NBCC Seeks Cooperation and Inspires Coalitions

By Tom Clawson, NBCC Executive Director

During my tenure as executive director of NBCC, I have noted the many occasions the NBCC Board of Directors has entered relationships with other organizations. In every instance, the reasons for these collaborations have been to better or protect the future of counseling, or simply to be helpful.

The creation of specialty certification is a service to the profession. NBCC reacts to specialty groups who request specialty status. In essence, the five specialty certificates of NBCC continue relationships with the Association for Adult Development and Aging (AADA), the American Mental Health Counseling Association (AMHCA), the American School Counselor Association (ASCA), the International Association for Addictions and Offenders Counselor (IAAOC), and the National Career Development Association (NCDA)—all divisions of the American Counseling Association (ACA). The standards for the general practice National Certified Counselor (NCC) are consistent with the Council for the Accreditation of Counseling and Related Educational Programs (CACREP) standards of training. NBCC and CACREP have always maintained an excellent working relationship.

But cooperation within our profession should be the norm. I mention the above only to point out that what our certificants expect is, in fact, happening. Several years ago, the NBCC Board mandated the NBCC staff to seek or encourage cooperation outside the normal ACA arena, in order to strengthen the stature of counseling to the public, to other professions, and to state and federal governments. The list of NBCC involvement is extensive and growing:

- When NBCC gained accredited status from the National Commission on Certifying Agencies (NCCA), we placed a public member on the board. We have had two public members who, while serving with NBCC, have also been involved with the American Association of Retired Persons (AARP): Gene Lehrman was AARP president, and Robert Shreve was chairman of the AARP Board of Directors. Both members have been valuable assets to our governance, bringing vast knowledge of boards, policy, finance, and corporate structure. AARP is the largest association in the world, with more than 33 million members.

- Mental Health, United States—1992 and 1996 have both contained chapter portions describing counseling. This Department of Health and...
Human Services publication describes most of the mental health professions and population service needs for congressional planners. NBCC coordinated and wrote most of the counseling sections. It is available from the U.S. Government Printing Office.

- The 2000 census is upon us, and NBCC was asked to comment on better describing the occupational differences among counselors. We found the old census designations to be outdated and gladly provided more definition.

- NBCC has been part of an ongoing project sponsored by the Substance Abuse and Mental Health Services Administration (SAMHSA) to create an exhaustive survey to gather data on mental health practitioners. Each profession will use the same minimum data set of information, so SAMHSA can track how the population is served.

- We've talked about the Fair Access Coalition on Testing (FACT). NBCC is the physical center of the coordination of FACT's meetings, Web page, and communications. FACT represents more than 500,000 testing professionals from 25 organizations within and outside counseling.

- NBCC is cooperating with the Association for Assessment in Counseling (AAC) to create a summer fellowship program. (See page 8.)

- The Commission for Rehabilitation Counselor Certification has always had a collegial relationship with NBCC. Recent months find us exploring the avenues of cooperation and collaboration to help unify counseling.

- NBCC was instrumental in assembling the group that later became a coalition of the National Association of Alcoholism and Drug Abuse Counselors, the Commission on Rehabilitation Counselor Certification and NBCC to promulgate one standard and one moniker for master's level addictions counselors.

- NBCC cooperates, provides materials, and writes letters or statements for state licensure boards and to groups seeking licensure. This has been an ongoing concern of NBCC since its inception.

- NBCC provides written materials and policy discussions for the Department of Transportation, the U.S. Information Agency, the Office of Civilian Health and Medical Programs of the Uniformed Services, and many requesting organizations.

Because of space, I've just highlighted some of the cooperative and collaborative ventures we continue to promote. In short, NBCC is staying the course of being the premier certifying body of general practitioner counselors, while making sure that others know about NBCC and you, our certificants.

Editor's note: Tom Clawson recently has been appointed to the Board of Directors of the Center for Quality Assurance in International Education. The center is a consortium of higher education associations and quality assurance bodies housed at the National Center for Higher Education in Washington, D.C.
VOLUNTARY AUDITS

The following NCCs have passed the Voluntary Audit by completing and documenting more than 130 hours of continuing education activities within the five-year certification cycle. These professionals have demonstrated their dedication to excellence, and NBCC salutes them. Congratulations!

