NBCC Responds to ACA’s Woes

By Susan Eubanks, NCC, NCSC, RPC, NBCC Director of Professional Relations

Questions have arisen concerning the financial difficulties the American Counseling Association (ACA) is experiencing and the effect it has on the National Board for Certified Counselors. NBCC is a freestanding organization with no financial ties to ACA. However, ACA’s situation is important to NBCC as it is to the entire counseling profession.

In January, the NBCC Board of Directors voted to loan ACA $10,000 to be used by CACREP to fulfill its financial obligations for the year. Since CACREP sets the standards for training in the field of counseling, NBCC believed it was particularly important for CACREP to remain strong. The NBCC credentialing standards are in line with CACREP standards.

ACA’s financial issues were addressed in the February 1994 Guidepost by President Beverly O’Bryant and Acting Executive Director Pat Schwallie-Giddis. O’Bryant’s comments included, “ACA has been affected by economics, as have other corporations. These changes, however, allow us to scrutinize and analyze current business practices, financial deficiencies and operational structures. Let me say at the outset, however, that despite these circumstances, ACA is alive and well and will continue to do business.”

Schwallie-Giddis says, “ACA can be a great organization, but to continue to grow, we must overcome some of our current problems and limitations. We must work more closely as individual members and as divisions within one counseling organization to promote the specialty interests of member groups while promoting the common interests and professionalization of all professional counselors.”

O’Bryant went on to say, “Due to the cyclical nature of the association, we are experiencing cash-flow problems. As a result, cost saving measures have been taken at headquarters and in governance. The plan includes downsizing, fund raising and a break-even operation for FY 1994 and in the future.”

Certification Video Now Available

NBCC recently produced a video on our counselor certification process. This will be a valuable tool for counselor credentialing presentations to counseling classes, counselor training institutes, public and private school systems, hospitals and mental health agencies, legislators, insurance companies, community groups, and counselor conferences. The video is $9.50 (including shipping and handling). To order, use the order form in this issue or send a check or money order to: NBCC Video, 3-D Terrace Way, Greensboro, NC 27403.
**NBCC Introduces New Ethics Case Procedures**

By Thomas W. Dawson, Ed.D., NCC, NCSC, NBCC Executive Director

At the August 1993 meeting, the NBCC Board of Directors authorized the Executive Director, staff, Ethics Hearing Committee, and Legal Counsel to complete and issue a revised set of guidelines and rules to govern handling of ethics cases. The new rules, NBCC Ethics Case Procedures, became effective in December 1993. A summary of the most significant changes will be included in the next newsletter.

As all NCCs know, one of the important functions of NBCC is the maintenance of high ethical standards within the counseling community. NBCC has created its own Code of Ethics, which is modeled after the ACA Code of Ethics. Presently ACA is revising its code substantially and NBCC is providing input in hopes of being able to use the ACA Code in its entirety or with minor alterations. While we await a final form of the revised Code, we have initiated the procedures for adjudicating complaints of ethical violations.

NBCC decided to revise the procedural ethics rules for three principal reasons. First, the existing procedures, the Guidelines and Procedures For Processing Ethical Complaints, needed to be simplified to permit NCCs and NCE applicants to more easily understand the process and respond to complaints. The need for simplification also was supported by the high volume of ethics complaints received during 1992 and 1993—more than 20 formal cases were processed by NBCC during this period. The number of inquiries from the public and from practicing NCCs also has risen. In 1990 and 1991 NBCC received about one call a month which involved an ethics question. Today, we receive about four calls a week not including the ongoing ethics case investigations.

Second, I noticed that in certain instances, an informal, mediation process would be appropriate for the resolution of less serious charges. Accordingly, the Ethics Case Procedures include a separate section identifying cases appropriate for mediation and explaining the ethics mediation process.

Finally, our recent experiences in processing a large number of cases indicated that a few NCCs were having difficulty in understanding their responsibilities under certain ethics rules. In a small number of such cases, a substantial amount of staff time was dedicated to explaining the controlling procedures to counselors charged with Ethics Code violations.

While the revision process has required a significant amount of time and patience, we believe that the final product, the new Ethics Case Procedures, was well worth the effort. The new rules serve as a model for other certification bodies charged with maintaining high ethical standards. In fact, the NBCC Ethics Case Procedures will be the subject of a presentation in December to the National Organization for Competency Assurance (NOCA), a group of 90 certification organizations.

In the next issue of NewsNotes, I will highlight the rules for ethics complaint proceedings. We think that thorough understanding of the procedures will shorten the proceedings, reduce anxiety of those charged with a violation, and encourage NCCs to have open dialogue with counseling professionals before seeking representation of the matter by attorneys.

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**STATE COUNSELOR LICENSURE/ CERTIFICATION UPDATE AND CHANGES**

The following information has been updated since the listings in the Winter 1994 NewsNotes:

**Illinois**

Mary Wright, Board Liaison
IL Dept. of Professional Regulation
320 West Washington
Springfield, IL 62786
217-785-0872

**Iowa**

515-281-6352 or 242-5937

**New Jersey—Law Passed 1993**

Nancy Marie Bride, Contact
Westfield, NJ 07091
908-232-3638

**North Carolina**

Lucinda Chew
NCRPC
Box 21005
Raleigh, NC 27619-1005
919-787-1980

**Tennessee**

Janet Smithson-Floyd, Administrator

**Washington**

Penney Christopherson, Contact
206-664-9098

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**National Board for Certified Counselors, Inc.**

3-D Terrace Way
Greensboro, NC 27403
910-547-0607 Fax: 910-547-0017

Postmaster: Please send address changes to NBCC NewsNotes, 3-D Terrace Way, Greensboro NC 27403.
1992 - 1993 Ethics Case Decision Summaries

In order to help NCCs understand their ethical responsibilities under the Code of Ethics, we are providing the following summaries of ethics case decisions. These decisions, in particular, highlight and discuss a number of important and recurring ethics standards and procedural issues.

Failure to Disclose Information on NBCC Certification Documents

In a significant number of recent, contested cases, NCC certification has been revoked by the Ethics Committee and the Board because the counselor has failed to accurately report important, required information to the organization. For the most part, these critical omissions and misrepresentations have related to an NCC’s failure or refusal to indicate the existence of criminal charges, regulatory agency complaints, and/or professional association complaints.

As NBCC certification and recertification materials state, all certified counselors must report criminal, licensure, ethical, and similar complaints or findings to the Board. This requirement is stated on the application, renewal, and other organizational forms, as well as specifically set forth in the new Ethics Case Procedures.

In illustrative cases arising throughout the country, NCCs have failed to advise NBCC headquarters that they are (or were) the subject of state felony convictions, criminal indictment, counseling license revocation decisions, counseling registration suspension proceedings, a social work license suspension decision, and counseling license application denials.

In short, the NBCC Ethics Hearing Committee, and the Board in appeal decisions, have clearly and unequivocally ruled that any failure to report such information is grounds for a significant sanction, including revocation of certification.

