GLOBAL MENTAL HEALTH CONGRESS: FOCUS ON THE NEVER SERVED

As October rapidly approaches, NBCC International (NBCC-I) is working hard on plans for its first international congress in New Delhi, India, on October 23–24, 2006. Here is an update on the Global Mental Health Congress: Focus on the Never Served and projects with the World Health Organization (WHO) that will be featured at this event.

Distinguished Speakers
Since announcing the congress in the last edition of the National Certified Counselor, NBCC-I has added two distinguished speakers to the proceedings. Dr. Shekhar Saxena of Geneva, Switzerland, is the coordinator of the WHO Department of Mental Health and Substance Abuse, Evidence, and Research Program. Dr. Lakshmi Vijayakumar is a consulting psychiatrist in Chennai, India, and is a member of the WHO International Network for Suicide Prevention and Research.

Global Mental Health Facilitator
NBCC-I and WHO continue working together to develop the Global Mental Health Facilitator project, which is designed to train community members to be first-responders to individuals with mental health needs within their own communities. The curriculum, which includes specific training to identify mental health needs and referrals, is being developed by the staff at NBCC-I along with a committee of internationally recognized mental health, subject-matter experts. In mid-September, the committee took part in the first “training of trainers” at the NBCC-Mexico office in Mexico City. Coordinated by NBCC-Mexico, this training included experienced mental health educators from around the world. NBCC-I sees this as the first step to developing a solid group of international Mental Health Facilitator (MHF) trainers. Results from this session, combined with the ongoing development of the MHF curriculum, will be presented at the congress.

ATLAS: Resources for Counselling 2007
NBCC-I is continuing to gather data from nearly 200 WHO region-member and associate-member countries. This first systematic mapping of the counseling profession worldwide is scheduled for publication in early
NEW CACREP STANDARDS ON THE HORIZON

In the not-too-distant future, university counselor preparation programs across the United States and Canada will receive new standards for entry-level and doctoral-level training from CACREP, the agency that accredits counselor preparation programs. CACREP, which stands for the Council for Accreditation of Counseling and Related Educational Programs, is dedicated to enhancing the counseling profession by helping counselor preparation programs improve their effectiveness.

CACREP’s Board of Directors commissioned a Standards Revision Committee (SRC) to lead the organization through this standards review cycle two years ago. In accord with its policies, CACREP must review and revise standards periodically. Having last revised its standards in 2001, the time had arrived for a fresh look and preparations for launching new standards in 2008.

Dr. Thomas Clawson, president and CEO of NBCC, urges NCCs to be attentive to this important, behind-the-scenes process.

“Monitoring and updating standards as our profession matures will actually propel counseling well into the future,” Clawson said. “Wherever we go in the world, we find that accreditation is one of the first steps in legitimizing counseling.”

The SRC is chaired by Dr. Tom Davis of Ohio University. Other members are Dr. Jo-Ann Lipford Sanders (OH), Dr. Harry Daniels (FL), Dr. Rick Gressard (VA), Dr. Mary Alice Bruce (WY), and Dr. Patrick Akos (NC). Charged with collecting the necessary data and feedback to develop revision drafts, the committee has met several times a year since 2004. Two draft documents have been circulated; a final draft may be ready for the CACREP Board of Directors as early as March 2007.

Early in the process, the SRC identified important issues for consideration in this revision cycle. It was especially interested in the potential merits of competency or evidence-based standards as a means of assuring that counseling program graduates actually achieve pre-established

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Update: Global Mental Health Congress
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2007 and will be translated into five languages. Preliminary data from ATLAS: Resources for Counselling 2007 will be presented at the congress.

Preventing Suicide: A Resource for Counsellors
This resource, written specifically for counselors as part of the WHO Preventing Suicide series, has been published in English and is being translated for publication into six other languages recommended by WHO. It will be available at the congress.
New CACREP Standards

From Page 2

performance goals. Additionally, it pledged to encourage creativity, strengthen professional identity, and continue to be culturally responsive.

Ample opportunity for public comment has been an integral part of the current revision process. Feedback from a variety of constituents—students, practitioners, clients, counselor educators, and employers—was critical. Open forums were held at the ASCA, AASCB, AMHCA, and ACES conferences. Questionnaires were collected and analyzed. Feedback on the second draft can still be submitted through the CACREP Web site (www.cacrep.org) until December 15, 2006.