Margaret L. Stevens, #20458, Lynchburg, WV
Natalie Lemmon Parker, #26455, Boulder, CO
Stan Hunt Mahaffey, #28585, Jonesboro, LA
Phyllis Lola Press, #28302, Dayton, OH
Sylvia Rosenberg, #17630, Brooklyn, NY

NCCS OF NOTE

Stuart G. Itzkowitz, Ph.D., NCC, of Detroit, MI, was honored by the Michigan Counseling Association as the recipient of the group’s 1996 Human Rights Award. Earlier this year, he received the ACA Kitty Cole Human Rights Award.

Wyatt D. Kirk, Ed.D., NCC, of Pleasant Garden, NC, has been elected vice president of the Western Michigan University Alumni Association. He obtained his bachelor’s, master’s, and doctoral degrees from WMU.

Kirk was also recently appointed chair of the North Carolina Advisory Committee to the U.S. Commission on Civil Rights. The chairperson of the Department of Human Development and Services at North Carolina A & T State University in Greensboro, NC, he is also a member of the NBCC Board of Directors.

A. Scott McGowan, Ph.D., NCC, of Yonkers, NY, was presented the Joseph W. and Lucille U. Hollis Publication Award by the A Association for Humanistic Education and Development at the 1997 ACA Convention in Orlando. In addition, the New York Counseling Association honored him with a special award in Albany, NY, for “Dedicated Service” and granted him life membership in the association. McGowan is editor of The Journal of Humanistic Education and Development; cochair of the Council of ACA Editors; and professor of education in the Department of Counseling and Development, at the CW Post Campus, Long Island University (LIU). He is also coordinator of LIU’s graduate program at the U.S. Military Academy in West Point, NY.

Sue McLaren, NCC, of Kimberton, PA, is a registered spiritual healer in the United Kingdom and Australia, as well as a certified healing touch practitioner and instructor. She is included in Who’s Who of American Women (1997-1998). Her private practice in Kimberton incorporates healing touch, counseling, hospice care, Reliki, Spirit Releasement Therapy, and Tellington touch.

William W. Purkey, Ph.D., NCC, of Greensboro, NC, recently received The University of North Carolina Board of Governors Award for Excellence in Teaching. This recognition is the highest award for teaching given by the North Carolina university system. He also recently coauthored, with John Schmidt, the book Invitational Counseling: A Self-concept Approach to Professional Practice (published by Brooks-Cole, 1996). Purkey is professor of counselor education at the University of North Carolina at Greensboro.

Pat Reeves, NCC, NCCC, NCGC, of Okinawa, Japan, is project director of U.S. Military Parent Support Programs. She is also the former director of counseling at the University of Alaska in Anchorage.

Larry A. Sellitto, Ph.D., NCC, of Irwin, PA, was recently selected by Marquis Who’s Who for inclusion in its first edition of Who’s Who in Medicine and Health Care. Sellitto was selected for inclusion in this initial edition for achievements in treating addictive disorders. He earned both his undergraduate and graduate degrees from the University of Pittsburgh. Since 1987, he has been program director of the Professionals Education Network, a program geared towards the outpatient treatment of impaired healthcare professionals. Sellitto held various positions in the field of addiction treatment, most recently spending 11 years as project coordinator of the St. Francis Medical Center outreach program in Monroeville, PA.

VISIT NBCC’S HOME PAGE

Your Online Guide to NBCC Information and Services at http://www.nbcc.org
Note: A Change in Annual Renewal Fees

NBCC has assumed an ever-expanding role in professional issues and ethics involving counselors. The costs involved with such activities now average about $35 per National Certified Counselor (NCC). This cost does not include expenses to review the credentials of new applicants, or to administer the exam, nor does it cover any costs associated with general office administration or governance activities such as board meetings. NBCC has been fortunate enough to establish other sources of revenue to help in covering those costs.

However, to continue to fulfill the NBCC mission and continue its role in professional issues, the board must ensure that NBCC will remain fiscally sound. Therefore, for the first time since 1989, the board voted to increase the annual maintenance fee. This increase will raise fees from $25 per year to $35 per year.