Inappropriate Sexual Behavior Towards a Client/Patterns of Behavior and Past Acts

In a recent decision, the Board affirmed an Ethics Hearing Committee revocation decision involving an NCC who was charged with inappropriate sexual behavior towards a client.

Initially, this case involved client charges that a male NCC had made inappropriate, sexual comments to her. Among other complaints, the client alleged that the counselor had made repeated remarks concerning her body and had said he would like to meet her outside of their counseling sessions.

As a result of an investigation into these charges by staff and legal counsel, Richard Goldberg, Esq., it was determined that the NCC has been the subject of prior complaints involving similar allegations by female clients. In a number of instances, the counselor had been privately sanctioned by church-related organizations due to the complaints, including an involuntary resignation from employment and a policy decision to refuse to honor insurance claims from the NCC.

While the initial client complaint alone may have been sufficient to sustain a disciplinary sanction in this case, the Committee determined that a review of the total information/proof in the record demonstrated both individual breaches of the Ethics Code, as well as a pattern of behavior contrary to NBCC professional standards. Specifically, the Committee ruled that the NCC had violated

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Voluntary Audits

The following NCCs have passed the Voluntary Audit by completing and documenting more than 130 hours of continuing education activities in the five-year certification cycle. They are recognized for outstanding achievement in continuing education. These professionals have demonstrated their dedication to excellence, and NBCC salutes them. Congratulations!

Patricia M. Murray, #3802, Wickenburg, AZ
Beverly V. Piscitelli, #3400, Elizabethtown, PA
Theo Fullerton, #1404, La Jolla, CA
Thadeus M. Raushi, #6709, Scotia, NY
Jon A. Bolaski, #4306, Shelburne Falls, MA
Corinne M. Wals, #3388, Rancho Mirage, CA
Betty L. Reisman, #6714, Ypsilanti, MI
Yvonne R. Watson, #3467, Lawrenceville, NJ
Marguerite A. Coniff-Kane, #5380, Churchville, NY
Dennis L. Doberstein, #21158, Larsen, WI
Jan L. Manning, #4703, Boise, ID
Terry W. Cook, #9942, Meridian, MS
Emma L. Collins, #21675, Tucson, AZ
Joachim O. F. Reimann, #21075, San Diego, CA

NOTICE!!

It has come to NBCC’s attention that there exists a National Board for Certified Clinical Hypnotherapists (NBCH). This Maryland-based board is not affiliated with NBCC, it is a separate organization. NBCC has requested that our name not be mentioned in their promotional literature.
STATE HAPPENINGS

The following items are current up until press time. For additional information, please contact the specific state board.

Illinois
NBCC has signed a testing contract with the Illinois Counselor Licensing Board. The state board will be responsible for future test administrations for Illinois applicants.

Michigan
Negotiations are under way to allow Michigan applicants to apply to NBCC to sit for the National Counselor Examination (NCE). The state will notify candidates of the proper procedure to follow.

New Jersey
The NBCC’s clinical mental health counselor specialty certification (CCMHC) is an alternative method to meet the state requirements.

New Mexico
Work continues on developing the guidelines and procedures to be used for counselor licensure in New Mexico.

New York
The NYMHCA and NYACD recently have joined in an effort to pass an omnibus counseling law. NCCs and CCMHCs interested in the progress should call 800-4NYMHCA or fax 516-678-0554.

North Carolina
The new licensure board has written regulations and submitted them to the Attorney General for approval.

ETHICS CASE DECISION SUMMARIES
From Page 3

the following Code provisions: Section A: General, Paragraphs 8, 9, 10, 11, 12, and 13; and Section B: Counseling Relationship, Paragraph 1. Considering the nature and severity of the findings, the Committee issued a certification revocation order.

One of the more noteworthy aspects of this case is that many of the prior complaints and problems related to the NCC could not, alone, serve as the basis for discipline. For example, under the old ethics procedures, the Guidelines, many complaints must have been received by the NBCC “within two years from the time the alleged unethical conduct occurred.” (Section 1, paragraph 1.03.)

However, and since NBCC ethics proceedings are informal, past acts which fall outside a limitations period may still be considered and included in the record in order to properly evaluate and judge current complaints. This rule and practice is specifically set forth in the new Ethics Case Procedures, and described in the article that follows. The two-year time limitation has been removed from the new procedures.

COURT EXPUNGEMENT OF CRIMINAL CONVICTION DOES NOT EXCUSE FAILURE TO REPORT EARLIER STATE AGENCY SANCTION

In a somewhat unusual case, the Ethics Committee revoked the certification of an NCC who had been denied a state counseling credential by the state regulatory agency. Without explanation, the state counseling board refused to grant the credential. The basis of the NBCC revocation order was that the counselor intentionally had failed to report the existence of the state application denial on his NBCC recertification application documents.

In his response to the formal ethics complaint, the NCC argued that the state agency action had been initiated and grounded on the basis of a criminal prosecution that no longer existed. Following the agency’s application denial, the counselor successfully had sought an expungement order from the state courts nullifying the conviction.

Based on this record, the Ethics Committee determined that the NCC had unjustifiably failed to disclose the existence of the state agency action as required and refused to excuse the counselor’s misrepresentation. The Committee specifically found that the subsequent criminal expungement order did not lessen the NCC’s responsibility to make timely and accurate representations to the organization. The revocation decision was later affirmed by the NBCC Board of Directors on appeal.

FAILURE TO SUBMIT SUBSTANTIVE RESPONSE TO AN ETHICS COMPLAINT

The following case illustrates an NCC’s responsibility to fully and responsively answer a formal ethics complaint.

The Executive Director, on behalf of the Ethics Hearing Committee, issued two notices of complaint and investigation to an NCC who had pled guilty to a number of criminal charges and who had later been the subject of a state administrative sanction by a social work regulatory board. These ethics complaint notices detailed the specific criminal convictions and the basis for the state agency’s discipline, including the factual basis for the actions and the specific identification number of each. Among other complaints, he was charged with

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CONTINUING EDUCATION CALENDAR

The following is a list of activities submitted by NBCC-approved continuing education providers. For information about a specific activity, contact the sponsor directly. NBCC approves sponsoring organizations, not specific offerings. The format for the listing is: date; location (state, city); title; sponsor; contact person; telephone number.

An Important Note: Continuing education activities eligible for NBCC renewal credit are not limited to those that appear in this section listing. Hundreds of additional organizations have undergone rigorous voluntary review by NBCC and are approved to offer continuing education to NCCs. Refer to the complete provider listing sent to you with your continuing education folder.