According to Dr. Carol Bobby, CACREP’s executive director, the most far-reaching change in standards this time is the conversion of program-area standards to evidence-based measures.

“Programs will be required to demonstrate not only how opportunities for student learning are provided, but that student learning has actually occurred,” she said.

Assuming that the changes are approved, CACREP will provide additional training so that counselor preparation programs will know what type of evidence is acceptable.

In the wake of trends stemming from No Child Left Behind, evidence-based practice has become an integral part of curriculum development in many fields. Evidence-based education involves using scientifically based research to guide decisions regarding teaching and learning approaches, strategies, and interventions.

In his discussion of the SRC’s work, Davis noted that “while existing standards have been serving the profession well, we have attempted to be responsive to evidence training needs facing the profession.

Through the process, committee members learned that counselor preparation is a very complex dynamic with numerous constituents and stakeholders who must have an opportunity to contribute.”

At its founding in 1981, CACREP promulgated standards which were based on eight distinct curricular areas. Since then, there have been three revision cycles, each of which reaffirmed the original CACREP “core.” CACREP’s review process, which is both voluntary and nongovernmental, has always been based on self-assessment and peer assessment methodologies.

Specialized accreditation serves several purposes in our society, including assuring that preparatory programs meet national standards; providing affordable, self-regulating systems of accountability; and protecting both student consumers and the public.

As Bobby said, “CACREP must ensure quality preparation not only for today’s counselors, but also for counselors of the future. Catastrophic events, such as [Hurricane] Katrina, can force us to re-think our guidelines for the preparation of counselors.”

From the initial group of sixteen counseling programs grandfathered into CACREP status, the number of accredited programs has grown to more than 200. CACREP, now celebrating its silver anniversary, is itself recognized by CHEA (Council of Higher Education Accreditation) and is well-regarded as a specialty accrediting body in the higher education community. Other well-known specialized accrediting agencies include the American Bar Association and the Liaison Committee on Medical Education.

CACREP Seeking Board Applicants

The Nominations Committee of the Council for Accreditation of Counseling and Related Educational Programs (CACREP) is seeking nominations and applications for positions on the Board of Directors. Closed ballot elections to fill the positions will be held by the CACREP Board at its January 2007 meeting. Successful applicants will begin their terms on July 1, 2007.

The board openings are for two (2) counselor educator positions, one to two (1–2) counseling practitioner positions, and one (1) public member position. Board members are elected to one five-year term and are expected to attend the semiannual meetings in entirety. The meetings generally run three full days, not including travel time, and are held in January and July.

Prospective candidates are requested to read the full text of the CACREP Board Member Position Announcement and Application document posted at www.cacrep.org under Site News. Completed application packets must be postmarked no later than November 15, 2006, and mailed to the CACREP office c/o ERC—Nominations Committee, 5999 Stevenson Avenue, Alexandria, VA 22304.
COMMON ETHICAL CONCERNS

By Joseph Jordan, NBCC Ethics Officer and Director of Corporate Projects

A common ethical concern for practicing NCCs is confidentiality of client information—in particular, the correct procedure for release of client information—and the storage of client records. NCCs should become familiar with the federal regulations in HIPAA (Health Insurance Portability and Accountability Act of 1996: http://www.hhs.gov/ocr/hipaa/). These regulations can provide a great deal of guidance on handling protected health information, including records of counseling and counseling-related activities.

The NBCC Code of Ethics for National Certified Counselors specifically references client records in Section B: Counseling Relationships, Subsection 5, stating that records of the counseling relationship are the property of the certified counselors or their employers; the information contained in the record belongs to the client and may not be released without the permission of the client or unless a certified counselor has exhausted all challenges to a court order. Certified counselors are also responsible for ensuring that employees handle confidential information appropriately and that confidentiality is assured during the storing and disposition of records.

Incidentally, Section B: Counseling Relationships, Subsection 6 addresses the need for security procedures in the storage of electronic client data, including provisions for when electronic data should be destroyed.

The NCC should be mindful of both state and federal requirements regarding the maintenance and storage of client records as each state may differ in its requirements. Release-of-information definitions may also vary from state to state.