The first billing affected will be for NCCs with December renewal dates. Bills will be mailed to those NCCs during November 1997. NCCs with June renewal dates will see the change reflected in the bills they receive in May 1998. NBCC expresses its gratitude for the prompt manner in which NCCs have paid their fees. This support has provided, and will continue to provide, vital resources for the counseling profession.

New NBCC Board Member and Officers Named

Lynn E. Brueske, a National Certified Counselor in private practice in Jacksonville, FL, has been elected to the NBCC Board of Directors. She also holds certification as a Certified Clinical Mental Health Counselor and as a Licensed Mental Health Counselor in Florida. Brueske replaces Elinor Waters, whose term on the board expired in June.

The NBCC Board of Directors officers for fiscal year 1998 are Janine M. Bernard, chair; Sandra I. Lopez-Baez, chair-elect; and Virginia Villarreal-Mann, secretary. The board now has 10 members.

A Caregiver’s Handbook To Perinatal Loss Named “Best Professional Book” By Midwest Independent Publishers

A Caregiver’s Handbook To Perinatal Loss by Gary E. Vogel, M.A., NCC, recently received a first place Midwest Book Achievement Award presented by the Midwest Independent Publishers Association in St. Paul, MN.

A Caregiver’s Handbook To Perinatal Loss is a book written for the professional caregiver who comes in contact with individuals who have experienced a pregnancy or infant loss. As a clinical psychotherapist, grief support group leader, consultant, and father of a full-term stillborn baby girl, Vogel’s perspective on childbearing loss is broad yet personal.

The book is a reference text that reads quickly and concisely in only 86 pages. It’s broken down into discipline specific sections for physicians, nurses, counselors, support group leaders, pastors, funeral directors, social workers, and hospital clerical staff.

Vogel resides in the Orlando, FL, area where he is in private practice and a support group leader at a local hospital.

For more information about A Caregiver’s Handbook To Perinatal Loss, contact A Place To Remember, 1885 University Avenue, Suite 110, St. Paul, MN, 55104 or call 612-645-7045 or 800-631-0973.
National Certified Counselors Total 26,000

For some applicants, the last requirement for “certification” is to attain a passing score on the National Certification Examination. For others, “certification” comes when NBCC receives a final piece of documentation. So, we can’t tell you exactly when, and we can’t tell you “who,” but early this summer, we certified the 26,000th active NCC.

We didn’t stop the presses, strike up the band, or set off fireworks. The staff just continued to answer questions, review applications for certification, process score reports, make arrangements for the next examination, and complete all the other tasks that go into processing and maintaining records of NCCs and specialty certificants who recognize and appreciate the value of national certification.

However, this is a significant milestone for NBCC; we entered the 1990s below the 14,000 mark. NCCs can be proud of your status as a growing number of professional counselors whose training and skills have been tested and certified at the national level.

By the way, at press time, the count stood at 26,015 NCCs.

Budgeted Expenses Fiscal Year 1997/1998

- Recertification (4.4%)
- Governance (6.2%)
- Certification (10.9%)
- General Administration (13.0%)
- Professional Relations (34.0%)
- Examinations (13.8%)
- RACC (3.6%)
- CCE (9.1%)
- Ethics (5.1%)
NCSC Bulletin Board

NCSC Represents Standards Defined by Your Profession

By Jay H. Stevens, NCC, NCSC, Chair, School Counselor Academy

For professional school counselors, certification as a National Certified Counselor (NCC) just isn’t enough. Certification as a National Certified School Counselor (NCSC) should be a goal of all professional school counselors.

NBCC created the NCSC specialty certificate at the request of the American School Counselor Association (ASCA) in 1991. The NCSC specialty is conferred upon NCCs through a voluntary application process. In 1994, NBCC established an advisory academy for each of the specialty certifications under its jurisdiction. The goal of the School Counselor Academy is to promote the NCC certificate and NCSC specialty certificate among professional school counselors.

