NBCC Awarded Minority Fellowship Grant

The National Board for Certified Counselors, Inc. and Affiliates (NBCC) was recently awarded a Minority Fellowship Program (MFP) grant of $1.6 million by the Substance Abuse and Mental Health Services Administration (SAMHSA). The federally funded MFP was created 40 years ago to increase access to culturally and clinically appropriate care for underserved minority populations with mental health or substance abuse disorders through doctoral fellowships. After years of advocating for inclusion, NBCC was successful in opening the SAMHSA Minority Fellowship Program (MFP) to the counseling profession.

On December 23, 2011, the president signed H.R. 2055, the Consolidated Appropriations Act, 2012, into law (P.L. 113-74). The legislation was comprised of nine appropriations bills, incorporating the House-Senate conference report (112-331) with language adding professional counselors to the MFP:

*Within the funds provided for the Minority Fellowship Program, the conferees have provided an increase in funding to allow SAMHSA to increase the pool of culturally competent mental health professionals by granting professional counselors eligibility to participate in the program.*

Once mandated by Congress, SAMHSA issued a Request for Applications in April 2012 adding counselors to the program. NBCC responded to this request and was awarded the grant after a competitive process. NBCC received broad support for its application from national organizations important to the counseling profession: the Council for Accreditation of Counseling and Related Educational Programs (CACREP), the American Counseling Association (ACA), the Association for Counselor Education and Supervision (ACES), Chi Sigma Iota (CSI), the American Mental Health Counseling Association (AMHCA) and the National Association of Alcoholism and Drug Abuse Counselors (NAADAC).

The NBCC Minority Fellowship Program (NBCC MFP) will strengthen the infrastructure that engages diverse individuals in the counseling profession and that increases the number of professional counselors skilled in providing effective services to underserved populations. Working in partnership with related national organizations and accredited master’s programs, the NBCC MFP will strategically promote and provide up to 24 fellowships to doctoral students in counseling. The fellows will obtain additional training in mental health and substance abuse, with specialty training in culturally competent service delivery. Fellows will provide leadership to the profession through education, research and practice benefiting underserved populations.

continued on page 2
vulnerable underserved consumers. The fellowship program will further increase system capacity by providing online and conference-based training to practicing professional counselors.

Two groups of seasoned professionals will provide guidance to the NBCC MFP. First, the Minority Fellowship Program Advisory Council (MFPAC) will be created to help select fellows and provide consultation to the program. The MFPAC will be comprised of experts in the profession of counseling who have experience providing mental health and substance abuse to underserved minority populations, and a public member who is a consumer of mental health counseling. The inaugural chair of the council will be Dr. Sandra Lopez-Baez, professor, counseling and educational leadership, Montclair State University. Secondly, the NBCC MFP will engage experienced doctoral-level counselors as mentors to support the fellows in their training and leadership efforts.

The NBCC Minority Fellowship Program will be administered by the NBCC Foundation, a corporate affiliate that provides master’s-level scholarships for counselors in training. The first application period for the NBCC MFP will begin in early December 2012, with awards made in April 2013. For more information, contact the NBCC Foundation at foundation@nbcc.org.

**NBCC Awarded Minority Fellowship Grant**

continued from page 1

Nick Pappas, Ph.D., NCC, LPC, of Big Rapids, Michigan, is the author of a groundbreaking new book, *The Dark Side of Sports: Exposing the Sexual Culture of Collegiate and Professional Athletes*, published by Meyer & Meyer Sport. These disturbing findings, revealed using athletes’ own words, are the result of more than 10 years of cutting-edge research involving in-depth interviews with 142 collegiate and professional athletes from five prominent sports.

As a former collegiate and professional athlete and coach, Dr. Pappas gives an insider’s view into an array of sexually deviant and aggressive behaviors that silently thrive in a variety of athlete cultures. Dr. Pappas provides important messages not only for athletes, coaches and fans, but also for parents of athletes and young women who may be impacted by these toxic behaviors, beginning in high school. This book can be ordered through most booksellers, including Amazon.com and Barnes and Noble, and through [www.drnickpappas.com](http://www.drnickpappas.com).

Martin Ritchie, Ed.D., NCC, of Sylvania, Ohio, received the 2012 Distinguished Alumnus Award from the University of Virginia’s Curry School of Education.

For the past three decades, Dr. Ritchie has been a leader in the counseling profession at the state, national and international level. As a doctoral student at the Curry School in the 1970s, he successfully lobbied the Virginia assembly for the first counselor licensure law in the United States. Among his many local, state and national honors, Dr. Ritchie was named a Fellow of the American Counseling Association in 2011. He is past president of the International Association of Marriage and Family Counselors (a division of the American Counseling Association), which he co-founded in 1985. Dr. Ritchie recently served as chair of the Council for the Accreditation of Counseling and Related Educational Programs (CACREP). He is currently a professor and chair of the counselor education and school psychology department at the University of Toledo, where he has served on the faculty since 1987.
Who Sends CE Documentation to NBCC for NCC Recertification?

It is a common misconception that continuing education (CE) providers are responsible for sending CE documentation to NBCC. This is rarely true. If a provider did send documentation to NBCC for an NCC’s record, we would return it and instruct them to mail it directly to the NCC. If an NCC sends CE documentation not at recertification time, we will return the documentation to the NCC. The only time an NCC must send documentation to NBCC is in the event of a recertification audit. At the time of certification and at the beginning of each certification cycle thereafter, NCCs are given an NBCC CE file folder in which to store and record their continuing education documentation. NCCs can obtain a replacement CE file folder by e-mailing recertification@nbcc.org.

Area Health Education Centers (AHECs): The Best Kept Secret in CE

Many counselors live in or near communities that are large enough to support an Area Health Education Center (AHEC). While AHECs have a history of serving medical professionals, there is a growing trend of service to mental health professionals as well. Many AHECs across the United States have added workshops that would be of use to counselors, and several of those have been granted NBCC Approved Continuing Education Provider (ACEP) status. To find the nearest AHEC and learn what training opportunities are available, visit the National Area Health Education Center Organization’s Web site: www.nationalahec.org/AHECDirectory.taf.

Webinars: Do They Count for CE Credit?

The answer is a resounding YES! NBCC views webinars the same way we view any other live training. The only stipulation is that, like any in-person training, there must be an opportunity for interaction between audience members and the speaker(s). Webinars are a very convenient and low-cost method to earn the CE clock hours needed for NCC recertification. Sometimes, all listeners at a site must register individually in order to receive CE credit. However, other webinars allow for one registration per site and will accept a list of listeners to be awarded individual CE credit. To view the NBCC CE calendar, go to www.nbcc.org/Recertification/CEReqs and click on “NBCC CE calendar for approved events in the upcoming months” in the blue box on the right-hand side of the page. Webinars are listed on the last six pages of the calendar.

The Professional Counselor

2011 Outstanding Article Award

In 2011, NBCC published the first volume of *The Professional Counselor: Research and Practice (TPC)*. As anticipated, *TPC* had a strong launch, offering diverse content designed to impact counseling professionals in a variety of settings. *TPC* is a peer-reviewed open source journal dedicated to publishing innovative articles related to the current advancements of research and practice in the profession of counseling. It is published completely online and provides readers with a continuous flow of new material. Content is driven by an editorial board comprised of outstanding professionals who are well versed in current research and practices.

At the behest of *TPC*’s publisher, Dr. Thomas Clawson, the *TPC* Outstanding Article Award committee studied the first volume of *TPC* and selected the top journal articles fitting the following criteria: elite scholarly style, innovative and inventive material, and the utmost relevance to the counseling profession. The first volume included exceptional material covering a variety of relevant topics, which made it challenging to distinguish one article as outstanding among the collected works. After careful consideration, the 2011 *TPC* Outstanding Article Award went to Lisa Camposano for her article “Silent Suffering: Children with Selective Mutism” in volume 1, issue 1.