MAY
13 A L, Gadzen—Management and Treatment of Seizures; Mountain View Hospital; Stacey Calvert; 800-245-3645.
13 DC, Washington—Treating Adolescents with Oppositional and Conduct Disorders; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.
13 GA, Atlanta—Professional Ethics; Belinda Terro Mooney, DBA TCRS, and The Wellness Institute; Belinda or Pat Moneyn; 404-455-9466.
13 DC, Washington—Sexual Abuse; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
13 MD, Baltimore—Thriving in a Time of Managed Care: A Practitioner’s Guide; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.
13 MA, Boston—Therapeutic Interventions for Grief and Loss; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.
13 MI, Ann Arbor—Creative Insights Into Group Leadership: A Skills-Oriented Approach; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.
13 NJ, Atlantic City—Dual Diagnosis: Chemical Dependency and Psychopathology; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.
13 NY, Long Island—Couples Work: Breaking the Cycle of Conflict; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.
13 NC, Wrightsville Beach—Stress Management: At the Beach; Fayetteville Area Health Education Center (FAAHEC) in cooperation with Coastal AHEC; Joyce Loughlin; 910-678-7207.
13 TX, Austin—Group Counseling; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
13 TX, Corpus Christi—Play Therapy; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
13-14 CA, Manhattan Beach—The Americas with Disabilities at the Battered Woman Conference; California State University, Los Angeles Continuing Education Division and the Los Angeles Commission on Assaults Against Women; 213-343-5900.
13-14 PA, Philadelphia—DSM-IV; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
13-16 VA, Charlotte—Integral Healing: A Training Program; Openway; Cathie Platt; 804-293-3245.
14 MA, Wooten—Anger Control Training for Parents, Teachers, and Counselors; Sun America Seminars, John F. Taylor, Ph.D.; Laure Thacker; 800-847-1233.
14-22 TX, Dallas—Phoenix Rising: A Therapy Training Program; Phoenix Rising; Lori; 413-274-3515.
15-18 MN, Minneapolis—1994 Student Success Course Workshop; College Survival; A Houghton Mifflin Student Success Program; Jan Atkins; 605-341-3901.
16 MA, Boston—Anger Control Training for Parents, Teachers, and Counselors; Sun America Seminars, John F. Taylor, Ph.D.; Laure Thacker; 800-847-1233.
16 NY, New York—Multiracial and Hispanic Students: Situation Hopeless But Not Serious; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.
16-20 CO, Boulder—The Mediation Process; CD R Associates; Barbara McLaughlin; 800-MEDIATE or 303-442-7367.
16-20 VA, Fairfax—MBTI Qualifying Workshop; Otto Kroeger Associates; Connie Ridge; 703-591-6284.
17 NY, Albany—In Support of Families: Sharing Our Strengths; The Center for Family Resources; Liz Gold; 516-873-0900.
17 RI, Providence—Anger Control Training for Parents, Teachers, & Counselors; Sun America Seminars; John F. Taylor, Ph.D.; Laure Thacker; 800-847-1233.
17-20 NM, Santa Fe—Nonviolent Crisis Intervention; National Crisis Prevention Institute; Shawn Holmgren; 800-558-8976.
17-20 TX, Houston—Nonviolent Crisis Intervention; National Crisis Prevention Institute; Shawn Holmgren; 800-558-8976.
18-20 MI, Detroit—Understanding the Sixty Types—MBTI Workshop; CAPT; Margaret Fields; 904-375-0160.
18-22 DC, Washington—Divorce Mediation Training; Key Bridge Therapy and Mediation Center; P. A. Arvantes; 703-528-3900.
19 IN, Indianapolis—Therapeutic Interventions for Grief and Loss; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.
19 MA, Andover—Group Work with Adolescents & Adults: American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.
19-20 KY, Louisville—NACADA Region 3 Mid-South Conference; National Academic Advising Association; Julie Taylor; 502-588-7439.
19-20 CA, Chico—The Career Beliefs Inventory with Application to the Strongest; National Academic Advising Association; Julie Taylor; 502-588-7439.
19-20 MN, Minneapolis—Introduction to Using the Career Beliefs Inventory with Applications to the Strongest; National Academic Advising Association; Judy Malone; 501-575-6135.
CONTINUING EDUCATION CALENDAR

19-22 CA, San Diego — 42nd Annual Convention and Workshops; North American Society of Adlerian Psychology; N. Eva L. Hefner; 312-629-8801.

20 CO, Ft. Collins — SSA SSI Training (level 1 - Beginning); Mountain Crest Hospital; Sherri Bauman; 303-221-2920.

20 CT, Farmington — N. E. A. Approaches to Panic & Generalized Anxiety Disorders; David Barlow, Ph.D.; University of Connecticut Medical School, Psychiatry Department; Dorothy Kagan; 203-679-3789.

20 GA, Atlanta — Chemical Dependency Assessment and Intervention; Belinda Terro Moneyn, DBA TRS, and The Wellness Institute; Belinda or Pat Mooney; 404-455-9466.

20 KY, Louisville — Legal Aspects of Counseling; A. C. A.; Mark Hamilton; 703-823-9800 or 800-347-6647.

20 MI, Ann Arbor — M. Intensity—T.4. Therapeutic Sandplay to Effect Change & Grow; Center for Creative Endeavors; Barbara L. Bonk; 406-586-7515.

20 MN, Minnesota — Primary Practica: 3 Day Program; Institute for Rational Emotive Therapy; Dominic Dimattia; 212-535-0822.

21 CA, Northrich — Reporting; A. ASMENT, Treatment of Child Abuse; California State University, Nortrhridge; Beth A. nn H. ntonning; 301-565-9200 or 800-333-6100.

21 CA, Sacramento — Attention Deficit Hyperactivity Disorder; Children’s Hospital; Mark Hamilton; 800-347-6647.

22 MT, Missoula — M. Intensity—T.4. Therapeutic Sandplay to Effect Change & Grow; Center for Creative Endeavors; Barbara L. Bonk; 406-586-7515.

21 CA, San Clemente — A. ASMENT, Treatment of Child Abuse; California State University, Nortrhridge; Beth A. nn H. ntonning; 301-565-9200 or 800-333-6100.

22 IL, Chicago — T.4. Therapeutic Interventions with Adolescent Girls; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.

22 IL, Chicago — T.4. Therapeutic Interventions with Adolescent Girls; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.

22 LA, Los Angeles — T.4. Therapeutic Interventions with Adolescent Girls; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.

22 LA, Los Angeles — T.4. Therapeutic Interventions with Adolescent Girls; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.

22 MI, Ann Arbor — M. Intensity—T.4. Therapeutic Sandplay to Effect Change & Grow; Center for Creative Endeavors; Barbara L. Bonk; 406-586-7515.

22 CA, Sacramento — Attention Deficit Hyperactivity Disorder; Children’s Hospital; Mark Hamilton; 800-347-6647.

22 MT, Missoula — M. Intensity—T.4. Therapeutic Sandplay to Effect Change & Grow; Center for Creative Endeavors; Barbara L. Bonk; 406-586-7515.

23-24 NC, Fayetteville — Geriatric Mental Health; Fayetteville Area Health Education Center (FAHEC) and CARES (UNC School of Social Work); Joyce Loughlin; 910-678-7207.

24 IL, Chicago — Dysfunctional Families: Strategic Treatment; A. Approaches; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.

25 PA, Philadelphia — Brief & Longer Term Interventions for Anxiety Disorders; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.

26 NJ, New Jersey — Dual Diagnosis: Chemical Dependency and Psychopathology; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.