The NCSC designation provides a recognized professional standard to identify professional school counselors—a standard defined by the profession, not a state bureaucracy. For those seeking employment in the profession, NCSC is an important professional certificate. For those already employed in the profession, NCSC makes an important professional statement of accountability and visibility. In many states, national certification can be an avenue into licensure. For example, New Mexico uses the NCSC credential to qualify for state certification to practice in public schools. NBCC plans to continue working with state departments of education to encourage greater recognition of the NCC and NCSC by the states.

A significant number of NCCs are school counselors; yet far fewer have chosen to seek certification as National Certified School Counselors. ASCA President Carolyn Sheldon noted recently that the ASCA Governing Board has restated “ASCA’s support and encouragement, as appropriate, for ASCA members to become NCSCs.”

The NBCC School Counselor Academy applauds this ASCA endorsement, and also encourages all professional school counselors to join the nearly 700 NCSCs who have made a positive statement of professional commitment through certification. For information and applications, call NBCC at 910-547-0607.

Diversity: NBCC Board Takes a Look

By Virginia Villarreal-Mann

At the American Counseling Association’s conference in Pittsburgh last year, seven NBCC board members attended a day-long workshop titled, “Multicultural Competencies: Essentials in a World of Change.” Featured speakers included Drs. Derald Wing Sue, Thomas A. Parham, and Patricia A redondo. Dr. Sue, who discussed strategies for implementing diversity in organizations, pointed out that for an organization to become truly diverse, there must be commitment from the top.

At that time, board members in attendance began exploring the questions: “Is NBCC a multicultural organization?” and “What can we do to become more multicultural?”

In January, I facilitated a diversity workshop for the board and four NBCC staff members using the National Coalition Building Institute’s model. The premise of the model is that everyone has been affected by prejudice and stereotypes, and that shaming, blaming, trying to induce guilt become the glue that holds prejudice in place. This becomes counterproductive and often leaves groups at greater odds with each other than before.

In the model, workshop participants use a series of exercises to examine stereotypes they may have learned about others and stereotypes they may have about groups they belong to as well. Participants also learn that bridges can be built and alliances can be formed by empowering people to intervene in prejudicial situations, to ally with others who are being oppressed, and to feel pride and strength in who they are.

During the workshop, we looked at NBCC’s current situation—our strengths, as well as areas that need continuing attention. Board members were then asked to brainstorm key actions that would help NBCC move toward our goal of ensuring that we truly are integrating diversity in all aspects of the organization.

We are categorizing suggestions, which included both short- and long-term plans, and developing a time frame for implementation. Suggestions from certificants are welcomed. Please send them to NBCC, 3 Terrace Way, Suite D, Greensboro, NC 27403-3660, Attention: Virginia V. Mann.
NEW APPROVED PROVIDERS

Chapman University, Orange, CA, #5449
American Dance Therapy Association, Columbia, MD, #5739
Merit Behavioral Healthcare, Maryland Heights, MO, #5740
South Strand Counseling and Consulting, Murrells Inlet, SC, #5741
National Association of Cognitive-Behavioral Therapists, Wieroton, WV, #5742
Charter Behavioral Health System at Cove Forge, Willsburg, PA, #5743
C.G. Jung Center for Professional Development, Asheville, NC, #5744
Huntsville/Madison County Mental Health Center, Huntsville, AL, #5745
Allied Health Options, Mobile, AL, #5746
Blessing Affiliates, Inc., Quincy, IL, #5747
Valencia Community College, Orlando, FL, #5748
Brief Therapy Institute of Pennsylvania, King of Prussia, PA, #5749
Association for Advanced Training in the Behavioral Sciences, Ventura, CA, #5750
PsyBC, Montclair, NJ, #5751
Grace Fellowship International, Sevierville, TN, #5752
Sisters of Charity/St. Patrick Hospital, Lake Charles, LA, #5753
Charter Behavioral Health System of Mobile, Mobile, AL, #5754

NEW HOME STUDY PROGRAMS

“Counselor Supervision” (on video tape) ....... 10 contact hours
To order, contact:
North Dakota State University
Continuing Education Department
PO Box 5819, Fargo, ND 58105
or phone 800-726-1724

“Geriatric Assessment” ........................................... 18 contact hours
To order, contact:
CMR Home Study
2899 Agoura Rd., Suite 160
Westlake Village, CA 91361-3200
or phone 818-865-0514

Providers wishing to reinstate their approved status should contact Pamela Leary, the recertification coordinator.