Continued on page 4
Congratulations, NCCs!

You are among the more than 50,000 counselors who recognize the importance of demonstrating your professionalism by voluntarily meeting and continuing to satisfy national certification requirements that are based on research in the counseling profession, and we are taking a moment to celebrate you, our dedicated NCCs.

On a personal level, your national certification represents your continued commitment to the profession and those you serve.

Increased numbers of NCCs provide greater opportunities for continued professional initiatives such as government relations efforts and work to reduce the number of underserved individuals.

NBCC is also fortunate to have many NCCs who have become directly involved in NBCC’s work on behalf of the counseling profession by:

- Communicating with legislators about adding counselors to the list of approved Medicare providers.
- Sharing their experiences of applying for the positions in the Veteran’s Health Administration.
- Writing letters in support of the removal of the referral and supervision requirements for counselors serving TRICARE beneficiaries.
- Participating in NBCC committees such as the exam development committee.
- Participating in NBCC International’s program to reach the never-served in other countries.
- Donating to the NBCC Foundation, which provides scholarships to rural and military counselors.

As you can tell, there are many ways NCCs have worked with NBCC and some do not require much of a time commitment. Together, we have made great strides, and we look forward to working with you in the future.

The Professional Counselor

2011 Outstanding Article Award

Continued from page 3

Ms. Camposano’s article brings attention to the lack of research on selective mutism and concerns of misdiagnosis, and provides implications for counselors by covering common disorder-related issues and sound treatment approaches. Ms. Camposano first encountered selective mutism while teaching a few years ago. After she was informed that she would have a student with selective mutism, Ms. Camposano began to research the disorder so that she could provide the student with the support needed for optimum learning and development. During her research, she noticed that many of the available resources did not include implications for teachers or counselors. As she notes in her article, selective mutism came to the public’s attention after the Virginia Tech massacre, when it was revealed that the gunman, Seung-Hui Cho, had been diagnosed with the disorder. However, the lack of consideration within the professional counseling community became apparent as she continued her research into interventions for her student.

After Ms. Camposano began graduate school for school counseling at The College of New Jersey, she continued to research selective mutism using a counseling professional framework. That experience led to a deeper appreciation for research and an increased motivation to fulfill the essential role and responsibility of a counselor to contribute to the research literature that ultimately fuels evidence-based practices. Ms. Composano now plans to focus on other school counseling topics and advocate for clients by increasing accessibility to community resources. Regardless of the counseling specialty area, she will continue to make her voice heard in the counseling profession.

For more information, contact Ms. Camposano at lisacamposano@yahoo.com. To read the full article, go to http://tpjournal.nbcc.org/silent-suffering-children-with-selective-mutism/.
Update of Approved Continuing Education Providers

Newly Approved CE Providers

American Association for Marriage and Family Therapy – Hawaii; #6572; Honolulu; [www.hiamft.org](http://www.hiamft.org)
Animal Assisted Therapy Programs of Colorado; #6545; Lakewood, CO; [www.animalassistedtherapyprograms.com](http://www.animalassistedtherapyprograms.com)
Art Therapy Institute; #6567; Durham, NC; [www.ncati.org](http://www.ncati.org)
Association of Family and Conciliation Courts; #6571; Madison, WI; [www.afccnet.org](http://www.afccnet.org)
BOST C.A.R.E.S.; #6564; Fort Smith, AR
Centre Pointe Counseling, Inc.; #6569; Ashton, MD; [www.centrepointecounseling.org](http://www.centrepointecounseling.org)
Christian Counseling CEU; # 6543; Huntsville, AL; [www.christiancounselingceu.com](http://www.christiancounselingceu.com)
Creative Wellbeing Workshops; #6566; Washington, DC; [www.creativewellbeingworkshops.com](http://www.creativewellbeingworkshops.com)
Hazelden Graduate School of Addiction Studies; #6547; Center City, MN; [www.hazelden.org](http://www.hazelden.org)
Mental Health Matters, LLC; #6570; Wilton, AL
Niagara University Professional Studies; # 4574; Niagara University, NY; [www.niagara.edu/mental-health-counseling](http://www.niagara.edu/mental-health-counseling)
Passage Transformation; # 6568; Templeton, MA; [www.passagetransformation.com](http://www.passagetransformation.com)
Southern Association of Colleges and Employers (SoACE); # 6574; Indianapolis; [www.soace.org](http://www.soace.org)
University of Phoenix–Northern Nevada Campus; #4577; Reno, NV

CE Providers Not Renewing in 2012

Expiration of Approval April 30, 2012

The CE providers listed below have either informed NBCC that they will not be renewing their approved status or NBCC has not received their 2012 update or renewal. Providers interested in reinstating their NBCC-approved CE provider status should e-mail continuinged@nbcc.org.

- Gottman Institute, Inc.; #5707
- Law and Counseling Office of Joseph Shaub; #5882
- Michigan Academy for Psychological Studies (MAPS); #5584
- North Carolina Assn for Play Therapy (NCAAPT); #6137
- Psychological Services of Oklahoma; #6241
- St. Anthony’s Point, Inc.; #6462
- Univ of Connecticut Med School, Dept of Psychiatry; #5409

Voluntary Audits

The NCCs listed below have completed and documented a minimum of 130 hours of continuing education activities in the five-year certification cycle. By doing so, they have demonstrated a dedication to excellence and professionalism.

NBCC congratulates these outstanding NCCs.

Kay Grimes
Aaron B. Leet
Greensboro AHEC
McKinney, TX
Cambridge, MN

Congratulations to Greensboro AHEC

Greensboro Area Health Education Center (AHEC), located in Greensboro, NC, recently received the National AHEC Award for “Transforming Education Delivery through Online Classes.” The award was given at the National AHEC conference in San Antonio. Greensboro AHEC has been an NBCC Approved Continuing Education Provider (ACEP) since 1991.
NBCC Hosts State Licensure Boards

NBCC takes great pride in developing impeccable working relationships with state licensure boards in order to better serve our certificants. One way we accomplish this is to gather licensure board representatives from across the country and beyond to meet and discuss the counseling profession and other relevant topics. On August 9-10, 2012, NBCC hosted its annual meeting in Greensboro, North Carolina, and had 73 representatives from 36 states, the District of Columbia and Puerto Rico in attendance. This marks the second year that NBCC has invited and financially supported one board member and one staff member from each licensure board. The mix of board members and administrators broadens our understanding of each state’s licensure process.

As is customary, the primary focus of the meeting was state licensure examinations and emerging issues in the counseling profession. The meeting also provided multiple opportunities for representatives to network and share ideas. Dr. Ann Thomas, the executive director of the Arkansas Board of Examiners in Counseling, joined NBCC President and CEO Dr. Clawson in providing the opening remarks. Guest speakers included Dr. Theodore Remley, who spoke about codes of ethics, and Dr. Carol Bobby, who discussed CACREP and its relation to state counselor licensure boards. Dr. Perry C. Francis presented on the Ward v. Wilbanks case and the ethical implications for the counseling profession. The pertinent topic of social media was covered by Rosemary Plorin of Lovell Communications, Inc. Other presentation topics included ethics, online continuing education, portability, legislative and policy updates, the NBCC Foundation, and NBCC International. The meeting participants also traveled to NBCC for a tour of the facilities.

The meeting concluded with a networking reception that offered participants and NBCC staff members the opportunity to process and further discuss all of the presentations. We would like to express our gratitude to those state licensure board representatives who were able to participate in this year’s meeting. For those who were unable to attend, we hope that you will be able to join us in the future.
My name is Melissa Luke and I am currently employed as assistant professor and coordinator of school counseling at Syracuse University. Previously, I worked for over 15 years as a teacher and counselor in K–12 schools.