For questions regarding confidentiality, the release of confidential client information, or appropriate storage of client records (on- and off-site), the following guidelines may prove helpful:

a) Consult with more experienced helping professionals about appropriate confidentiality procedures for specific states and provinces.

b) Refer to the NBCC Code of Ethics (http://www.nbcc.org/ethics) for guidance, as well as other ethical guidelines from regulatory or licensure boards to which an NCC may subscribe.

c) Follow the procedures outlined in the HIPAA guidelines for release of protected health information, storage of protected health information, and any other provisions related to the confidentiality of client records.

d) Contact state licensure or regulatory boards to determine applicable regulations regarding laws for specific areas of practice.

No guidelines can possibly anticipate every situation. For this reason, NCCs are strongly encouraged to seek consultation, supervision, or other means needed to address any situation in question. Ultimately, this protects the counselor, the client, and the profession.

Please note: There is a sixty-day reporting requirement for all NCCs who become involved in legal and professional matters, proceedings, lawsuits, administrative agency actions, settlements and agreements, or organizational actions relating to them or their counseling practice, including all complaints relating to their counseling activities; and matters or proceedings involving, but not limited to, criminal charges, lesser offenses, credentialing, malpractice, disciplinary, ethics, or similar matter(s).

Joseph Jordan, PhD, NCC, MAC, LPC, LCAS, CCS, joined NBCC as Ethics Officer and Director of Corporate Projects in July 2006. He earned his doctoral and master’s degrees from the Department of Counseling and Educational Development at The University of North Carolina at Greensboro.
DEMAND FOR DISTANCE COUNSELING CREDENTIAL INCREASES

In January 2004, the Center for Credentialing and Education, Inc. (CCE), an affiliate of NBCC, established a new credential for counselors—the Distance Credentialed Counselor (DCC). NCCs and individuals licensed to practice counseling or a related field are qualified to apply for the credential after they successfully complete the required two-day, fifteen-hour DCC training offered by Ready-Minds, the leading provider of distance career counseling.

A Distance Credentialed Counselor (DCC) is nationally recognized as a professional with training in best practices in distance counseling. Distance counseling is a counseling approach that takes the best practices of traditional counseling as well as some of its own unique methods and adapts them for delivery to clients via electronic means to maximize accessibility and efficiency.

How is distance counseling different from face-to-face counseling?
There are many differences. Distance counseling may be more convenient for clients. While telecounseling takes place in real time and does depend on “making an appointment,” traveling and related formalities do not present obstacles. Asynchronous counseling communications via secure e-mail adds even greater flexibility. On the other hand, telecounseling and various forms of e-mail or synchronous chat techniques demand special counseling and communication skills from both the counselor and the client. In its own way, distance counseling presents special advantages beyond the replication of best practices from face-to-face counseling.

How will distance counseling be used in work settings?
Distance counseling methods can be used as part of your counseling practice. They can help you reach a greater number of clients who need help. There will be times when your clients cannot see you face to face, and therefore, you will need to help them using distance counseling methods. We now know that certain clients actually seek distance counseling services for both practical/logistical and personal preference reasons.

The first DCC training program took place in January 2004. Since then, more than 300 applicants have been certified. The number continues to grow rapidly as more and more counselors move toward technology-assisted methods, including telecounseling, secure e-mail, chat, videoconferencing, or computerized stand-alone software programs.

To learn more and find out which training you would like to attend, visit www.readyminds.com/dcc for 2006 training dates and locations.

With completion of the two-day course, NCCs are automatically qualified for the certification and will receive fifteen continuing education hours for participation in this two-day workshop.

For more information about the DCC credential and to view the listing of current Distance Credentialed Counselors, visit the “Credentials Offered” section of www.cce-global.org or contact CCE at 336-482-2856.

NCCs Offered Reduced Rate to 2006 International Career Conference

The 2006 International Career Development Conference (ICDC) promises another outstanding opportunity for career development professionals November 1–5 in Santa Clara, CA. Once again, top presenters and keynote speakers representing many different areas will be providing expert information on economic and global labor trends as well as information on career assessments and how they can be used to assist students. There will be professional development opportunities before and after the conference as well. Because NBCC is a supporting sponsor, NCCs can register for a reduced rate. To register for the conference, go to www.careerccc.com/registration.html. If you are an NCC, enter NBCC as your member category. To find out more about the conference, visit www.careerccc.com.

VOLUNTARY AUDITS

The following NCCs have passed the NBCC® Voluntary Audit for special recognition in continuing education. While 100 hours of continuing education are required for recertification, these NCCs have completed and documented more than 130 hours in the five-year certification period. They have received a special certificate citing this achievement and are to be congratulated for their dedication to excellence. NBCC salutes them!