27 OK, Oklahoma City — N. Interventions for Anxiety Disorders; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.

27 OK, Oklahoma City — N. Interventions for Anxiety Disorders; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.

28 CA, San Francisco — RT53 3-Day Counselor & 1-Day Coordinator Training; RT53 Bereavement Services; 608-791-4747.

28 LA, Los Angeles — Brief Counseling; A. C. A.; Mark Hamilton; 703-823-9800 or 800-347-6647.

28 CA, Oakland — Dynamic Expressive Play Therapy; Videotape and Lecture Training; Gisela Schubach De Domenico; Gisela Schubach De Domenico; 510-530-1383.

28 IL, Chicago — Group Therapy for Adult Survivors of incest; Faversham Community Mental Health Center; LaurieAnn Chutis; 312-463-7000 ext. 1455.

29 SC, Columbia — Consensus in the Health Care Workplace; Midlands Technical College; Elaine Stonecypher; 803-732-5229.

30 LA, Los Angeles — Treatment Planning; A. C. A.; Mark Hamilton; 703-823-9800 or 800-347-6647.

30 GA, Atlanta — Brief Counseling; A. C. A.; Mark Hamilton; 703-823-9800 or 800-347-6647.

31 NJ, New Jersey — Dual Diagnosis: Chemical Dependency and Psychopathology; American Healthcare Institute; Caren Collins; 301-565-9200 or 800-333-6100.
CONTINUING EDUCATION CALENDAR

27 PA, Philadelphia—Group Work With Adolescents: Strategies for Effectiveness; A merican H 34

CA, Oakland—

2 M I, Detroit—DSM IV; A CA; M ark Hamilton; 703-823-9800 or 800-347-6647.

27 NY, New York—DSM IV; A CA; M ark Hamilton; 703-823-9800 or 800-347-6647.

27 OR, Portland—DSM IV; A CA; M ark Hamilton; 703-823-9800 or 800-347-6647.

27 TX, Dallas—DSM IV; A CA; M ark Hamilton; 703-823-9800 or 800-347-6647.

27 TX, Dallas—Advanced Clinical Hypnosis workshop at A SCH; A llen Trainers; B ill L. A llen; 214-226-7077.

28 CA, Oakland—Experiential Play Therapy Intensive: A Four Day Training; G isela Schubach De Domenico; G isela Schubach De Domenico; 510-530-1383.

May 30-June 3 NC, Boone—Institute in Religious and Spiritual Issues in Counseling: Appalachian State U niversity; Fred T. B adders; 704-262-2025.

J U N E

1 MA, Andover—Positive Peer Culture: A New Approach to Residential & Day Programming for Youth; C ommunity Program Innovations; Lisa Kaplan; 508-774-0815.

1-15 NJ, Upper Montclair—Creative Group Experiences Workshop (C O U N 662); D epartment of Counseling and H uman Development and E ducational Leadership; Dr. A riene K ings; 201-655-5175.

2 CA, Fresno—Attention Deficit Hyperactive Disorder Child & Adolescent; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.


2 MA, Boston—Encouraging Independence: A pplications of a s siste t T ec hnology; B oston U niversity Gerontology C enter; N an G enger; 617-353-5045.

2 NC, Fayetteville—Psychiatric Rehabilitation; Fayetteville A rea H ealth Education C enter; Joyce Loughlin; 910-678-7207.

2-3 IL, Chicago—U sing Type in T erm D evelopment; C A P T; M argaret Fields; 904-375-0160.


2-5 MA, Springfield—Eleventh Annual Conference on Counseling Athletes; S pringfield C ollege; D onna C annon; 413-748-3325.

3 CA, Bakersfield—Attention Deficit H yperactive Disorder Child & Adolescent; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.

3 MA, Dedham—T reatment of A dults with Post-T raumatic Stress Disorder (PTSD): A Cognitive B ehavioral A pproach; D avid R. Lima; David R. Lima; 216-255-3299.


3 MO, St. Louis—Sexual Abuse; A CA; M ark Hamilton; 703-823-9800 or 800-347-6647.

3 NY, Rochester—Brief Counseling; A CA; M ark Hamilton; 703-823-9800 or 800-347-6647.

3 NY, New York—The Self-Directed Search and Hollard T ypology in Career Counseling; I nstitute in Rel iemental B ehavioral M edicine; T eresa Baddar; 508-774-0815.

3 NC, Charlotte—Psychopharmacology; A CA; M ark Hamilton; 703-823-9800 or 800-347-6647.

3 N D, Fargo—Personality Disorders; A CA; M ark Hamilton; 703-823-9800 or 800-347-6647.

3-4 CT, Fairfield—Special Topics in Counseling: Employee A ssistance Plans; Fairf ield U niversity; Dr. J anine Bernard; 203-254-4000 ext. 2338.

3-4 MA, Boston—Psychotherapy; H arvard M edical School, T he C ambridge H ospital, D epartment of Psychiatry C ontinuing Education Division; Judy Reiner Platt; 617-864-6165.

3-4 NC, Chapel Hill—Strategic T reatment of Panic Disorder and O bsessional-C ompulsive Disorder; S outheast Institute for G roup and F amily T herapy; A lice J effries or E beth S cott-S inclair; 919-929-1171.

3-4 TX, Houston—DSM IV; A CA; M ark Hamilton; 703-823-9800 or 800-347-6647.

3-4 CA, San Luis Obispo—Attention Deficit Hyperactive Disorder Child & Adolescent; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.

3-4 IL, Chicago—The Strong T raining Program; C onsulting Psychologists P ress; Elleen Levin; 415-969-8901 or 800-624-1765.

3-4 AL, Tuscaloosa—Brief, Solution-focused T herapy; T he U niversity of A labama College of C ontinuing Studies; G eri L. Stone; 205-348-6225.

4 NM, Albuquerque—Counseling Lesbian and Gay Men; A CA; M ark Hamilton; 703-823-9800 or 800-347-6647.

5-8 Canada, Ontario, Toronto—1994 Student Success Course Workshop; C ollege S urvival; A Houghton M ifflin Student Success P rogram; J an A tkins; 605-341-3901.

6 CA, San Bernardino—Attention Deficit Hyperactive Disorder Child & Adolescent; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.

6 NC, Fayetteville—Therapeutic Discipline; Fayetteville A rea H ealth Education C enter; Joyce Loughlin; 910-678-7207.

6-10 NC, Boone—Institute in College Student Development; Appalachian State U niversity; Fred T. Badders; 704-262-2025.

6-10 VA, Fairfax—MBTI Qualifying Workshop; O tto K roeger A ssociates; C onnie Ridge; 703-591-6284.

6-8 CA, Riverside—Attention Deficit Hyperactive Disorder Child & Adolescent; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.

6 IL, Chicago—Working with Clients Affected by Violence; Ravenswood Community Mental Health Center; Lauriiann Chutis; 312-463-7000 ext. 1455.

7-10 CA, Los Angeles—Nonviolent Crisis Intervention; National Crisis Prevention Institute; Shawn Holmgreen; 800-558-8976.