APPROVED PROVIDERS REINSTATED
Chestnut Hill College, Philadelphia, PA, #5171

HOME STUDY: A POSITIVE ALTERNATIVE
Because of increasing demand, more continuing education providers are offering home study programs than ever before. NBCC has now approved 112 home study programs for continuing education credit. They cover a wide variety of topics and offer anywhere from four to 30 hours of credit. Because NCCs order the study material by mail, phone, or fax and complete it in the privacy of their home, it is a convenient way to complete continuing education hours. It can be economical as well, because NCCs are spared travel expenses.

NCCs may obtain the list of NBCC-approved home study programs by calling our fax information line at 1-800-324-6222. Have your fax number and certificate number ready to enter into the system when you call. Select document #4001. To receive credit for a home study course, it must appear on this list or be offered for regular academic credit at a regionally accredited university.

NOTICE: NCCS WITH A JUNE 30, 1997 EXPIRATION DATE
If your expiration date was June 30, 1997, and you have not yet submitted your recertification form and fees, all is not lost. You have until December 31, 1997, to submit all the required materials. After that, you must pay a reinstatement fee and undergo mandatory audit. If you have questions or need an extension of time, please contact Recertification Coordinator Pamela Leary.

VISIT THE NBCC HOME PAGE AT
http://www.nbcc.org

RECERTIFICATION NEWS

PROVIDERS NOT RENEWING NBCC APPROVAL
#4274 Boston University-Germany
#5020 West Virginia Association of Student Personnel Administrators
#5061 ERIC Clearinghouse
#5109 Guilford County Schools
#5121 American College Testing SW
#5148 Guilford Technical Community College
#5330 Brookdale Community College
#5393 Cooperative Education Association
#5414 Bradford Health Services
#5421 Arizona Group Psychotherapy
#5457 Social Outreach and Renewal
#5508 Crawford and Company
#5673 NC Foundation for Alcohol and Drug Studies
#5744 South Strand Counseling and Consulting, Murrells Inlet, SC, #5741
#5747 Blessing Affiliates, Inc., Quincy, IL, #5747
#5748 Valencia Community College, Orlando, FL, #5748
#5749 Brief Therapy Institute of Pennsylvania, King of Prussia, PA, #5749
#5750 Association for Advanced Training in the Behavioral Sciences, Ventura, CA, #5750
#5751 PsyBC, Montclair, NJ, #5751
#5752 Grace Fellowship International, Sevierville, TN, #5752
#5753 Sisters of Charity/St. Patrick Hospital, Lake Charles, LA, #5753
#5754 Charter Behavioral Health System of Mobile, Mobile, AL, #5754

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PsyBC, Montclair, NJ, #5751
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or phone 800-726-1724

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Westlake Village, CA 91361-3200
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#6004 John Crocitto

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VISIT THE NBCC HOME PAGE AT
http://www.nbcc.org
Mark J. Britzman, Ed.D., NCC, CCMHC, of Sioux Falls, SD, has written a book titled *LIFE: From Surviving to Thriving* for adults interested in pursuing psychological health. To order, contact International Consulting, Inc., 604 Lakeview Road, Sioux Falls, SD, or call 605-335-4065.

Marilyn Burns, NCC, of Canfield, OH, has opened the first holistic health center in northeastern Ohio. She says the “Treat Yourself Center for Holistic Health” combines traditional counseling services with alternative and complementary therapies to help people realize the connection between their mind, body, and spirit. Comprehensive counseling and psychological services include massotherapy, foot reflexology, clinical hypnosis, chiropractics, kinesiology, nutritional counseling, energy balancing, herbology, Tai Chi, Yoga, and other workshops.

Elizabeth De Boer, M.Ed., NCC, of Lewes, DE, has published two communication board games: *The Circle of Feelings Spinner Game*, $18.95, and *The Caterpillar Game*, $29.95. With more than 100 question cards for children ages 5 to 12, the games can be used in classroom, counseling, or therapeutic sessions. For a brochure and order form, write to ABC Counseling Resources, 7 Broadfield Drive, Lewes, DE 19958.