Diane Baker, Clarkston, MI
Marilyn M. Jackson, Saint Louis, MO
Debbie A. Leonhardt, Taylorsville, NC
Nancy B. Mann, Travelers Rest, SC
Rodney W. Metcalf, Waleska, GA
Maria E. Otero, Miami, FL

If you are interested in applying for a voluntary audit, go to www.nbcc.org/audit and click on “Download the Voluntary Recognition Audit” form.
Have You Completed Certification?
If you are a Board Eligible NCC and you have not sent your final documentation to become certified, you are in danger of losing access to your test scores. Your NCE scores will become invalidated if your application closes. Please look at the last correspondence you received from NBCC. If you have questions, e-mail the NBCC Certification Department: certification@nbcc.org.

Recertification Deadlines
The only way to secure your scores for the future is to complete the certification process. About a year ago, NBCC began sending recertification notices three months in advance of the expiration date. This gives NCCs plenty of time to send in the form, fee payment, and, if you are selected for audit, continuing education documentation so that it all arrives well before the expiration date. Therefore, please be aware that recertification forms received after the expiration date will not be processed. If your form and fee arrive after the expiration date, the Recertification Department will contact you regarding the next step to reactivate your lapsed credentials.

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Pam Leary, NCC, has enjoyed nearly fifteen years as an employee of the National Board for Certified Counselors and more than twenty-two years as a National Certified Counselor. Prior to joining the NBCC team, Pam worked as a university counselor in North Carolina. Upon learning that NBCC was relocating from the Washington area to Greensboro, NC, Pam immediately applied for a position within the organization. She thoroughly understood the importance of national credentialing directed from within the profession and “could think of nothing more exciting than working at the center of my profession.”

When Pam first came to NBCC in 1991, most new certificants were seasoned counselors with at least five years of experience. At that time, few states licensed counselors, but the early NCC applicants clearly understood the value of the national credential and had been waiting for its development. Today, most new certificants are recent graduates seeking their first credential in a more mature profession offering several credentialing options.

While NBCC has changed in many ways during the intervening years, its commitment to the growth of the profession has not. Pam enjoys most the fact that she is able to speak with NCCs from all over the country and throughout the world, learning about what they do, where they work, and how they contribute to the profession. “NCCs are the cream of the crop,” she says.

Pam is especially proud of the response of NCCs during troubled times, such as the aftermath of September 11, 2001. As soon as the extent of the disaster became obvious, the Red Cross contacted NBCC and asked for help coordinating efforts to get NCCs to New York City and Washington, DC, to assist families, as well as relief workers. NBCC sent an e-mail to all certificants asking for volunteers, and the responses flooded in. As NCCs from across the country boarded planes to the affected areas, Pam coordinated efforts to ensure that the required certificates were faxed directly from NBCC headquarters to the Operations Center at Ground Zero. Pam worked directly with the NCCs in Washington who headed the Pentagon’s Mental Health Emergency Response.

The professional pride Pam feels is contagious, and she says she is proud to be both an NCC and an employee of NBCC. She welcomes every opportunity to elaborate about the profession and the importance of being an NCC. “NBCC shares the role with state licensure boards of protecting the public from unqualified practitioners, but also has an equally important role in cultivating the profession. The NCC credential connects counselors to their profession in a way that licensure cannot. Every profession has one or more organizations that are responsible for that profession’s ongoing shaping and growth. For the counseling profession, NBCC is one of the leading organizations.”
NBCC FOUNDATION UP AND RUNNING

The newest NBCC affiliate, the NBCC Foundation, is up and running following the inaugural meeting of its interim board in San Diego in August.

Chaired by Dr. Wayne Lanning, former NBCC Board Chair, the board developed the foundation’s first steps toward its goal of helping NBCC to promote the advancement of professional counseling.

The foundation’s activities will include solicitation of grants and donations to fund scholarships, research, and other special projects related to counseling.

In addition to Lanning, the interim board members are Dr. William Byxbee, dean of the College of Extended Studies at San Diego State University, and Dr. Carol Hightower Parker, associate professor at Sam Houston State (Texas) College of Education. Dr. Linda Foster, chair-elect of the NBCC Board of Directors, attended as an ex-officio member.

NBCC President and CEO Dr. Tom Clawson serves as the foundation’s CEO, while staff support will be headed by Shawn O’Brien, director of corporate services.