7-10 CA, San Francisco—Nonviolent Crisis Intervention; National Crisis Prevention Institute; Shawn Holmgreen; 800-558-8976.

7-10 OR, Portland—Nonviolent Crisis Intervention; National Crisis Prevention Institute; Shawn Holmgreen; 800-558-8976.

7-10 CA, Pomona—Attention Deficit Hyperactive Disorder Child & Adolescent; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.

7-10 CA, Boston—An Experiential Approach to Intergenerational Issues; Boston U niversity G erontology C enter; N an G enger; 617-353-5045.

7-10 CA, Fayetteville—Psychiatric Rehabilitation; Fayetteville A rea H ealth Education C enter; Joyce Loughlin; 910-678-7207.

10-11 IL, Chicago—The Strong Training Program; Consulting Psychologists Press; Eileen Levin; 415-969-8901 or 800-624-1765.

10-11 CA, San Luis Obispo—Attention Deficit Hyperactive Disorder Child & Adolescent; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.
CONTINUING EDUCATION CALENDAR

9 CA, Irvine—A attention Deficit H yperactive Disorder C hild & A dolescent; Sun A merica Seminars; John Taylor, Ph.D.; Laure Tacker; 800-847-1233.

9 KY, Louisville—A Different Kind of Dance: Therapeutic Issues With Lesbian and Gay C ouples; C enter for Professional D evelopment at Family and C hildren’s A gency; Janie Burton; 800-828-9985.

9 IA, Des Moines—A pproaches to the N on-En glish Speaking Elderly Patient and C lient; B oston U niversity G erontology C enter; N an G enger; 617-353-5045.


9-11 NC, Pinehurst—S econd Annual N orth Carolina C ollaborative C ommunity C haytreatment C onference; F ateyetteville A rea H ealth Education C enter; Joyce Loughlin; 910-678-7207.


9-12 AL, Tuscaloosa—Preventing and M anaging Sports Related Injuries: From the S cene T hrough R ehabilitation; T he U niversity of A lbama C ollege of C ontinuing S tudies; G eri L. S tone; 205-348-6225.

9-12 CO, Denver—Legal A spects of Counseling; A CA ; M ark H amilton; 703-823-9800 or 800-347-6647.

9-12 WA, Seattle—Play T herapy; A CA ; M ark H amilton; 703-823-9800 or 800-347-6647.

9-11 DC, Washington—DAW IV ; A CA ; M ark H amilton; 703-823-9800 or 800-347-6647.


9-11 WA, Seattle—A cceptance and C ommitment T herapy (ACT); E ffective T reatment W ith Yo ur M ost C hallenging P atients; G roup H ealth C ooperative of Puget S ound M ental H ealth S ervice; Pamela C ereghino; 206-883-5027.

9-11 VA, Charlottesville—Sandtray W orkshop; L evel T hree E xperiential T raining; G isela S chubach D e D omenico; G isela S chubach D e D omenico; 510-530-1383.

9-11 TX, Houston—Image T herapy for the I ndividual C lient; L ove a nd J ohnson T rainers a nd C onsultants; R. P aul J ohnson; 903-886-7333.
### CONTINUING EDUCATION CALENDAR

**Spring 1994**

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<th>Date</th>
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<th>Event Description</th>
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<tr>
<td>20-24 May</td>
<td>Fayetteville</td>
<td>Interpersonal Psychotherapy for Depressed Adolescents with Donna M. Orewu</td>
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<td>Columbia</td>
<td>Educational Institute with Dr. John Crocitto, Ed.D., NBCC.</td>
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CONTINUING EDUCATION CALENDAR

4-8  MA, Cape Cod—Q bessive Compulsive Disorders: T heory and M anagement with M ichael J enike and Lee B aer; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.

4-8  MA, Cape Cod—U nderstanding Personality Disorders with T heodore M illon; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.

7-8  NC, Chapel Hill—T ransactional A nalysis 101 C ourse; Southeast I nstitute for G roup and F amily T herapy; A lice J effries or E beth S cott-S cinclair; 919-929-1171.

8-10  NY, New York—Primary Prac tica: 3 Day Program; Institute for R a tional E motive T herapy; D ominic D imattia; 212-535-0822.

9  CA, Oakland—Sandtray: T herapeutic A pplications; G isela S chubach D e D ominenco; G isela S chubach D e D ominenco; 510-530-1383.

10  CA, Oakland—T ransformational Sandplay: I nitiation into the F eminine M ysteries; G isela S chubach D e D ominenco; G isela S chubach D e D ominenco; 510-530-1383.


11-15  MA, Cape Cod—T herapeutic A pproaches to A lcohol and D rug A buse with R og er W ess; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.

11-15  MA, Cape Cod—D issociation and A dult D issociative Disorder in C linical Practice with J ames B loch; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.

11-15  MA, Cape Cod—P sychotherapy with C hildren, A dolescents, and T heir F amilies with O wen L ewis and J ohn O ’B rien; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.


14  SC, Columbia—K eep U p t he G ood W ork: E thical Issues in the H dp ing P rofessions; M idlands T echnical C ollege; E laine S tonecypher; 803-732-5229.

14-17  DC, W ashington—T herapeutic C onversations 2: T he I nternational C onference of N arrative and C ooperative A pproaches to T herapy; T he I nstitute for A dvanced C linical T raining, I nc.; K im M inor; 215-790-1414.


15-16  DC, W ashington—A ffairs: G etting t he M essage; K ey B ridge T herapy and M ediation C enter; P . A . A rvantes; 703-528-3900.

NEW PROVIDERS OF CE ACTIVITIES

We would like to recognize the following new providers of continuing education. The date that appears next to each entry is the date the provider was granted NBCC approval. Please keep this update with your complete provider list.

Regionally Acredited Institutions

4444  N C, Hickory, Lenoir Rhyne U niversity, 12/1/93
4445  O H, Canton, M alone C ollege, 1/1/94
4446  V A, Virginia B each, Regent U niversity, 1/1/94
4447  O R, Portland, W estern E vangelical S eminary, 3/1/94

Related Organizations and Individuals

5570  T X, Houston, H ouston G roup P sychotherapy, 12/1/93
5572  A L, D ecatur, T aylor and P etty A ssociates, 12/1/93
5573  V A, C harlottesville, O penway, 12/1/93
5574  M A, D anvers, C ommunity P rogram I nnovations, 12/1/93
5575  K Y, L ouisville, F amily and C hildren’s A gency, 1/1/94
5576  I N, F ort W ayne, A lfred A dler I nstitute of F ort W ayne, 1/1/94

5577  A L, M obile, M obile M ental H ealth C enter, 1/1/94
5578  N M, A lbuquerque, M emo rial H ospital, 1/1/94
5580  O R, Portland, P rovidence M edical C enter, 1/1/94
5581  A L, B irmingham, A labama A lcohol and D rug A ssociation, 1/1/94
5582  V A, A lexandria, A merican A ssociation for P artial H ospitalization, 2/1/94
5583  G A, A tlanta, A merican C ollege T esting (A CT ) S outheast, 2/1/94
5584  F L, P anama C ity, T he F lorida I nstitute for P sychologica l S tudies (F IPS), 2/1/94
5585  M A, P itsfield, B erkshire A H EC, 2/1/94
6026  L A, T hibodeaux, R ichard D. M athis, 2/1/94

REINSTATE

5410  S C, A iken, S exual A buse T raining C enter

Please see the A pproved Home S tudy l i st in this issue for the new home study programs.
CONTINUING EDUCATION CALENDAR

15-17 TX, Austin—Imago T therapy for the Individual Client; Love and Johnson Trainers and Consultants; R. Paul Johnson; 903-886-7333.