Laurence Armand French, Ph.D., NCC, CCMHC, of Mimbres, NM, has written *Counseling American Indians* (published by University Press of America, Lanham, MD 20706). The book looks at Indian substance abuse, including fetal alcoholism, and offers cultural-specific counseling models from the Cherokee, Sioux, and Navajo perspectives. It also provides a comprehensive model of clinical/cultural bibliotherapy for traumatized children and youth and has a section on the herbal healing and spiritual rituals of the mestizo curanderismo.

Bernadine Gilpin, NCC, of Portland, OR, has written a revised third edition of *The Adult Student’s Guide to Survival and Success* (coauthor, Al Siebert, Ph.D.). This book covers everything adult learners need to know to overcome their fears and succeed in college. New to this edition are chapters on diversity and how to prepare for a constantly changing workplace. The book is accompanied by Gilpin’s instructor’s manual, “Teaching College Success to Adult Students.” To order, contact publisher Practical Psychology Press, Portland, OR 97207; telephone 800-504-3295. ISBN 0-944227-12-0.

Joe Wittmer, NCC; Diane Thompson; and Larry Loesch, NCC, MAC, have written a sourcebook on classroom guidance for elementary school counselors. *Classroom Guidance Activities: A Source for Elementary School Counselors* contains more than 100 classroom activities, as well as dozens of reproducible masters. The book is divided into three universally accepted areas of student development: personal and social development, academic development, and career development. Most of the activities can be easily adjusted for use as small group counseling procedures. The 288-page book is published by Educational Media Corporation (612-781-0088).
Make a Deductible Contribution to Fund Counseling Research

In 1996, NBCC created a nonprofit corporation to conduct research in counseling and mental health. Council members for the new Research and Assessment Corporation for Counseling, Inc. (RACC) spent the first year developing target areas for research that include the counselor selection process, computer addiction and compulsions, and distance learning and counseling.

In the June billing cycle, we offered NCCs the opportunity to make tax deductible contributions to aid RACC in its research. A significant number of counselors responded with donations up to $100.

If you would like to contribute to counseling research, complete the following donor form and return it with your check or credit card information to NBCC.

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**RACC DONOR FORM**

NCC CERTIFICATE # __________________________________________

NAME ____________________________________________________

ADDRESS ___________________________________________________

__________________________________________________________________________

I would like to make a tax deductible donation in the amount of:

☐ $5.00  ☐ $50.00

☐ $10.00  ☐ $100.00

☐ $20.00  ☐ $_____ Other

☐ $30.00

☐ Please charge $_______ (insert amount) to my credit card.

☐ VISA  ☐ MASTERCARD  ☐ AMERICAN EXPRESS

CARD NUMBER ______________________________________________

EXPIRATION DATE ___________________________________________

CARDHOLDER _______________________________________________

SIGNATURE _________________________________________________

MAIL TO: NBCC, PO BOX 651051, CHARLOTTE, NC 28265-1051

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**STATE LICENSURE UPDATES**


**CALIFORNIA**
California Registry of Professional Counselors and Paraprofessionals
Robert J. Swan, Executive Director
2555 East Chapman Avenue, Suite 201
Fullerton, CA 92831
714-284-8857

**CONNECTICUT**
Connecticut has passed a professional counselor licensure law which will take effect October 1. Details were not available at press time. See the next issue of NewsNotes for more information.

**INDIANA**
Health Professions Bureau
402 W. Washington Street
Room 041
Indianapolis, IN 46204
317-232-2960

**KENTUCKY**
The Kentucky Board of Certification for Professional Counselors
Division of Professions and Occupations
PO Box 456
Frankfort, KY 40602
502-564-3296

**NEW YORK**
CORRECTION—NYBCPC
The spring NewsNotes incorrectly noted that the New York Board for Certified Professional Counselors was the New York contact for licensure. While the board supports licensure in New York, there is no licensure for counselors at present in New York state. We apologize to the NYBCPC and wish it well in its efforts to gain recognition for counselors within state regulatory language. For further information on the NYBCPC and its registry, contact Elizabeth O’Leary at 518-562-1497.

