Mississippi School Counselors Lead the Way

By Susan H. Eubanks, M.Ed., NCC, NCSC, LPC
Associate Executive Director for Professional Affairs

Mississippi school counselors have won a victory for themselves and set a precedent for school counselors across the USA. In April, Mississippi Gov. Kirk Fordice signed into law a bill that includes a salary supplement of $6,000 for Mississippi school counselors who hold the National Certified School Counselor (NCSC) credential.

This victory is the result of a grassroots movement started by Becky Fields and Jayme Sullivan, both NCSCs. The movement was in response to a bill passed by the Mississippi Legislature in 1994 that gave teachers who were certified by the National Board for Professional Teaching Standards (NBPTS) a $3,000 yearly salary supplement as an incentive to promote excellence in education. When the supplement was increased to $6,000 in 1998, Fields and Sullivan felt it was time to take action.

More on Page 4

NCCs to Get New Certificates, Expiration Dates

All National Certified Counselors will soon be receiving new certificates with new expiration dates. Now that we have certified more than 30,000 NCCs, we find that we must make some basic changes in order to even out our budgetary process and workload. It has become difficult for present staff to process 15,000 bills at a time—twice a year. Therefore, to prevent a larger renewal fee increase at this time, we have developed a one-time change that will spread out expiration dates and, therefore, billing and recertification over a 12-month period. It is important for you to note that no NCC will lose time on the five-year cycle. We will assign expiration dates according to birth months. Your new expiration date will be the last day of your birth month ahead of your present expiration date. We have sent postcards to those of you who have no birth date in our records and have gotten many of them back.

More on Page 6
Update on NBPTS Certification of School Counselors

By Barbara Potts, ASCA Elementary Vice President, and Susan Eubanks, NBCC® Associate Executive Director for Professional Affairs

For many years, NBCC® and the American School Counselor Association (ASCA) have been involved in ongoing discussions with the National Board for Professional Teaching Standards (NBPTS) regarding the possible certification of school counselors through that group.

The discussions have taken on a new importance recently as many states and local school districts have granted pay bonuses to teachers certified by NBPTS. During the last two years, Barbara Potts has represented NBCC® and ASCA at NBPTS board meetings and in smaller meetings with NBPTS leadership.

NBCC® has offered the specialty certification National Certified School Counselor (NCSC) for school counselors since 1991, and approximately 700 hold that credential. The NCSC is voluntary and, until recently, has not in itself gotten any financial rewards for its holders. This is changing, however, as the state of Mississippi has just passed a law granting the same bonus to NCSCs that it gives to teachers certified by NBPTS. (See “Mississippi School Counselors Lead the Way” on page 1.)

On April 12, representatives of NBCC®, ASCA, and NBPTS met again to discuss the possible development of a school counselor certification through NBPTS. At the end of the meeting it was agreed to continue the discussion with the idea in mind that there may be some way to establish such a credential with the involvement of NBCC® and ASCA.

The NBPTS leadership is not clear as to how many school counselors would be interested in acquiring the new credential. They have asked that members of ASCA and counselors certified by NBCC® be surveyed to get an idea of numbers. The survey question is simple: If there were a school counselor certification available through NBCC®/NBPTS, would you apply for it?

Please send us a postcard or short note designating:

- Yes, I would apply
- No, I would not apply

Address the card to NCSC Survey, 3 Terrace Way, Suite D, Greensboro, NC 27403. Or e-mail your answer to nbcc@nbcc.org.

There will be a presentation at the ASCA Conference in June on certification issues for school counselors. Sue Hofstrand, ASCA’s liaison to the NBCC® School Counselor Academy; Barbara Potts; and Susan Eubanks will be discussing these certification issues. We hope you can attend.