16-22 WI, Stevens Point—19th Annual National Wellness Conference; U of Wisconsin-Stevens Point Campus; Jill Vllinow; 715-342-2969.

17 DC, Washington—A Advanced Training: Affairs—Endings and Beginnings; Key Bridge T and Mediation Center; P. A. Arvantes; 703-528-3900.

18-22 CO, Boulder—The Mediation Process; CDR Associates; Barbara Mclaughlin; 800-MEDIA TE or 303-442-7367.

18-22 MA, Cape Cod—Beliefs, Themes and Secrets in Couples and Family T with Eve Imber-Black and Peggy Papp; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.

18-22 MA, Cape Cod—Disorders of the Self: Diagnosis and T Strategies with James M. asterton; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.

18-22 MA, Cape Cod—Risk Behavior A cross the Life Span; Thrill-Seeking and Self-Regulation from Infancy to Adulthood with Lewis I. sitt; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.

20-22 NJ, Absecon—Special Techniques in the T of the Adolescent; Mid-Atlantic Educational Institute; Ronald J. Pekala; 610-692-6886.

20-22 NJ, Absecon—The N ature, Prevention, and T of Traumatic Stress; From a cute ra to a mass disaster; Mid-Atlantic Educational Institute; Ronald J. Pekala; 610-692-6886.

20-24 DC, Woodstock—Divorce Mediation Training: Key Bridge T and Mediation Center; P. A. Arvantes; 703-528-3900.

21 SC, Columbia—Survivors of Suicide: Care and Counseling; Midland Technical College; Elaine Stonemeyer; 803-732-5229.

21-22 FL, Gainesville—Issues in M BTI Research; CAPT; Margaret Fields; 904-375-0160.

21-24 NC, Chapel Hill—Working with Personality Adaptations; Southeast Institute for Group and Family Therapy; Alan Jeffreys or Ethel Scott-Sinclair; 919-929-1171.

22-23 CT, Fairfield—Special Topics in Counseling; Counseling for College Admission; Fairfield University; Dr. Janine Bernard; 203-254-4000 ext. 2338.

22-24 MN, Minneapolis—He Sensitivity Clyde; Hakomi of Minnesota; Rebecca M. Dowell; 612-459-0483.

22-24 TX, Dallas—Basic Clinical Hypnosis Workshop; Allen Trainers; Bill L. Allen; 214-226-7077.

23-26 OH, Cincinnati—Reality T Intensive Week Workshop; Center for Reality T; Robert E. Wubbolding; 513-561-1911.

23-31 CA, La Jolla—Phoenix Rising Yoga T and R; Phoenix Rising; Lori; 413-274-3515.

25-29 MA, Cape Cod—ADHD in Children and Adults; Diagnosis, Assessment, and T of; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.

25-29 MA, Cape Cod—Rewriting Love Stories: Brief Solution-Oriented Therapy; for Couples with Patricia H. udon and William O’H anlon; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.

25-29 MA, Cape Cod—T of Essential A for T and T of lower Stress Disorder and G rest with C. hristine C. ortois; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.


27-29 NJ, Absecon—Brief Prescriptive T: Matching T and Tapeutic Relationships to the Client; Mid-Atlantic Educational Institute; Ronald J. Pekala; 610-692-6886.

27-29 NJ, Absecon—Play T: A Strategic Approach; Mid-Atlantic Educational Institute; Ronald J. Pekala; 610-692-6886.

28 SC, Columbia—Evaluating Your Own Practice; The University of Alabama College of Continuing Studies; Geri L. Stone; 205-348-6225.

29-30 AL, Tuscaloosa—Physician Survival of a Laboma College of Continuing Studies; The University of Alabama College of Continuing Studies; Geri L. Stone; 205-348-6225.


31-August 6 IL, Woodstock—G esl A chology and T Applications for Professionals; Oasis Center; Jane Gerber or Charlotte Rosner; 312-274-6777.

Ethics Case Decision Summaries
From Page 4

failing to advise the NBCC of these fraud convictions when applying for recertification.

In response to these complaints, the NCC, by his legal counsel, did not respond to or explain any of these alleged unethical behaviors—much less admit that he was the person identified in the state cases. Rather, the counselor chose to seek and demand copies of the NBCC file in this case, and responded that the complaints were time barred under then-existing ethics procedures.

The Ethics Committee acknowledged to the counselor that he was entitled to understand and to review the factual basis of the complaints, and restated the basis for the allegations. In addition, the Committee made repeated requests for a substantive response to the complaints containing an explanation of the apparent violations of the Ethics Code.

A fter the NCC again refused to provide any responsive answer to the charged violations, the Ethics Committee conducted a review of the existing record and ruled that a number of important ethical standards had been breached. The counselor’s certification was revoked and no appeal was submitted to the Board.
Documentation for Recertification

NCCs using continuing education to recertify (instead of taking the NCE) should be aware that programs, agendas, canceled checks, and handouts are not acceptable documentation. Certificates of attendance or letters of verification are the only acceptable documents for workshops, training seminars, or conferences. For courses, a transcript or letter of verification from the instructor is required. Courses need not be taken for credit. Auditing is permitted.

Contact Hours vs. CEUs: Clarification

Many NCCs express confusion over contact hours versus continuing education units. A handy conversion chart is inside the front left cover of the continuing education folder. A contact hour is the same as a clock hour (60 minutes). A contact hour will be awarded if the activity lasts over 45 minutes. A contact hour is the same as a continuing education credit. A CEU, however, is a different unit of measure and is worth 10 contact hours. So, an activity that lasts 12 clock hours is worth 12 contact hours, 12 continuing education credits or 1.2 CEUs. When recording activities in your folders, please be sure to put the actual number of hours that you were in attendance at the activity since many providers misuse the term CEU. If you have any questions, please call the Recertification Department.

If you have questions about recertification issues, contact Pam Leary, Recertification and Continuing Education Coordinator.

NCC Network

Frank M. Dattilio, Ph.D., NCC, CCMHC, A BPP, of Allentown, PA, has co-edited a book with Arthur Freemen, Ed.D., A BPP, entitled Cognitive-Behavioral Approaches to Crisis Intervention. The book, which will be released in Fall 1994 through Guilford Publications in New York, is the first of its kind in applying cognitive-behavioral therapy to crisis intervention. It contains a foreword by Aaron T. Beck, M.D.