**WASHINGTON**
Tonya Staufford
Health Professions Section 2
Department of Health
P.O. Box 47869
Olympia, WA 98504-7869
360-664-9098 or FAX 360-586-7774

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**TIME FOR SPECIALTY CERTIFICATION**

- Career
- Gerontological
- School
- Clinical Mental Health
- Addictions
National Agencies Seek Certified Counselors

NBCC continuously promotes the value of national certification, and our efforts are paying off through contact with national agencies seeking the professionalism represented by National Certified Counselors (NCCs) and the specialty credentials. For example, a nationwide managed care firm named “Contact” recently requested a list of all NCCs for possible inclusion in its mental health services provider program. The Department of Defense (DOD) requested the complete list of National Certified Career Counselors (NCCCs) for distribution to military installations and government offices worldwide. The Internal Revenue Service also requested a list of NCCCs for use by “downsized” employees. In addition to these national contacts, requests are increasing from state and regional managed care groups, from Employee Assistance programs, from Employee Assistance providers, from state and regional managed care groups, and from public and private employers for similar lists of NCCs and NCCCs. Some requesters want names for potential referral; others seek NCCs to join managed care panels. These increasing requests represent good news for NCCs across the country. The potential to be included in a managed care program means possible approval for third party payment—a significant milestone in NBCC’s continuous effort to improve recognition for counselor certification.

The DOD lists provide exposure to thousands of military personnel and civilian employees making career changes because of base closures, reassignment, or retirement. Many military installations conduct recurring programs to assist these groups in moving into new careers. If you live near a military installation or government office, you might find it productive to contact the “Transition Office” or Human Resources Office and offer your assistance as an instructor or as an individual counselor. NBCC is always ready to promote counselor credentialing through certification. We encourage you to suggest contacts to whom we can provide promotional material. We will deliver the message on your behalf that NCCs are highly qualified professionals.

NBCC Fax Information Line Menu

To receive information from the NBCC Fax Information Line, call 1-800-324-NBCC (6222).

1001 Menu of Publications
1002 Code of Ethics
1003 Consumer Rights and Responsibilities
1004 “Dedicated to Helping you—What is a National Certified Counselor?”
1005 Order Form—Plaque, pins, NBCC Code of Ethics

Certification
2001 Certification Information and Application Request Form
2002 CACREP Programs List
2003 State Licensure List

Testing
3001 National Test Dates and Sites
3002 Preparation Guide Order Form—National Counselor Examination (NCE) for Licensure and Certification
3003 Preparation Guide Order Form—National Clinical Mental Health Counseling Examination (NCMHC)
3004 NCMHC Additional Information for Examinees

Continuing Education
4001 Approved Home Study Programs
4002 Region 1—Connecticut, Maine, New Jersey, New York, Vermont, Delaware, Massachusetts, New Hampshire, Rhode Island
4003 Region 2—District of Columbia, Florida, Georgia, Maryland, North Carolina, Pennsylvania, South Carolina, Virginia
4004 Region 3—Alabama, Arkansas, Kentucky, Louisiana, Mississippi, Tennessee, West Virginia
4005 Region 4—Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, Nebraska, Ohio, Wisconsin
4006 Region 5—Colorado, Idaho, Kansas, Montana, Nevada, North Dakota, South Dakota, Utah, Wyoming
4007 Region 6—Alaska, Arizona, California, Hawaii, New Mexico, Oklahoma, Oregon, Texas, Washington
4008 Region 7—Canada, Puerto Rico, United Kingdom, U.S. Virgin Islands

Continuing Education Update
5001 New England—Maine, Rhode Island, New Hampshire, Massachusetts, Vermont
5002 Northeast—New York, Connecticut
5003 Eastern Seaboard—New Jersey, Delaware, Maryland
5004 Mid-Atlantic—Virginia, Pennsylvania, Washington DC
5005 Southeast—North Carolina, South Carolina, Georgia, Florida
5006 South—Kentucky, Tennessee, West Virginia, Arkansas
5007 Deep South—Mississippi, Louisiana, Alabama
5008 Great Lakes—Ohio, Michigan, Minnesota, Illinois, Indiana, Wisconsin
5009 Midwest—Missouri, Kansas, Nebraska, Iowa
5010 West—Colorado, Nevada, Utah, South Dakota, North Dakota, Idaho, Montana, Wyoming
5011 Southwest—Arizona, New Mexico, Texas, Oklahoma
5012 Pacific—Washington, Oregon, California, Alaska, Hawaii
5013 Non-U.S.—Puerto Rico, Canada, U.S. Virgin Islands
**NBCC Request Form**

Please indicate the quantity for each item selected, figure total cost, include credit card information or check or money order payable to NBCC, and complete your shipping address.