It was while working as a high school English teacher that I observed firsthand how students’ various socio-emotional challenges could both directly and indirectly impact their success in school. Because students frequently shared their personal, peer and familial struggles with me, I decided to enroll in a counseling course to learn more about how to effectively and appropriately respond. That first course led to a master’s degree in school counseling. While seeking licensure as a licensed mental health counselor (LMHC) in New York state, I continued post-master’s coursework, which led to doctoral study.

Even after years as an educational and counseling professional, it was not until my doctoral training that I fully understood the importance of professional identity and certain mechanisms for its development, such as professional organization involvement and advanced credentialing. However, thanks to the guidance and support of wonderful doctoral mentors, I sought and obtained both the National Certified Counselor (NCC) and Approved Clinical Supervisor (ACS) credentials.

In addition to formally connecting me to a network of dedicated professional counselors worldwide, I have been fortunate to benefit from many of the resources available to NCCs. As an academic, I am aware that both credentials are public markers of my professional training and competence, and provide broader credibility. As an NCC, I recognize the importance of continued growth, so I engage in continual professional development by reading professional journals, attending and presenting at national conferences, and pursuing other continuing education opportunities. That said, I was surprised to be randomly selected for a continuing education audit when it came time to recertify my NCC. After getting over my initial fear that I had not adequately documented my professional development, I assembled the necessary material and reflected on the learning that it represented. I had not ever stopped to take stock of the learning that had become part of my regular professional growth. This experience stands out for me as an NCC because it facilitated my acknowledgement of and, ultimately, gratitude for my ongoing development as a professional.

As I look to the future, I have two interrelated goals for myself as an NCC. I would like to expand the scope of my work as a counseling and educational professional to increase others’ professional training, while also continuing to increase my own knowledge and skills. Toward this end, I am extremely eager to begin the program evaluation of the Mental Health Facilitator (MHF) program. Not only will I be exposed to new learning experiences within the MHF training, but I will also be able to utilize my research experience as part of the program evaluation. Further, I hope to have opportunities to be part of future MHF trainings and play a small role in others’ learning and growth.

Dr. Melissa Luke was selected by NBCC International to receive a research grant partially funded by the NBCC Foundation to lead the first evaluation of the MHF program.
Counselor Self-Care

Thayer is a school counselor at an alternative school where students have been traumatized by their parents. Jordan is a mental health counselor at a community clinic and periodically deals with the loss of a client to suicide. Robin supervises college counselors who work with victims of sexual assault. In addition to being professional counselors, all three are exposed to vicarious trauma and potential burnout. So, what can counselors “in the trenches” do to mitigate the symptoms of the high cost of caring?

Well, according to the American Counseling Association (ACA), counselors should practice what they preach. Although counselors clearly know how to help others, they often do not recognize the need to take equally good care of themselves. In a popular self-help magazine, one therapist reports that when counselors give more than they get, burnout can be an unfortunate result. So, how do counselors know when they are getting a little “crispy” around the edges? One of the first signs is not being excited about work or not wanting to go to the office. Other symptoms of burnout are consistent somatic complaints, losing interest in clients’ progress and changing work patterns that have always worked well in the past.

Donald Meichenbaum, the well-known researcher at the Melissa Institute, defines burnout as a prolonged response to chronic emotional and interpersonal stressors on the job. He believes that this can consist of energy depletion and exhaustion. So, being aware of vitality levels at work can be the first strategy in promoting counselor self-care.

At the University of Iowa, Mashone Parker, a doctoral student, and Malik Henfield, an assistant professor of counselor education, have studied counselor vicarious trauma and found that although critically important, self-care is not taught extensively in educational programs for counselors. They report that having more information and training in how to recognize and effectively deal with work stress would be helpful for counselors.

Ryan Howes, a therapist in Los Angeles, acknowledges that counseling can be socially isolating and at times frustrating. Many people are drawn to the profession to be helpers, he indicates, and when the wheels of the therapeutic progress get off track, the practitioner may develop issues with maintaining adequate self-care. So, how do counselors get out of such a rut?

Continued on page 9
Mental Health Facilitator News

This summer has been a very active time for the Mental Health Facilitator (MHF) program. The program has expanded to two additional countries through the creation of the following new partnerships:

- The Japanese Telecounseling Association conducted its first MHF training in Tokyo, where 11 participants were registered as trainers.
- Uganda Counseling and Support Services conducted its first MHF trainings in Kampala, resulting in the registration of 52 MHFs, including 42 trainers.

The following organizations also conducted trainings, extending the reach of the MHF program in their countries:

- The Catholic Diocese of Moshi in Tanzania;
- The Asociación Mexicana de Orientación Psicológica y Psicoterapia (Mexican Association of Counseling and Psychotherapy) in Mexico;
- The IUK Institut in Germany; and
- Turning Point Integrated Wellness in Malaysia.

In September, NBCC-I conducted its seventh master training at NBCC headquarters. NBCC-I was pleased to host the following participants for the training:

- Dr. Kylie Dotson-Blake
- Dr. Arline Edwards-Joseph
- Ms. Chizu Hirata
- Ms. Laura Jones
- Mr. Mark Kelly

These participants came from Antigua and Barbuda, Canada, Honduras, Japan, Portugal and the United States. The international representation led to interesting discussions on the contextualization of the program and its implementation in different regions.

In addition to its international partnerships, NBCC-I continues its work to develop domestic MHF partnerships. Potential new collaborations with U.S. universities are being explored.

Counselor Self-Care

Continued from page 8

In their seminal paper on counselor wellness, Laurie Pearlman and Paula Mac Ian suggest activities for counselors that can promote self-care. They include discussing cases with trusted colleagues, socializing with friends and family, engaging in a hobby, exercising regularly, seeking supervision and developing a spiritual life. At the office, staff training and education, consultation and peer support, and monitoring for excess stress can assist with counselor self-care. Additionally, ACA advocates for reasonable management of case loads and a focus on those counselors who are workaholics.

Dr. Howes adds that augmenting clinical work with related activities spreads the counselor’s talents. For example, he advocates writing, teaching and performing assessments as ways to work with people without tapping the reservoir that counselors use to work with clients. Journaling and even volunteering can keep the flood waters of burnout from overflowing the counselor’s banks.
Congress is nearing the end of its session with record low productivity, passing only 173 laws through August. Even routine bills are being caught up in the partisanship. Congress recessed for most of August, but returned on September 10, after the party conventions.

While there was little legislative agreement, Congress avoided a government shutdown on October 1. The two parties negotiated a six-month continuing resolution increasing the rate of spending to conform with the August 2011 debt ceiling deal, which set the 2013 rate at $1.047 trillion. The bill was the product of a House-Senate negotiation with input from the White House and was signed by President Obama on September 28.

Most major issues have been left to the post-election lame-duck session. The issues include extension of the Bush tax cuts, avoiding steep cuts to defense and social programs, and Medicare physician payment cuts, to name a few.

Minority Fellowship Program

Although Congress is experiencing gridlock, NBCC was successful in achieving a policy priority for the counseling profession. As reported in the lead article, counselors were added to the SAMHSA Minority Fellowship Program (MFP) in August 2012. The effort encompassed years of lobbying, culminating in report language in the Consolidated Appropriations Act for 2012, signed by the president in December 2011. The MFP was created 40 years ago to increase access to culturally and clinically appropriate care for underserved minority individuals with mental health or substance abuse disorders through doctoral fellowships. The full story can be found on page 1.

TRICARE

The TRICARE interim final rule (IFR) granting counselors independent practice rights became fully operational in September 2012. Though the IFR was effective upon its release on December 27, 2011, credentialing could not begin until the regional contractors developed corresponding procedures and documentation. Counselors may now apply in every region to obtain recognition as a TRICARE certified mental health counselor and practice independently.

Counselors who are interested in becoming a TRICARE certified mental health counselor (TCMHC) should note that the transition period for obtaining the TCMHC credential ends December 31, 2014. All NCCs are encouraged to review the criteria to determine eligibility before the window closes.