Lanning said the interim board’s activities will primarily involve exploring the possibilities for achieving foundation aims as well as determining what activities are feasible in the early stages of its existence.

“The foundation’s expanded vision is to identify and use a variety of resources to enhance the provision of counseling services to people who do not now have access to them, nationally and internationally,” Lanning said.

The foundation absorbs the functions of the now-defunct Research and Assessment Corporation for Counseling (RACC), but Lanning said he expects the new affiliate to expand its scope of activities beyond research.

A foundation Web site is planned, although it will not be operational until later this year.

NBCC Unveils New Corporate Logos

As NBCC evolves, so do the symbols of its corporate identity. Last year, NBCC embarked on a journey aimed at discovering how we present ourselves to the counseling world. Since its inception in 1982, NBCC has grown, matured, and reached heights never imagined. With the creation of two affiliates and one division, it became clear that a complete corporate identity was needed to reflect the work being done in the United States and around the world.

This process began with a review of NBCC history from its inception to present time, celebrating all that transpired through the years. A staff team with different areas of expertise and backgrounds was tasked with hiring an agency and creating what proved to be a professional set of identities representing the NBCC family by graphic alone. For maximum impact, both domestically and internationally, it was important that each symbol stand alone without the use of language. The end result is a complete family of icons in which each is unique to the organization it represents, yet remains closely related to the others in theme and design.

The new identity marks for NBCC, the Center for Credentialing and Education (CCE), NBCC International, and the NBCC Foundation were unveiled on August 1. These new logos are now gracing Web pages, business cards, and other printed materials.

Please visit our Web sites at www.nbcc.org, www.nbccinternational.org, and www.cce-global.org to see the new look.

Got News?

If you would like to submit an item for NCCs of NOTE or NCC NETWORK, please refer to the guidelines and deadlines on our Web site: www.nbcc.org/newsletter/guidelines.
Patricia E. Adams, NCC, of San Antonio, TX, was honored as 2006 Small Business Person of the Year from the Small Business Association Region VI. Adams received the award in September in Washington, DC.

Judith Barr, NCC, CCMHC, of Brookfield, CT, was recognized in The National Association of Personal Financial Advisors’ June journal. Her extensive and innovative work, individually and in workshops, helps people understand and heal their relationships with money.

Phyllis-Terri Gold, NCC, recently published Loving Grace: The Journey Continues (Infinity Publishing), the sequel to her first novel, Saving Grace: A Spiritual Love Story. For more information on both books, phone toll-free 1-877-buy-book.

Barry Glick, NCC, ACS, of Scotia, NY, recently published a book, Cognitive Behavioral Interventions for At-Risk Youth (Civic Research Institute). Written for practitioners, the book provides methods and techniques used in cognitive behavioral interventions; details implementation for outcome-oriented, evidence-based programs; and gives practical approaches to deal with system issues from budgeting to quality control.

Michele Hill, NCC, NCSC, of Mohnton, PA, has earned an EdD in Children and Youth Studies from Nova Southeastern University. Her applied dissertation is titled “A Program Designed to Decrease Athlete Burnout and to Involve Students in School Sports and Activities in High School.”

Melissa Luke, NCC, of Syracuse, NY, recently received the New York State School Counselor Association 2006 Graduate Student Award. The award is based upon contributions to the practice of school counseling. Luke is a doctoral student at Syracuse University and has conducted research in program implementation and school counselor supervision.


Connie Miller, NCC, of Spring Lake, NJ, recently published Souldrama: A Journey into the Heart of God, an action technique for spiritual growth and recovery. This new model was honored at the International Congress of Group Psychotherapy in Sao Paulo, Brazil, in July 2006. Her chapter “Spirituality, Psychology and Souldrama” will be published in the book New Advances in Psychodrama (Routledge, January 2007). For more information, visit www.lulu.com.

Howard G. Rosenthal, NCC, CCMHC, MAC, of St. Charles, MO, is the author of a new book Therapy’s Best: Practical Advice and Gems of Wisdom from Twenty Accomplished Counselors and Therapists (Haworth). The book features lively interviews with some of the foremost therapists in the world including Albert Ellis, William Glasser, Sam Gladding, Jeffrey Kottler, and Richard Bolles. The book is available at amazon.com or directly from the publisher by calling 1-800-429-6784.