Veterinary School Refers Grieving Pet Owners to NCCs

By Sandra B. Barker, RACC Chair-Elect

Virginia-Maryland Regional College of Veterinary Medicine, located in Blacksburg, VA, is one of a number of veterinary colleges operating a Pet Loss Support Hotline. Each year, student volunteers are trained to provide support to grieving pet owners over the telephone. Their training includes basic helping skills, understanding grief and loss, assessing for crises, and knowing when to refer. Hotline volunteers use the NCC Directory to refer callers in need of further help to NCCs in their area.
For several years the NBCC Board has struggled with the direction the specialties have taken, their benefit to certificants and the counseling profession, and the staff time required to administer and maintain them. The following decisions were made at the April and June 1999 board meetings.

NCGC Retired
The National Certified Gerontological Counselor (NCGC) was retired. The NCGC was created in 1991 with a later understanding that there would have to be 500 certificants to continue the existence of the specialty. In 1996, the NCGC came up for its five year review; at that time there were 209 NCGCs. The Gerontological Academy spent the next few years trying to promote the credential and increase the number of certificants. As of April 1999, there were 217 NCGCs. The certificate is an earned credential and will be continued and recognized by NBCC as long as the NCC remains current. No continuing education or renewal fees will be required. Anyone currently in the NCGC application process will be given the option of completing the process or having their NCGC application fees refunded.

NCCC Retired
The National Certified Career Counselor (NCCC) also was retired. The specialty was adopted from NCD (nee NVGA) by NBCC in 1985 with the stated intention of promoting national interest and recognition in the career field. During the past decade, the number of NCCCs has ranged between 800-900. The application rate has dropped more than 45 percent each year since 1995, with an average of 20-25 applications per year. The NCCC has received the most publicity of any of the specialties with numerous articles about careers in national publications. All of this press has done nothing to increase the applicants for this specialty. Like the NCGC, the NCCC is an earned credential which will be continued and recognized by NBCC as long as the certificant remains an NCC. No continuing education or renewal fees will be required. Anyone currently in the NCCC application process will be given the option of completing the process or having their NCCC application fees refunded.

The Certified Clinical Mental Health Counselor (CCMHC) will be maintained. Although the number of CCMHCs is also declining, there is a larger practice issue involved as more states move toward a clinical license and as some CACREP programs become 60 hours. The American Mental Health Counselors Association (AMHCA) will be asked to provide additional support in the promotion of the credential and its importance to the counseling profession as the credential for mental health counseling.

The National Certified School Counselor (NCSC) will be maintained. With the advent of states accepting certification for financial incentives, the hope is that this credential will grow. The American School Counselor Association (ASCA) will be asked to provide additional help to support and promote the NCSC.

The Master Addictions Counselor (MAC) is in the process of a negotiation for combining with another addictions certifying organization. There are several points in the negotiation process, all of which are intended to protect the current NBCC MAC certificants and future NBCC applicants.

The board will continue to monitor those remaining specialties.

The Academies Committees—each comprised of a member representing the specialty, one representing the affiliate national association, and one representing the NBCC Board—have also been retired. The two remaining specialties (CCMHC and NCSC) will be represented on the NBCC Board by a standing Specialties Committee.

These decisions were the result of a massive amount of time, effort, and anguish. None have been made in haste or without great research and discussion. The board hopes that those of you who hold these specialty designations will continue to use your specialty credential(s) to promote your professional identity.

NBCC®
Promoting Quality Counseling Through Certification
“There were a couple of things that were happening,” said Fields. “One: It was not an equitable playing field when teachers have a national certification supplement they can receive through their national organization but we [school counselors] do not. Two: In Mississippi, counselors are paid on the same salary schedule that teachers are paid on. The difference is that we usually work one to two weeks before the teachers report in August, and we stay two to three weeks after school gets out. To justify our coming in early and leaving late, our salary is on a per day basis and we are paid for each additional day we work.”

This means a counselor could work more days than a teacher and get paid less, even though the counselor must have a minimum of a master’s degree.

Another factor was the rate at which school counselors were retiring, which was way above that in which the state was attracting new counselors. Nearly half of Mississippi’s school counselors have 20 or more years of experience. The state has only attracted about 30 new school counselors per year for the past two years.