A distinct TCMHC application is now available for each of the three TRICARE regions:

- TRICARE North — [www.hnfs.com/content/hnfs/home/tn/prov.html](http://www.hnfs.com/content/hnfs/home/tn/prov.html)

Any questions regarding the application, credentialing process or TCMHC requirements should be directed to the appropriate TRICARE regional contractor.

Prior to this interim final rule, counselors were required to obtain physician referral and supervision when serving TRICARE beneficiaries—a requirement not placed on other mental health professions. NBCC, in coalition with our counseling partners, advocated for legislation to remove those restrictions and allow for independent practice. The effort encompassed several bills and two federally mandated studies. Finally, the National Defense Authorization Act (NDAA) for Fiscal Year 2011 directed the Department of Defense (DoD) to establish requirements for counselor independent practice.

During an open comment period for the IFR, NBCC submitted suggestions for improving the criteria. It is expected that the DoD will issue a final rule with some modifications to the requirements, but the IFR criteria will be in force until such a rule is adopted.

More information on this issue can be found on NBCC’s Web site at [www.nbcc.org/TRICARE/](http://www.nbcc.org/TRICARE/).

Alliance of Military and Veteran Family Behavioral Health Providers

NBCC participated in the Alliance of Military and Veteran Family Behavioral Health Providers meeting August 1–2. The Alliance is a coalition of mental health organizations and federal partners that work together to
enhance the preparedness of behavioral health providers serving military personnel, veterans and their families. The meeting included presentations from Dr. Jan Kemp and Deborah Amdur, from the Department of Veterans Affairs, and Dr. Barbara Van Dahlen, founder of Give an Hour, a non-profit organization through which mental health professionals volunteer their time to provide treatment to service members and veterans.

Veterans

On June 26, 2012, Rep. Michael Michaud (D-ME), ranking member on the House VA Subcommittee on Health, submitted a letter to the Department of Veterans Affairs (VA) raising concerns and questions about the role of professional counselors and marriage and family therapists (MFTs). The letter was submitted at the urging of the counseling organizations and expressed frustration with the VA for failing to use the professions to address the shortage of mental health professionals. The letter specifically identified the VA trainee support program as a way to promote counselor and MFT hiring. Rep. Michaud concluded with a list of questions about the employment of these professions. The VA has yet to respond.

NBCC has also been an active participant in promoting the VA hiring initiative that began in April 2012. The White House’s Joining Forces initiative established a work group of the major mental health professions, including NBCC, to promote the hiring initiative. On July 18, NBCC issued a release notifying NCCs of the effort. NBCC’s Web site was also updated to provide information on the initiative and a link to available jobs (www.nbcc.org/Veterans_Administration/). While there was an initial spike in counselor postings after its launch, the number of jobs soon reverted to previous nominal levels. NBCC is working with the VA to increase the number of positions through education and outreach to local and regional staff.

In furtherance of this effort, NBCC attended the VA Behavioral Health Leadership Training Program on September 13. NBCC gave an informational presentation about the counseling profession to the group of new VA behavioral health leaders. The meeting provided a good opportunity to educate prospective hiring staff about the role counselors can play within the VA health system.

On September 21, NBCC attended the VA Mental Health Services Showcase Event. VA Undersecretary for Health Dr. Robert Petzel kicked off the event and was followed by other VA leaders. The showcase was intended as a briefing on agency mental health programs for Veteran Service Organizations (VSOs), congressional staff and mental health partners. At the meeting, NBCC discussed with senior staff the hiring and policy issues that are important to the counseling profession.

President Obama issued an executive order on August 31 to expand VA mental health services and suicide prevention efforts. The order reiterates the goal of hiring 1,900 mental health providers, promotes the use of community professionals, and directs hiring of peer-to-peer support counselors. The White House press release can be found at www.whitehouse.gov/the-press-office/2012/08/31/executive-order-improving-access-mental-health-services-veterans-service.

Indian Health Service

On August 16, NBCC participated in a conference call hosted by the Indian Health Service (IHS). The call was to discuss the role of counselors within IHS and efforts to increase education and employment. The discussion focused on using dissemination outlets and Web sites to share information, as well as including counselors in IHS scholarship and other agency programs. NBCC will continue exploring opportunities for collaboration with the IHS in areas of joint interest.

Psychology Today Offer Still Available!

Click the Psychology Today icon at the bottom of the NBCC home page for information on the Therapy Directory or a subscription to the magazine!

Visit www.nbcc.org today!
Human Services-Board Certified Practitioner (HS-BCP):

Currently, 19 programs accredited by the Council for Standards in Human Service Education (CSHSE) are participating in the student application process for the HS-BCP and another 14 programs have requested information about participating. Programs participating in the student application process promote high standards to their students, obtain aggregate information about how their students’ performance on the examination compares to other national participants, and positively impact the perception and future of human services. Information regarding this new application option can be found at www.cce-global.org/HSBCP/Student.

Board Certified Coach (BCC):

Nearly 2,300 coaches were certified under the inaugural Board Certified Coach (BCC) application. CCE now offers the following BCC “specialty” designation application options: Health and Wellness, Career, Executive/Corporate/Business/Leadership, and Personal/Life coaching. To date, more than 900 specialty designations have been awarded. In addition, CCE has granted approval to 40 training providers and another dozen are under review. Information regarding the BCC application and training provider status can be found at www.cce-global.org/BCC.

Approved Clinical Supervisor (ACS):

The number of ACS credential holders continues to grow in part due to state requirements for clinical supervisors working with clinicians seeking initial licensure. Information regarding the ACS credential can be found at www.cce-global.org/ACS.

Thinking for a Change-Certified Facilitator (T4C-CF):

Individuals who work with offender populations and who have completed the National Institute for Corrections Thinking for a Change facilitator training are eligible to apply for the T4C-CF credential. Trained facilitators who apply first take an examination on the content of the T4C curriculum and then cofacilitate two full cycles of the curriculum before taking a second exam. The second exam is designed to allow experienced facilitators to demonstrate their ability to address issues that arise as they facilitate this cognitive-behavioral training curriculum, which is used extensively and has a statistically significant success rate in reducing recidivism among offender populations.

Military Employment for Counselors:

Some individuals may be interested in the National Clinical Mental Health Counseling Examination (NCMHCE) or the National Counselor Examination for Licensure and Certification (NCE) for the purpose of potential employment within the military or the military health systems. NBCC offers the examinations for individuals who wish to take the NCMHCE or the NCE to serve military populations through the Department of Defense, including TRICARE Certified Mental Health Counselor and Army Substance Abuse Program (ASAP). Eligibility for a particular position is not guaranteed. Please contact TRICARE or ASAP for eligibility requirements. Information regarding examination registration can be found at www.nbcc.org/Exams.
NBCC’s Board of Directors welcomes a new director, Kylie Dotson-Blake, and a new public member, D.J. Vanas. Both will serve a three-year term on the NBCC Board.

Dr. Dotson-Blake is an associate professor in the counselor education program at East Carolina University in Greenville, North Carolina. She is also the executive director and cofounder of WINGS (Women Inspiring Natural Girl Strengths), a nonprofit that focuses on community building through the empowerment of young women. Prior to earning her doctorate in counselor education at The College of William and Mary in Williamsburg, Virginia, Dr. Dotson-Blake attended East Carolina University, where she earned a bachelor’s in exercise and sport science and a master’s in school counseling. She holds the National Certified Counselor (NCC) credential and state licensure in North Carolina.

Mr. Vanas is a member of the Odawa Nation and a decorated officer who served in the U.S. Air Force for more than a decade. He earned a bachelor’s degree in management from the United States Air Force Academy and a master’s in systems management from the University of Southern California. In 1999, the entrepreneur and leadership expert founded Native Discovery, Inc. to inspire others to “stay resilient, lead with courage, and thrive in tough, changing environments.” He is also the author of the inspirational book The Tiny Warrior.