Janie Plaxco, M.A., NCC, of Tuscaloosa, AL, has written a book, Helping Friends: A Helping Book for Kids Who Have Been Sexually Abused, for child survivors of sexual abuse. It addresses the broad range of abuse-related issues, which abused children bring into treatment. Excellent therapeutic aid! For additional information, write P.O. Box 020792, Tuscaloosa, AL 25302.

Robyn J. Roesser, M.S., NCC, LMFT, of Davie, FL, has opened the Broward Counseling and Wellness Center near Fort Lauderdale, FL. The center focuses on a holistic approach to healing. It offers marriage and family counseling, therapeutic massage, nutritional counseling, meditation, hypnosis and smoking cessation. For licensed professionals interested in joining her group or making referrals, Roesser can be reached at 305-680-7733.
William Baranowski, NCC, of Falls Church, VA, has been recertified as a counselor. He demonstrated notable leadership qualities and skills while working on a project under the direction of Donald K. Anderson.

Sheri Bauman, NCC, of Ft. Collins, FL, has been certified by the SASSI Institute as a trainer. She will be offering training workshops in the history, application, administration, scoring, and interpretation of the SA SSI (Substance Abuse Subtle Screening Inventory).

Katharine C. Handel, NCC, of Columbia, SC, was awarded the Humanitarian Award by the South Carolina Counseling Association at the annual conference held in Hilton Head, SC, in February. Handel, the recipient of the Counselor of the Year Award by the South Carolina Counseling Association in 1986, has been a school counselor for 22 years.

Richard L. Knowdell, M.S., NCC, NCCC, of San Jose, CA, has been appointed a Charter Fellow of the International Association of Outplacement Professionals’ (IAOP) Outplacement Institute. As a charter fellow, he will serve as a mentor to applicants for associate and fellow status within the outplacement profession.

Donna M. Moran, NCC, of Wolcottville, IN, was named the Indiana Middle School Counselor of the Year by the Indiana Counseling Association at its state conference in Indianapolis, IN. Moran is employed by East Allen County Schools in New Haven, IN.

Kevin O’Connor, NCC, of Hawthorn Woods, IL, has been elected president of the National Association for Parents of Visually Impaired (NAVPI). This 2,000-member association provides support, information, and service to parents and families of visually impaired children throughout the United States, Europe, and the South Pacific. O’Connor will serve a four-year term, coordinate the activities of a ten-member Board of Directors, represent the association’s families throughout the United States, and work to expand the association.

Hirsch Lazaar Silverman, NCC, CC MHC, Ph.D., of West Orange, NJ, has been appointed the chairman of the Academy of Psychology of the National ACADEMY OF PRACTICE. The National Academy of Practice is an interdiscipli- nary health care professional organization that recognizes distinguished practitioners, conducts studies of health care issues, and serves in an advisory capacity to governmental institutions and the public.

David R. Swann, NCC, of Kings Mountain, NC, was named the area director of the Surry-Yadkin Area Mental Health, Developmental Disabilities and Substance Abuse Program. Swann also is a North Carolina RPC, Certified Substance Abuse Counselor and Clinical Supervisor.

Congratulations to the NCCs listed. If you recently have received professional recognition and would like to submit information for publication, write to NCCs of Note, 3-D Terrace Way, Greensboro, NC 27403.

Looking for Lost NCCs

If you have friends or colleagues who are NCCs and they say that they have not heard from NBCC or have not received their NewsNotes, please urge them to call us and let us know.

We want to keep up with all 20,000 NCCs but some do move and forget to send the new address. So, help your fellow NCCs and tell them to call today.
The following is a total list of home study programs offered by NBCC-approved providers. They have been reviewed by NBCC and are acceptable for NBCC recertification credit. For further information on programs, contact the provider.

Provider #1000: The American Counseling Association, 5999 Stevenson Ave. Alexandria, VA 22304  •  800-347-6647 ext. 270

“Youth at Risk” ................................................ 15 hours
“Innovative Techniques for Building Positive Self-Esteem” ................................. 15 hours
“Accurate Diagnosis and Treatment Planning Using DSM III” ........................... 15 hours
“Intervention Strategies for Sexual Abuse” .................................................... 15 hours
“On the Road to Mastery in Gerontological Counseling” ............................. 15 hours
“Finding Success in Gerontological Counseling” ........................................... 15 hours
“Getting a Grip on Gerontological Counseling” ........................................... 15 hours
“Special Techniques for Working with Older Adults” .................................... 15 hours
“Anger Management” .................................................. 15 hours
“Legal Aspects of Counseling” ................................................................. 15 hours

Provider #5416: Affect +, 19960 NE 24th Court, Miami, FL 33180  •  305-935-2111

“The Evaluation and Treatment of Marital Conflict” .................................. 18 hours
“Grief: The Mourning After” ......................................................... 18 hours
“Treating Troubled Adolescents” ................................................. 18 hours
“On Being a Therapist” .................................................... 8 hours
“Jungian Dream Interpretation” .................................................... 10 hours
“Love’s Executioner” ............................................................. 10 hours
“Tarasoff and Beyond” .............................................................. 4 hours
“Resolving the Trauma of Incest” .................................................. 18 hours
“Positive Endings in Psychotherapy” .................................................. 8 hours
“Compulsive Exercise and the Eating Disorder” ......................................... 12 hours
“Suicide Risk: Assessment and Response Guidelines” ................................ 10 hours
“Psychotherapy With Older Adults” .................................................. 10 hours
“Old Loyalties, New Ties: Therapeutic Strategies” .................................... 12 hours
“The Narcissistic Borderline Couple” .................................................. 12 hours

Provider #5277: President’s Preference/CEU’s at Leisure, PO Box 370004, San Diego, CA 92137-0004  •  619-222-1879

“The Rehabilitation Expert Witness Course” .......................... 12 hours
“Workforce and Labor Market Trends” ........................................... 11 hours
“Insurance Rehabilitation: Overview” .............................................. 11 hours
“Alcohol Abuse: Identification and Treatment” ......................................... 10 hours
“Effective Job Placement” ..................................................... 7 hours
“Job Seeking Skills: Updating” .................................................... 10 hours
“New Light on Depression” ....................................................... 12 hours
“Guerrilla Tactics in the New Job Market” .......................................... 10 hours
“Traumatic Brain Injury Rehabilitation” ........................................... 10 hours

Provider #5418: Professional Continuing Education Corporation, P.O. Box 280549, Tampa, FL 33682-0549  •  813-949-9236

“The Helping Interview” ............................................................ 15 hours
“Counselor’s Guide to Career Assessment Instruments” ........................... 15 hours
“A Guide for Therapists and Patients to Short-Term Psychotherapy” .......................... 15 hours

“Treating Troubled Adolescents” ................................................. 18 hours
“On Being a Therapist” .................................................... 8 hours
“Jungian Dream Interpretation” .................................................... 10 hours
“Love’s Executioner” ............................................................. 10 hours
“Tarasoff and Beyond” .............................................................. 4 hours
“Resolving the Trauma of Incest” .................................................. 18 hours
“Positive Endings in Psychotherapy” .................................................. 8 hours
“Compulsive Exercise and the Eating Disorder” ......................................... 12 hours
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“Psychotherapy With Older Adults” .................................................. 10 hours
“Old Loyalties, New Ties: Therapeutic Strategies” .................................... 12 hours
“The Narcissistic Borderline Couple” .................................................. 12 hours