“Not only were we losing counselors as an interest to go into counseling,” said Fields. “We actually had school counselors go back to the classroom to work less days and make more money.”

Fields and Sullivan brainstormed and came up with an approach for correcting this inequity. They contacted the executive director of the Mississippi Counseling Association (MCA), Janie Rugg, for help in bringing about legislation to support a salary supplement for nationally certified school counselors. The MCA hired lobbyist Claire Hester to help with the process.

“Our president, Dianne Speed, was instrumental in our getting a lobbyist,” said Rugg. “Between Jayme, Becky, and Claire—they worked night and day with the legislators. They met with them, had committee meetings, and pre-

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**TIPS FOR INTRODUCING SIMILAR LEGISLATION IN YOUR STATE**

- **Get organized.** Decide who is going to be in charge of which tasks.
- **Rally support.** Use the phone, e-mail, fax, and networking to find out who is interested and able to help.
- **Get the word out.** “This year we spent more time in getting ourselves organized. We had meetings through the summer and fall. We went to our state [counseling association] convention and passed out flyers which had a form that individuals could fill out and give us their e-mail address. We established a statewide network through our state convention in November so that in December we were meeting at the capitol before the legislative term started at the first of January.”—Becky Fields
- **Draft a proposal.** “I put together a written proposal. Something we could give to our legislators. It had a cover sheet and listed reasons why we were asking for this legislation. We also included a sample legislative bill.”—Becky Fields
- **Be unified.** “Decide exactly what you want those legislators to know about your legislation so everybody is saying the same thing on the same day.”—Jayme Sullivan
- **Get a lobbyist.** “It is difficult for someone to be a full-time counselor and a full-time lobbyist. You need someone you can work with who can be down there [at the capitol] and keep you informed when you are not able to be there.”—Becky Fields
- **Go to your state capital.** Meet with legislators and other government officials. Get suggestions and network.
- **Be ready before the legislative session begins.** “If I were in a state right now, I would start today and I would be working every day. We put together a packet of information with every legislator’s name and home and work number. We distributed those at our association meetings. Get together a group of people to help. Make sure they have all those facts. If you wait until the legislative session, it’s too late. You want to have bills filed before the legislative session begins.”—Jayme Sullivan
MCA members went to the capitol and provided breakfast for the legislators, and lobbied them for a full day.

"We also had e-mail going to government relations chairs throughout the state to assist us with their hometown legislators," Rugg said. "When Susan [Eubanks] came and represented us and NBCC at the House Education Committee, that was very instrumental in showing the comparison and showing [the validity of] NBCC certification."

Fields and Sullivan continued their efforts behind the scenes. "We sent e-mail to counselors all over the state who helped us contact legislators," said Sullivan. "It took a lot of people's efforts to contact these individuals."

Fields appeared before the Senate Education Committee. She and Fields also met individually with legislators who were not on the House and Senate Education Committees.

Having a lobbyist kept the issue before the legislators when the school counselors could not be there. Lobbyist Hester also helped Fields and Sullivan make sure they met deadlines necessary for introducing their legislation.

The impact of the legislation is noticeable already. Gwen Hitt is an MCA member who is heading a committee to help get the word out. At the outset of the movement for the supplement, there were "16 Mississippi counselors who had the NCSC," she said. "Probably 13 were in public school settings. The response by counselors has been tremendous."

Hitt's committee sent out postcards to MCA members with information on how school counselors can become NCSCs. The postcards have the URL of a website the committee is using to promote the message (www.jcjc.cc.ms.us/depts/guidance/msca.html).

"Our purpose is to tell our members how to get certified," Hitt said. Approximately 600 school counselors are members of MCA — 409 are in the school counseling association division. There are about 800 school counselors statewide in Mississippi.