The Center for Credentialing & Education welcomes Lorin Letendre as its new public member. He will serve a five-year term.

Mr. Letendre is president of the Carmel River Watershed Conservancy and principal of Atwater Publishing, LLC, a board governance advisory firm, and the public member of the Fair Access Coalition on Testing (FACT). He retired as chairman of the board of CPP, Inc., a leading publisher of tests and books for career and organizational development. Mr. Letendre also has extensive marketing experience, having served as director of marketing for National Geographic School Publishing and marketing manager for a division of McGraw-Hill, Inc. He holds a master’s in political science from the University of California at Santa Barbara.

The NBCC Foundation Board of Trustees welcomes two new trustees. Joyce Morley and Greg Frazier will each serve a three-year term on the NBCC Foundation Board.

Dr. Morley is the CEO of Morley and Associates, Inc., where she provides coaching, consultation, therapy and other services. Dr. Morley also serves as a consultant for the Center for Creative Leadership and for the U.S. Department of Education, providing coaching, training and assessment services. She obtained her doctorate in counseling, family and worklife from the University of Rochester, in New York. Dr. Morley completed her master’s in counseling education at the State University of New York at Brockport, and her bachelor’s in elementary education with a psychology concentration at the State University of New York at Geneseo. Dr. Morley holds several professional credentials, including the National Certified Counselor (NCC), the National Certified School Counselor (NCSC) and the Board Certified Coach (BCC).

Continued on page 25
Continuing education approval or advertisement does not imply NBCC endorsement of any product, method or theory of counseling.
An Exciting Offer for NBCC Certificants—Save 15% off Live Webcasts!

CLINICIAN’S CORNER WORKSHOPS
The APA Office of Continuing Education in Psychology is webcasting its Clinician’s Corner workshops nationally on a LIVE basis. These 3-hour (1:00 – 4:00pm ET) workshops feature leading practitioners and scholars working in key areas of professional practice. All workshops include 3 CE credits.

UPCOMING LIVE WEBCASTS

November 5, 2012
Understanding Personality Disorders and the DSM-5
Presenter: Christopher J. Hopwood, PhD

November 16, 2012
Negotiating the Complex Ethical Terrain of Clinical Supervision
Presenter: Rod Goodyear, PhD

Fees for LIVE webcasts:
NCCs and APA Members: $65
Nonmembers: $80

To enroll, go to:
http://apa.bizvision.com/category/clinician-corner-workshop
Choose your desired workshop, then select “Members Webcast” to purchase at the discounted rate ($65). No promo code required.

PREVIOUS WEBCASTS NOW ON-DEMAND
• An Evidence-Based Approach to Assessment of Learning Disabilities in Adults
• Heart and Mind: Cardiac Psychology
• Professional Issues in the Information Age: Social Media and Beyond

All video on-demand recordings are Tablet/IPad ready.

The APA Office of Continuing Education in Psychology is an NBCC-Approved Continuing Education Provider (ACEPTM) and may offer NBCC-approved clock hours for events that meet NBCC requirements. The ACEP solely is responsible for all aspects of the program.

For a complete listing of Clinician’s Corner On-Demand recordings, visit: www.apa.org/ed/ce

Coach Training for Counselors!
ILCT is the leading provider of Board Certified Coach training for counselors, therapists and other helping professionals.

Grow Your Practice! Become A Board Certified Coach
LIFECOACHTRAINING.COM/NBCC

Save $199
Register before December 31
Enter Coupon Code 199CA

Learn more at:
www.lifecoachtraining.com/NBCC
Or call our Dean of Students
888.267.1206

Continuing education approval or advertisement does not imply NBCC endorsement of any product, method or theory of counseling.
Continuing education approval or advertisement does not imply NBCC endorsement of any product, method or theory of counseling.

Register Online: www.readyminds.com/onlinedcc and enter special code DCC125 to receive $125.00 DISCOUNT! $595.00 ONLY $470.00

Receive CE Hours:
15 NBCC approved hours as well as 15 Continuing Ed hours for all U.S. Psychologists, Social Workers, Marriage & Family Therapists & other healthcare professionals.

Training or CEU Courses:
www.readyminds.com/dcc
(888) 225-8248

DCC Credential:
www.cce-global.org
(336) 482-2856

The Soul of Therapy
21 NBCC Approved Contact Hours for $150.00

Real change comes from real consciousness.
This course teaches counselors how to facilitate a client’s access to the essential core— the Authentic Self—and to take off the masks and costumes, which enable harmful repetitive patterns.

Contact the American Institute of Holistic Theology (AIHT) today at 1.800.949.4325 or email registration@aiht.edu

Co-sponsored by: Andrea Mathews and American Institute of Holistic Theology

www.aiht.edu

“Done completely online”
“Take test until you pass”
“Set up your account for free”
“Print certificate immediately”

These are some of our great topics:

<table>
<thead>
<tr>
<th>Ethics and Risk Management Courses</th>
<th>The Weight Loss Series</th>
<th>Motivational Interviewing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chronic Pain Management Series</td>
<td>The Hypnosis Series</td>
<td>Coping with disability</td>
</tr>
<tr>
<td>Collaboration with Medical Professionals</td>
<td>Assessment Series</td>
<td>Cancer Survivorship</td>
</tr>
</tbody>
</table>

“I love the format and links to other materials”
“Convenient, easy to use, packed with information”
“I love being able to read the course before purchase”
“I applied the information to my practice immediately”

10% Discount Code – Unlimited Uses – Enter NBCC2012

www.BehavioralHealthCE.com
2013 NBCC Foundation Military and Rural Scholarships

The goal of the NBCC Foundation (NBCCF) scholarship program is to increase the number of counselors in priority underserved communities. The scholarship program is integral to the Foundation’s mission to leverage the power of counseling by strategically focusing resources for positive change.

The priority underserved communities identified for the 2013 scholarships were military and rural populations. Five military and five rural scholarships were available in the amount of $5,000 each. The military scholarship required recent military experience, and residence in a rural area was required for the rural scholarship. The scholarships were available to students enrolled in a CACREP-accredited, master’s-level counseling program. The deadline for applying for the 2013 scholarships was November 1.

The NBCCF military scholarships provide financial support to service members and veterans who commit to serving military, veterans and families for a minimum of two years upon graduation. The rural scholarships support students living in rural areas who commit to serving rural populations upon graduation.

NBCCF will award the scholarships in February 2013.

For more information about the NBCC Foundation scholarships, please visit www.nbccf.org/programs.

Rand Study Aligns With Foundation’s Military Priority

Invisible Wounds of War: Psychological and Cognitive Injuries, Their Consequences, and Services to Assist Recovery is a comprehensive study by the Rand Center for Military Health Policy Research that investigates the mental health needs of service members returning from Operation Enduring Freedom (OEF: Afghanistan) and Operation Iraqi Freedom (OIF: Iraq). This study is a valuable resource for all counselors working with this important community.

The study explores the unique psychological consequences of the OEF and OIF deployments, ones where many more service members physically survive situations that they would not have in past conflicts, but are left with invisible wounds directly associated with deployment. The study concentrates on the three most prevalent conditions: post-traumatic stress disorder (PTSD), depression and traumatic brain injury (TBI).

The comprehensive study offers four key recommendations:

Leave a Legacy Through Planned Giving

Planned gifts are gifts that anyone can afford. They are gifts that can provide hundreds of scholarships and capacity-building grants that promote counseling for years to come while also benefiting you and your loved ones. These gifts are popular because they can provide valuable tax benefits and/or income for life. Listed below are several ways that you can leave a legacy through a gift to the NBCC Foundation.

- Gifts through a will
- Charitable remainder trusts
- Charitable lead trusts
- Life insurance
- Retirement plans and IRAs
- Charitable gift annuities
- Real estate
- Gifts of stocks, bonds or other personal property

To learn more or to get sample language, visit our Web site at www.nbccf.org/planned_gift/. Executive Director Sherry Allen will be glad to discuss your philanthropic goals and to provide further information to you and/or your agent or financial advisor. E-mail her at allen@nbcc.org, or call 336-547-0607.