Provider #5484: Directions Programs, 2033 Wood St., Suite 215, Sarasota, FL 34237  •  818-865-0513

“Tarasoff and Beyond” .............................................................. 4 hours
“Adopting a New Identity” ......................................................... 4 hours
“Working With the Undiagnosed Client” ........................................... 4 hours
“Solving the Client’s Problems” .................................................... 4 hours

Provider #5474: Professional Resource Exchange, Inc., 1033 Wood St., Suite 215, Sarasota, FL 34237  •  813-366-7913

“Counseling Adolescents” ........................................................... 4 hours
“Counseling” ................................................................. 8 hours
“Counseling” ................................................................. 8 hours
“Counseling” ................................................................. 8 hours
“Counseling” ................................................................. 8 hours

Provider #5484: CMR Home Study, 2889 Agoura Rd., #160, Westlake Village, CA 91361-3200 818-865-0513

“ADA Perspectives: Employment for Individuals with Disabilities” ............ 10 hours
“Job Analysis Strategies” ......................................................... 15 hours
“More Effective Interviewing” ..................................................... 15 hours
“Stress in the Workplace” .......................................................... 15 hours
“ADA Technical Assistance: Title I” ............................................. 25 hours

Provider #6000: John Swanson: The P. O. Professor, c/o Susan Goodman, 2453 25th Ave. SE, Albany, OR 97321  •  503-928-3544

“Contemporary Men’s Issues: The Challenge for Counselors” .................. 18 hours
“A Counselor’s Guide to AIDS” .................................................. 18 hours
“Gestalt Experiential Training” ..................................................... 8 hours

NCCC BULLETIN BOARD

TURN PINK SLIPS INTO PAYCHECKS
A new book from JIST Work, Inc., Job Strategies for Professionals, helps workers deal with job loss and presents the most current and effective methods of successful job search. Developed by the U.S. Employment Service, it is available from booksstores or the publisher. The ISBN is 1-56470-139-1, order code JSSPRO, $9.95 retail.

WHAT DOES A “ROADIE” DO?
The Dictionary of Occupational Terms has more than 4,500 hard-to-find definitions concerning jobs and careers. The Dictionary of Occupational Terms, ISBN 1-56370-054-9, retails for $12.95, and is available in bookstores or from the publisher, JIST Work.

MULTICULTURAL ASSESSMENT STANDARDS COMPILED
Multicultural Assessment Standards: A Compilation for Counselors has been published by the Association for Assessment in Counseling (AACC), a division of The American Counseling Association (AACC). This 16-page booklet can be obtained for $1.00 ($2.00 for residents of foreign countries) from Dr. Jane L. Swanson, AACC Standards, Department of Psychology, Southern Illinois University, Carbondale, IL 62901.

HELP IN JOB SEARCHES
Career Connections offers you clients the benefits of Job Bank USA, a nationwide database of resumes. Job Bank USA enrollees receive: enrollment of two resumes into a nation-wide electronic database, storage and maintenance of their resumes for a full year, a toll-free telephone number to update their resumes, unlimited referrals to Job Bank USA clients, the absolute guarantee of confidentiality, a quarterly newsletter, and The Career Fitness Catalog. For more information, call 703-758-8201.

CAREER PLANNING SERVICES
The Employment Interview, written by James K. Elkins, NCCC, has been published by Career Planning Services of Oakland, M.E. The Employment Interview describes the interview process, types of interviews, and ways applicants are evaluated. For more information, contact Career Planning Services, 2 Lake Ridge Drive, Oakland, M.E 04963.  

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NBCC REQUEST FORM

Please indicate the quantity for each item selected, figure total cost, include credit card information or check or money order payable to NBCC, and complete your shipping address.

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<td>Client Rights and Responsibilities Brochures</td>
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<td>NCCs: Dedicated to Helping You Brochures</td>
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<td>NBCC Lapel Pin (Cloisonne) w/NCC Designation</td>
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**SHIPPING/ PAYMENT INFORMATION**

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☐ Check here if this is a new address.

☐ Enclosed is my check or money order in the amount of $ __________

☐ Charge Order ($10.00 minimum)

Please charge my ___ VISA ___ MasterCard ___ Amex/Optima

Card Number ____________________________ Expiration Date _______

Signature ________________________________________________

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CCMHC BULLETIN BOARD

The NBCC staff has received calls from CCMHCs who are concerned about the ACA/AMHCA relationship and wonder how they are affected by it. Since the Academy of Certified Clinical Mental Health Counselors (ACCMHC) merged into NBCC on July 1, 1993, ACCMHC is no longer a part of ACA. It is important to remember that NBCC is a certificant body, while ACA is a membership organization. AMHCA is the membership division of ACA to which mental health counselors belong.

CHAMPUS FILING RULES

Service families and providers of care will have until the end of 1994 to file CHAMPUS claims for care received or provided in 1993, according to Defense Department officials.

New CHAMPUS claim filing rules say that, effective Jan. 1, 1993, a claim must be filed within one year from the date a service is provided, or (for inpatient care) within one year from a patient’s date of discharge from an inpatient facility. But because of the timing of the regulatory change that imposed the new rules, some program beneficiaries or providers of care might not learn of the change in time, or might have only a few months to send their claims in to their CHAMPUS claims processing contractor. So, Defense officials have decided that people who received (or provided) care any time in 1993 will have until Dec. 31, 1994, to file claims.

Beginning Jan. 1, 1995, claims will be denied if they are received more than one year from the date on which the service was provided, or more than one year from the date of the patient’s discharge for inpatient care. Claims for medical care occurring in 1994 fall under the new rules. ☐
SPECIALTY CERTIFICATION DEVELOPMENT

Addictions Counseling
The NBCC/IAAOC Task Force will present the requirements for the addictions specialty certification to the NBCC Board of Directors in June. NBCC is expected to begin offering the new credential January 1, 1995.

The task force also is exploring avenues of cooperation with the National Association of Alcoholism and Drug Abuse Counselors Certification Commission (NAADAC). In May the two groups will discuss specific philosophies as well as how the two certification groups can compliment each other with master's level certification. This effort is extremely important because historically NAADAC has not had a master's level certification.

Richard Page, task force chair, says that this credential will be of importance to counselors in all types of settings, not just in drug and alcohol treatment centers. NCCs will continue to receive information on this specialty development in NewsNotes.

Marriage and Family Counseling
The leadership of the International Association of Marriage and Family Counselors (IAMFC) and the NBCC Board of Directors had preliminary talks about the NBCC initiating a specialty credential in marriage and family counseling. The NBCC rules for specialties were not compatible with the philosophy of the IAMFC leadership. IAMFC has decided to investigate developing its own certification.

NATIONAL BOARD FOR CERTIFIED COUNSELORS, INC.
3-D Terrace Way
Greensboro, NC 27403