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<th>ITEM</th>
<th>PRICE</th>
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<td>Client Rights and Responsibilities Brochures</td>
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<td>NCCs: Dedicated to Helping You Brochures</td>
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<td>NBCC Lapel Pin w/NCC Designation (cloisonne)</td>
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<td>NBCC Lapel Pin (cloisonne and suitable for non-NCCs)</td>
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<td>Specialty Pins: NCSC, NCCC, NCSG, COMHC (circle one)</td>
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<td>NBCC Counselor Certification Video</td>
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<td>NBCC Display Plaque (complete engraving information below)*</td>
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<td>NBCC’s Work Behavior Analysis of Professional Counselors</td>
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<td>Specialty Application (School, Career, Gerontological)</td>
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<td>Mental Health Specialty Application</td>
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<td>Addictions Specialty Application</td>
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<td>Application for NBCC Provider Approval of CE Activities</td>
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<td>(for private agencies, community colleges, school districts, etc.)</td>
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*ENGRAVING: Please indicate engraving desired below, one character per space.

**SHIPPING/PAYMENT INFORMATION**

| NCC CERTIFICATE # | ________________________________ |
| NAME | ________________________________ |
| ADDRESS | ________________________________ |
| HOME PHONE | ________________________________ |
| WORK PHONE | ________________________________ |

☐ CHECK HERE IF THIS IS A NEW ADDRESS.
☐ ENCLOSED IS MY CHECK OR MONEY ORDER IN THE AMOUNT OF $

☐ CHARGE ORDER

PLEASE CHARGE MY ___ VISA ___ MASTERCARD ___ AMEX/OPTIMA
CARD NUMBER ____________________________ EXPIRATION DATE ______

SIGNATURE ______________________________________________________

MAIL TO: NBCC, PO BOX 651051, CHARLOTTE, NC 28265-1051

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**CCE News**

**CCE Plans First Web Course**

The Council for Credentialing and Education (CCE) has explored its first step into marketing continuing education on the World Wide Web. Talks with the Laurasian Institution in Illinois have led to a design of CCE’s first Web course, which will center upon clinical counseling issues. The Laurasian Institution interested CCE, because its staff is skilled in Web interactive education design and understands educational skills and techniques.

**CCE: After One Year**

CCE has a continuing contract with the Project Management Institute (PMI) to score examinations administered outside the United States and Canada. Income from contracts for managing noncounseling certifications, reviewing licensure applications for state licensure boards, selling examination preparation guides, and many other planned projects will not only support CCE, but also NBCC functions.

NCC fees are not part of the CCE budget. In fact, during CCE’s first year, its income paid for its operation. Next year it will begin supporting NBCC and efforts by the Research and Assessment Corporation for Counseling (RACC).

CCE was formed to eliminate many noncertification functions of the NBCC Board of Directors. Clearly, in the first year it removed dozens of items from the NBCC agenda and took on a life of its own. ☐
The Association for Counselor Education and Supervision (ACES) has endorsed an application from its Supervision Interest Network to create an NBCC specialty credential in Counseling Supervision.

Nearly 600 NCCs have registered their interest in the development of the credential. The Supervision Interest Network continues to maintain a list of those interested in the development of the specialty. NCCs interested in the supervisor specialty credential may send their name and address to Dr. L. DiAnne Borders, 228 Curry Building, University of North Carolina, Greensboro, NC 27412-5001 or via email to: borders@dewey.uncg.edu.

NEARLY 600 NCCS HAVE REGISTERED THEIR INTEREST IN THE DEVELOPMENT OF AN NBCC SPECIALTY CREDENTIAL IN COUNSELING SUPERVISION.