Continued on page 18
**First NCC Impact! Reception Celebrates Gains**

San Diego-based NCCs joined the NBCC Foundation in celebrating the impact of 50,000-strong NCCs at the first NCC Impact! reception held September 24, 2012, at San Diego State University (SDSU). The networking event was cohosted by SDSU’s College of Extended Studies.

In a brief presentation about NBCC and Affiliates’ work on behalf of NCCs, Dr. Thomas Clawson, NBCC’s president and CEO, highlighted legislative gains, work with state boards, international development of the counseling profession, and the SAMHSA Minority Fellowship Program grant. Dr. John McCarthy, inaugural Chair of the President’s Circle, emphasized the current and potential impact of the NBCC Foundation’s scholarships and capacity-building grants, and invited the NCCs to learn more about these programs.

At the end of the presentation, NCCs had the opportunity to provide feedback to NBCC and the Foundation. The responses were overwhelmingly positive and included the following:

- “Thank you for coming out to San Diego. It’s helpful to lessen the distance between California and the East Coast.”
- “This was my first NBCC event, and as a student, I will definitely get involved in the future.”
- “Sometimes I feel isolated in my work and it is great to get to be with other counselors and re-connect to mentors.”
- “I have been an NCC since ’97 and would be happy to assist with advocating for NCCs.”

During the event, Dean Joseph Shapiro and The College of Extended Studies of SDSU received a plaque recognizing their support of NBCC’s efforts on behalf of NCCs and the counseling profession. Dean Paula Cordeiro and the University of San Diego’s counseling program also received one recognizing their support of the NCC for graduate students.

“The reception reconﬁrmed all of my previous observations: NCCs are committed, dedicated professionals who work with a wide variety of clients who have a myriad of needs,” says Dr. William E. Byxbe, Chair of the NBCC Foundation Board of Trustees. “It didn’t matter whether I was speaking with NCCs with only a few years of professional experience or those who have been in the profession for 25 years; they all exhibited the same enthusiasm and desire to help as counselors.”

The NBCCF Board of Trustees and President’s Circle look forward to hosting future NCC Impact! receptions across the country. Follow these efforts on the Foundation Web site at www.nbccf.org.
Tara Jackson is a graduate of Fort Lewis College and is enrolled in Adams State College’s master’s in clinical counseling program. A single mother of two, Ms. Jackson is dedicated to her rural Colorado town of Durango, and has been for nearly 20 years. She currently interns with a local mental health care organization serving young single mothers, local immigrant families and other members of her community in need, and she plans to continue her work there as a counselor after graduation.

Is there one experience that you’ve had as a volunteer/counselor/counselor-in-training that stands out from the rest?

Currently, I intern at the local acute treatment unit (ATU) where we have many clients who are extremely suicidal. One night in town, I saw one of the first clients I worked with, an elderly man. Being the small town we are, I often see clients outside of the professional setting and leave it up to them if they want to acknowledge our relationship. This man chose to come up to me and tell me, very appropriately and politely, that I changed his life forever. This had an impact on me, as I rarely know what comes of my clients after they are stabilized and leave the ATU. It was affirming that this work can be a benefit to people, and affirming of my skills.

What does becoming a National Certified Counselor (NCC) mean to you personally? Professionally?

I strongly support professional standards and becoming an NCC helps with this pursuit. Having lived in places where anybody can call themselves a “therapist,” I feel it is important to educate community members about what those letters after our names stand for. Having professional standards ensures a common language, code of ethics and advocacy for the profession.

What impact has the NBCCF scholarship had on your life? What does it mean to you personally and professionally? How did you feel when you

continued on page 21
Paula Davis is both a student and a graduate of Mississippi State University, where she is pursuing a master’s in community counseling. Ms. Davis currently operates a nonprofit organization that mentors, educates and empowers women to excellence, and plans to expand its operations to include a private practice targeted toward serving the needs of African-American women. She plans to carry out these goals as a counselor in Waynesboro, a rural community in Mississippi.

What led you to pursue a career in counseling? The reason I chose counseling as my career is because I am a person who enjoys seeing people happy. I like helping people get to a comfortable spot in their life. It bothers me to see people struggling with anything, especially with life’s problems. This is the main reason why I started Sista 2 Sista. This organization reaches out to young, inexperienced African-American women to help them become well-rounded individuals who, with the right tools, can thrive instead of merely survive in their communities.

What are your short- and long-term goals as a professional counselor? For the community/population you’ve committed to serve? For the continued growth of counseling as a global profession? My short-term goals are to complete my master’s degree in mental health counseling and pass the National Counselor Examination for Licensure and Certification (NCE). My long-term goals are to open the doors of the first African-American-owned-and-operated counseling center for African-Americans with problems with marriage, family and substance abuse. I would also like to open a women’s and men’s life center to house women and men who need a structured environment while they are in treatment.

What impact has the NBCCF scholarship had on your life? What does it mean to you personally and professionally? How did you feel when you

continued on page 21

Aaron Smith is both a student and graduate of the University of New Mexico, where he is pursuing a master’s in clinical mental health counseling. A Marine Corps reservist, Mr. Smith experienced several deployments and struggled with the challenges of military service. He has a particular interest in treating post-traumatic stress disorder (PTSD), a problem he witnessed in many of his fellow service members. As a counselor, he hopes to provide relief for the military population dealing with the rigors of deployment and military life.

What led you to pursue a career in counseling? Originally, my plan was to become a career enlisted U.S. Marine. After dealing with the stresses and anxieties related to life in the Marines for several years and moving into leadership/mentoring positions, it became apparent that what I really wanted to do with my life was help people. After some time overseas, my father sent me Viktor Frankl’s Man’s Search for Meaning, which introduced me both to existential analysis as well as my new career path.

What are your short- and long-term goals as a professional counselor? For the community/population you’ve committed to serve? For the continued growth of counseling as a global profession? As a master’s student in clinical mental health counseling and an emerging professional, I have many short- and long-term goals for … serving my fellow veterans in a counseling role. Having attended and presented at the Association for Specialists in Group Work National Conference, as well as the American Counseling Association National Conference in San Francisco, on how Logotherapy can be applied to treating military-related PTSD, I have begun to appreciate how important these [experiences] are to my professional development. I wish to pursue a Ph.D. in . . . counselor education in order to teach counseling at the university level. I have had the pleasure of having several professors who were also veterans… and being able to foster the growth of the

continued on page 21
learned that you’d won? How will you use the funds and award to contribute to your community?

This scholarship … means I might not have to take another loan out to start up my practice in this small community. Finding out about the scholarship was exciting and I felt it was serendipitous, as I was just beginning to wonder how I would begin to finance starting my career. I am extremely grateful and flattered to have been awarded such a generous scholarship, especially at a time when many organizations are working with tighter budgets than in the past. I believe my unique experience of being a teacher, coupled with my education and training, will allow me to provide necessary services to the families in Durango, Colorado. Thank you!

Paula Davis

Continued from page 20

learned that you’d won? How will you use the funds and award to contribute to your community?

When I got the call that I had won the scholarship, I could not believe what I was hearing. I never dreamed as I was applying for the scholarship that I would actually get it. I plan to purchase books and supplies for my profession so that I can continue to educate myself. I also plan to donate some of the money to Sista 2 Sista to help continue to reach, teach and motivate African-American women. The impact that NBCCF scholarship has had on my life is astronomical because now I know the sky is the limit for me and my endeavors.

Jeffrey Hensley

Continued from page 19

women who face the same challenges that I faced upon my return from Iraq. Having this opportunity has confirmed that this career choice was the right one for me. It has also enriched my experience in the University of North Texas’ counseling program immeasurably.