Meg Selig, NCC, of St. Louis, MO, recently published a new edition of The Secrets of Habit Change: A Stages-of-Change Approach to Helping Students. This book provides lesson plans and curriculum materials for a ten-session psycho-educational group on habit change as well as scripts for single-session presentations. The curriculum is appropriate for older high school students, college students, and adults. To read selections from the book and to order, visit www.habitchanging.com or e-mail megselection@hotmail.com.

Sue Waldman, NCC, CCMHC, of Verona, NJ, has obtained licensure as a Licensed Professional Counselor from the New York State Counselors Examiners Committee. Waldman recently joined the board of Good Grief, a nonprofit organization. In 2005, she earned Certified Empowerment Coach and Grief Recovery Specialist certifications. She is an adjunct professor at William Patterson University, founder of the Wellness Networking Group in Verona, and conducts a weekly women’s support group. For additional information, call 973-857-9090 or visit www.CoachingToLove.com.
PSYCHOLOGICAL TESTING PRODUCTS FOR NCCs COMING SOON

Thomas Clawson, president and CEO of the National Board for Certified Counselors (NBCC), and Dr. John W. Jones, president of the Institute for Personality and Ability Testing, Inc. (IPAT), have announced the formation of a historic strategic partnership that will greatly expand the assessment instruments and reports that National Certified Counselors (NCCs) and other counselors will use in their delivery of services to clients, students, and patients.

As the leading credentialing body and monitoring agency for the certification of counselors throughout the world, NBCC has certified approximately 40,000 counselors, many outside the U.S., and strategically serves a wide variety of public and private sector organizations. The agreement with IPAT is emblematic of NBCC’s commitment to expanding psychological testing tools and opportunities to which counselors have access, and its dedication to the growth of the counseling profession.

IPAT is a leading provider of strategic talent management services with proprietary rights to the 16PF® Questionnaire, a scientifically-sound assessment of adult personality that is well-regarded in four markets: 1) clinical/counseling, 2) educational/vocational, 3) human resources/organizational development, and 4) forensic/protective services. The 16PF assessment, currently in its fifth edition, is more than fifty years old and used worldwide, with Web-enabled access and availability in nearly forty languages.

Under the terms of the partnership, IPAT will design questionnaires, interpretive reports, manuals, and certification courses that are tailored specifically to address the needs of NBCC’s audience of professional counselors. Qualified professional counselors will have access to a wide variety of assessment tools and reports, applicable for clinical, professional, educational, and other counseling environments.

“NBCC’s history of integrity, commitment to education, and adherence to the ethical and respectful treatment of clients is so closely aligned with IPAT’s mission that the formation of this partnership is a natural evolution for both organizations. We look forward to working with NBCC to enrich the assessment services of its global constituents,” stated Jones.

Clawson added, “The IPAT organization has a long history of careful research and professional practice in delivering testing instruments. Since psychological testing is one of the cornerstones of the practice of many counselors, we at NBCC are especially looking forward to providing a co-branded psychological and career instrument specifically for counselors.”

New Board Members Elected for NBCC and Affiliates

Dr. Kok-Mun Ng, of Charlotte, NC, and Donna Mastrangelo, of Atlanta, GA, recently were elected to three-year terms on the NBCC Board of Directors. Kevin Gallagher, of Burlington, VT, was elected to the Center for Credentialing and Education (CCE) Board and will serve a five-year term.

Ng is currently an assistant professor in the Department of Counseling at the University of North Carolina at Charlotte. In 2005, he served as president of the North Carolina Association for Counselor Education and Supervision. In addition to consultations and presentations across the globe, he has authored numerous scholarly articles on multicultural counseling, emotional intelligence, and family therapy. He is a National Certified Counselor (NCC).

Mastrangelo is vice president and senior executive producer of CNN en Español. Under her management, CNN en Español has won several prestigious national and international awards for investigative reporting and broadcast media design. Mastrangelo, a career journalist with international expertise, is the board’s public representative and brings a valued perspective to its counselor-dominated board.

Since 1990, Gallagher has operated a private practice serving treatment-resistant youth and families. He is an adjunct faculty member for the University of Vermont Counseling Program. Also, he has held several leadership positions with the American Association of State Counseling Boards. He is both an NCC and a Certified Clinical Mental Health Counselor (CCMHC).
The National Board for Certified Counselors, Inc. (NBCC®) values diversity. There are no barriers to certification on the basis of gender, race, creed, age, sexual orientation, or national origin.

Two NBCC credentials—the NCC and the MAC—are accredited by the National Commission for Certifying Agencies.