What does becoming a National Certified Counselor (NCC) mean to you personally? Professionally?

Becoming a National Certified Counselor will be an enormous achievement for me professionally. It will add legitimacy to my standing as a mental health counselor by attesting to the thoroughness of the UNT program and demonstrating that I have the educational foundation to build a successful career. From a more personal standpoint, successfully becoming a National Certified Counselor represents a huge step in a journey that started three years ago—a journey of self-discovery and purposefulness in my life.

Aaron Smith

Continued from page 20

student veteran population is very important to me.

Is there one experience that you’ve had as a volunteer/counselor/counselor-in-training that stands out from the rest?

As a counseling student, I was still under contract by the Marines … and was asked to wear my uniform to present a cake on the Marine Corps birthday to the mayor of the city of Albuquerque for the annual cake-cutting ceremony. The local Department of Veterans Affairs hospital shuttled several inpatient U.S. Marines suffering with PTSD to the ceremony. During the ceremony … several Marines broke down into tears and made impromptu speeches about how much their time in the Marines meant to them. Eternal comradeship was the focus of each speech, and it made me realize that even once my contract ended with the U.S. Marines, I still wanted to serve them as a mental health professional.
NBCC FOUNDATION DONORS

May 12 – September 14, 2012

Thank you to all the generous donors during this time.

Stephen D. Abrams
Fred L. Adair
Cornelia Addy
Victoria Agresta
David Aguirre
Emmanuel O. Ahonkhai
Kathryn Alessandria
Judy Alexy
Nancy Allen
Sherry Allen
Bettie Lee Alston
Sarah Altman
Burwell Anthony
Joy Weston Arnold
Katherine L. Arnold
Robert Asbury
Shirley J. Aumock
Judith Grigas Aungst
Kathleen Ayres
Barbara Jo Baer
Joy Bailey
Rebecca Baird
Diane Baker
Sherry Baldwin
Grace Barnett
Karen Bashawaty
Esther Bass
Christine Bavaro
James Bayonne
Kathleen L. Benecke
Patricia Benzenhafer
David Bergman
Lanette Best
Lona Carol Bibbs
D. Kim Biegler
Rosemari Biondo
Gail Janice Blackshear
David G. Blessman
Jeanne C. Bleuer
Yvonne Blockie
Leslie Bourgoin
Theresa Bowes
J. Monique Boyd
Stephen K. Boyd
Terry Brenner
Michelle Brondum
Brandon L. Brown
Rebecca Brown
Thomas Brown
Sarah Bruner
Susan Buchanan
Barbara Little Burden
Martha Burkett
Ashante R. Burns
Janet S. Burns
Rebecca M.J. Caballero
Thomas Calabrese
Stanford L. Cameron
Pearl P. Campbell
Vic Cardinale
Michelle Carelock
Susan K. Carpenter
Linda Carrothers-Vaughn
Susan Irene Carson
Alison Carzola
Dolores Cascio
Sue Cates
Sharon Catledge
Joseph Celentano
Beverlee Laidlaw Chasse
Evelyn Chisolm
Shirley Christophersen
Paula Chu
Grazzella Hazboun Clarke
Mollie Clarke
Thomas Clawson
Carol Cleary
Patricia Clifford
Ellen Cohen
Marchell Coleman
Deborah Colgan
Adeline Collins
Angela Collins
Daniel R. Collins
Geraldine Colston
Paul Combs
Mary Connors
Barbara Conrad
Margaret Cooney
Ann Dixon Coppage
Elizabeth J. Craig
Dorothy Cressie
Freda Crews
Sharon Crosbie
Karen Cross
Jacqueline Crudup
Amber Culver
Catharina Cuning
Bernadine Curoe
Angela G. Cutts
John Dagley
Dawn B. Davis
Keith Davis
Sharon Day
Dianna L. Dearden
Dionne Decker
Karen Del Vecchio
Melody DeSchepper
Philip E. Devers
George T. Donelson
Connie Donlan
Lorraine Donnelly
Wendy Dormont
Evangeline Drissel
Juva DuBoise
Evelyn Duesbury
Curt Dumas
Stacey Dupre
Daniel J. Edgerton
Mary Jean Eggleston
Maria Gloria Elliott
Diane E. Ellis
James Ellis
William Ellis
Todd K. Embree
Rachel Emmons-McCormick
Sandri Shiff Erdman
Cristina Espinet-Roberts
Hilda Esterrich
Jewel E. Euto
S. Anne Everson
Edna Farmer
Kimberly Halford Farnsworth
Roosevelt Faulkner
Taranah Ferreira
Juliane Field
Alicia Fields
Dianna Fine
Brenda Fisher
Jilda Digiovamachino Fitchett
Robin S. Fleischer
Alicia Fleischut
Paula Fleming
Kathleen Floyd
Cleotha Fluit Jr.
Sondra Simmons Folsom
Anita Alice Ford
Sue Fort White
Kathleen Fortier
Katherine Evert France
Jason Francis
Kristen Frankel
Mary Frazier
David Freeman
Paul Friedman
Andrea Fry
Tamera Fuller
Blanca Gadney-Moss
Sally Gafford
Patrick S. Gallagher
Virginia Gallo
Sylvia Galvan Gonzalez
James Gamble
Tomeka Gant
Brenda Garrett
Yvonne B. Gaspard
Sandra Sue Gatlin
Ronald Gering
Ellen Gibba
Christine Gilbert
Julie Gillies
Nancy J. Gimbel
Ruth A. Goldbloom
Leonard Gomberg
Gina Gordon
Viviane M. Gracey
Helen K. Gracon
Joyce Graham
Kathy Green
Leatrice G. Green
Marva Greyson-Wesley
Betty Gross
Joseph Guarine
Janice Marie Guerriero
Bette Jayne Haak
Maureen Haggerty
Kara T. Halley
Tracey Hammanren
Gwen Hammond
Sharon Hamner
Karen Hanen
Darlene Hardy
Melinda Harnish
Connie Day Harper
Ethel Hart-Gibson
Karen Hauser
Dianne Hayward
Hope K. Heller
James Henderson
James R. Henry
Julie Hernandez
Barbara Herzog
Lucille Hester

continued on page 23
continued from page 22

Sylvia I.B. Hill
Barbara Hines-Smith
J. Shannon Hodges
Theresa A. Hoffman
Carolyn Sue Hofstrand
Kaileen Hogan-Brink
Mary L. Holderness
Rosemarie Chernesky
Holland
Dorothy Holloway
Wanda Holub
Raymond Hoover
William Hoppmann
Robert Bruce Hordan
Katrina Hostetter
Virginia Hulke
Brandon Hunt
Rochelle Hutchings
Holly D. Ingram
Roy Inter-Nicola
Barbara Kirk Jackson
Kimberly Jackson
Crystal Jacquot
Isela Jaloma-Scheubel
Alyssa Jaquelyn
Patrick Kay Jensvold
Barbara Young Johnson
Alicia Jones
Allison M. Jones
Anita O. Jones
Brenda L. Jones
Cherise S. Jones
Josephine F. Jones
Ora Lucille Jones
Phyllis Jones
Susan E. Jones
Katerina C. Karagiannakis
Brett Kern
Rebecca S. Keuter
Emelyn Kim
Philip A. Kirk
Marshall Kirkpatrick
Daniela Klein
Marsha Schwartz Klein
Pamela Klopsic
George Knipp
Mary Jane Korson
Simon Koski
Laura Kozak
Kurt Kraus
Paullette Krause
Cara Kroeker
Timothy Krupa
Barbara Lacy
Tina Langley
Marcia Lao
Shane M. Larson
Danielle Lasure-Bryant
Janina Latack
Clare Lavender
Amanda A. Lavin
Bob Layton
Alma Leal
Pamela S. Leary
Melanie Leonard
Judith Lewis
Charles R. Lind
Maureen Keenan Linsenmeir
Lori A. Linson
Linda Lis
Clara Litovskiy
Sandra Lopez-Baez
Thomas Lovett
Cassandra Lowe
Amanda N. Lucas
Michele Lukacik
Jonni Lukenbill-Bowles
Norma Lundy
Gloria E. Rivera Maldonado
Stan Maliszewski
Bernadette M. Manning
Clement Marcantonio
Ellen Marchionda
Susan Marinello
Jane Marrone
Michael Marsh
Chester Martin
Jennings G.E. Martin
Nicole Martin
Rachel Martin
Robert A. Martin
Donna Mastrangelo
Cecelia A. Maurer
Jill A. Maxwell
John McCarthy
Bradford McClarnon
Heather McClelland
Joann McCloskey
Sallyann McCrea
Emily McCutchan
Amy L. McDermott
Donna M. McDonald
Rita Rose McGary
Lisa Elaine McGill
Kathleen McGraw
Melissa Mecca
Thomas Meiring
Ramona Mellott
Catherine Merker
Michael Merl
William Metzger
Julie Milanese
James Miller
Matthew Mims
JoAnn Minor
Susan G. Mixson
Ray Moddrell
Jacquelyn Palmer Moffitt
Carol P. Monahan
Jacquelyn Montgomery
Robin Moore
Tommye Moore
Brenda J.D. Moreau
Tiffany Moreno
Elizabeth Robertson Morris
Shirley Morris
Shirley Morton
Eleanor Mosholder
Lillian Moss
Robert L. Munger
Kirsten Murray
Patricia Murray
Mary Lynne Musgrove
Carolyn Mutz
Michaelle Myrthil
John Nattans
Rita Nauman
Juanita Nazario
Iris Nelson-Schwartz
Lakeya Y. Nesbit
Kok-Mun Ng
Crysti Nix
Brigid M. Noonan-Klima
Vernon Nordmark
Kathleen Noseworthy
Margaret Nunez
Carol Nystuen
Kathleen M. Oades-Kelly
Nawal Obeid
Louisa Obiesie
Shawn W. O’Brien
Maria Ojeda Sueiro
Raymond Olejniczak
Jo Ellen Oliver
Maryann O'Neill
Lawrence O’Renick
Jay Ostrowski
Karen Palonis
Shirley Panu
Frances J. Parhm
Ami Parker
Cindy Partin
James Paschal
Danielle Patchin
Kimberly Pate
Betty Payne
Susan Blalock Pearman
Laura L. Peddie-Bravo
Amanda Pellegrin
Laurie M. Percival Oates
Richard Percy
Deena M. Perdichio
Mateo Perez
Michael Perrott
Janet Pirsch
Elizabeth Peters
Ruth Pfiehler
Rosalyn Pierce
Regine Pitts-Ramsey
Jane Pointer
Denise Pollack
Donna S. Pollard
Tarrell Awe Agafe-Portman
Torey L. Portrie-Bethke
William Precourt
Cornelia Prestwood
Susan Price
Sharon Prince
Linda Proulx
Phyllis E. Pugh
Monica Purchase
Ellen Quigley
Mary Radamacher
Stephanie Rauch
Laveta Jean Ray
Maria-Luisa G. Rexach
Charles Rhine
Carolyn Rhodes
Terrilyn R. Richards
Susan Rivers
Julie Robbins
Diane Roberson-Hill
Joe D. Robinson
Jackie Rock
Sarah Rogers
M. Renee Roodhouse
Jennifer A. Rose
Tony Rose
Rose Mary Rosella
Kristin Rosenthal
Marcy Rotenberg
Niki Rowe
Kristen Rudy
Vivian T. Russell
Cherlynn R. Sabankaya
Patricia Ann Sablatura
Kathleen Salem
Jack E. Saltie Jr.
Joseph Sanders
Deloris Sanders-Johnson
Azara L. Santiago-Rivera
Edith E. Saville
continued on page 24
NBCC Foundation: Honorary Donors
May 12 – September 14, 2012

Sherry Allen
In honor of Norris Allen
William Byxbee
In honor of Dr. Wayne Lanning, the founding chair for the NBCC Foundation Board of Trustees
Shawn W. O’Brien
In honor of counselors who work with patients with chronic disease
Robert Pate Jr.
In honor of Thomas Clawson
Deena M. Perdicho
In honor of all those “underserved, never-served” and who will be served domestically and abroad

Patrick Stack
Ruth Stacy
Sally S. Stamp
Gloria Jean Stansky-Phillips
Patricia Stelzriede
Rachel Ann Stone
Winifred Strong
Kimberly Stuckey
Michael Stuckey
Phyllis Sutphin
Kathleen Sutter
Cathy Sutton
Shellea Swan
Francis J. Szymanski
Shari Tarver Rehring
Tanya Taylor
Sandra Taylor-Anderson
Mary E. Theodore
Barbara L. Thorne
Susyn Tillman
Jack R. Torsney Jr.
Betty Towry-Hackmyer
Elisabeth J. Trott Clark
Jennifer Trout
W. Keith Turpin
Francine Urgenson
Joyce Vancrum
Barbara M. Vandervoort
Leslie Ann Veach
Patricia A. Vedder
Carol Veizer
Camy J. Velasquez
Mary Ann Voegeli
Adrienne Soricelli Vogel
Trish Wakawa
Arline Walsh
Angela D. Walshe
Joseph Warner
Skaidrite Waterford
Susan W. Weaver
Diana Weber
Sheila Weisblatt
Gabriela Welch
Kathleen Weller
Carolyn Wells
Sally West
Ann Sparling White
Robert W. Whitford
Kimberly M. Wigley
Florence Wilbik
Ralph E. Williamson
Valerie Willis
Jeanne R. Wilson
Marcia Winter
Ronald G. Winters
Kristen Wood Silessi
Carole Woods
Mary Annette Woods
Nina Jean Woods
Ruth A. Woody
Sandra Woznicki
Helen M. Wyrvaw
Christina Yager
Anna Yates
Diane Yearms
Michael J. Yonkovig
Janet M. Young
Anna K. Zaccardo
Barbara Zeikinski-Hallick
Earnestine Zellner
Shelda Zemichael

NBCC Foundation: Memorial Donors
May 12 – September 14, 2012

Edwin Herr
In memory of Donald Super
Rita Maloy
In memory of Blue Maloy, who provided his family with years of faithful canine companionship
Modestine Montgomery
In memory of Willie B. Montgomery
Joseph Wehrman
In memory of Steve Taylor

NBCC Foundation: Corporate Donors
May 12 – September 14, 2012

Center for Credentialing & Education (CCE)
The NBCC Foundation

The excitement of being a part of the NBCC Foundation is growing! The number of donors continues to increase, and repeat donors are the growing majority.

Is Catching On!

Overall retention rate since 2008: 39%
Retained donors in FYE 2011: 43%
Retained donors in FYE 2012: 59%

More and more NCCs are joining the NBCC Foundation as we bring counseling to underserved communities. As a result, scholarship amounts have increased and more communities have received grants to implement the Mental Health Facilitator training. That means more people get the help they need. Make the NBCC Foundation your foundation. Visit us at www.nbccf.org.

New Board Members for NBCC and Affiliates

Continued from page 13

Dr. Frazier is chief development officer for Community Connections of Jacksonville and president of The Frazier Group. He previously served as director of development for the Sulzbacher Center and as a priest of the Episcopal Church of the United States. Dr. Frazier completed his doctorate of ministry at The University of the South, in Sewanee, Tennessee, after earning his master’s in divinity at Trinity Episcopal Seminary, in Ambridge, Pennsylvania. He completed his undergraduate studies in psychology and biology at the University of Georgia, in Athens. Dr. Frazier holds the Certified Fund Raising Executive (CFRE) certification, is a master instructor for the Association of Fundraising Professionals (AFP) and currently chairs the ethics committee for the AFP First Coast Chapter.