Fields agrees the supplement is a boon for the school counseling profession in Mississippi. The supplement will attract new school counselors who might otherwise go out of state, and help keep current school counselors from leaving the schools for the private sector.

"A nother good aspect of it is that the counselors that we have statewide who are committed to their jobs," said Fields, "are going to go back to school, if necessary, to complete the course requirement to go through the national certification process. We all benefit from educational 'renewal.' This makes for a much better quality professional for our school children. Individuals that are not attracted to doing this additional work probably won't stay in counseling long. There are going to be so many applicants with the [NCSC] certification that schools will be in a position to pick the most qualified."

"Not only am I thrilled about what I feel this law will do for counseling in the state of Mississippi, but I'm proud of the fact that our legislators and legislature were able to have the foresight to say counselors are important and school counselors serve an important role. It's nice for Mississippi to be setting the mark for other states to follow."
**New Expiration Dates**

The chart below helps to describe how the change will affect you. Please note that your next bill may cover more than twelve months. Charges will be prorated accordingly.

We realize that changes such as this may be confusing and uncomfortable. It will be difficult for us as well. However, because we are trying not to raise your fees at this time, we must make adjustments that allow the present staff to better process the annual fees and re-certifications. We ask for your patience and understanding while we all adjust to this change.

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* PLEASE NOTE: If your original expiration date is either June 30, 1999 or December 31, 1999, your new certificate is sent after your payment is made for the May or November bill sent to you and not when billed as noted.
RACC Memorial Honors Those Dedicated to the Counseling Profession

The Research and Assessment Corporation for Counseling, Inc. (RACC) continues to receive donations in memory of deceased counselors. Contributions help promote the work of RACC.

Dr. Mary F. Maples, of Reno, NV, has made a memorial gift in the amount of $50 in honor of Dr. Denny Auchard.

Do you have a colleague who is now deceased who dedicated his or her life to helping others through the profession of counseling? Consider making a donation to RACC in memory of that counselor. Names of counselors so honored are inscribed on a plaque in the RACC office and are published in The National Certified Counselor. Use the form on this page, indicating that this is a memorial gift. If you provide the name and address of surviving family members, RACC will notify them that you have made a gift in memory of their loved one.

RACC DONOR FORM

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NAME __________________________________________
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I would like to make a tax deductible donation in the amount of:
- $5.00
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May we list your name as a RACC donor in NBCC® publications?
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RACC Memorial Honors Those Dedicated to the Counseling Profession

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**Essential Psychopharmacology** $59  
**Made Simple** $39  
**Short Term Treatment of Angry Clients** $59  
**All 3 programs** $147  

**Shipping & Handling** $5

**Total** $________

*PER is approved by the NBCC to provide CE credits to NCC’s. PER retains responsibility for these programs.*
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• Alternate income sources for therapists - how to supplement your current income doing what you love. Free supplement
• What every therapist should know about the hidden dangers of this helping profession (why you must prepare yourself now for how your profession can hurt you!). Pages 3-5
• The most closely guarded secrets of the world’s master therapists who have been in the business 30+ years! (They all knew the one primary cure for burnout!) Page 27
• The 17 most profitable, non-clinical ways to increase your income (while still helping people). (Free supplement)
• The HOTTEST niches that determine your profit, passion, and power! (Free supplement)
• Instantly "shut down" your own internal rumination, second guessing, guilt and anxiety about your client's problems using "detached concern" Page 20
• 7-step formula to prevent "Compassion Fatigue Syndrome" and revive your passion for your profession. Pages 16-24
• Why you should create and sell your own products (books, tapes, videos, etc.). (Free Supplement)
• It’s a job, not a jail. How to break your shackles. (It’s never too late unless you don’t start NOW!) Page 48

What Therapists are Saying About the Program:

“I loved this independent study course! You give wonderful, practical advice. I have never seen anything else like it. I feel re-charged about my practice! Thanks so much!”
- Janice Carbon, BCSW, Matare, LA

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- Doreen Lerner, Ph. D., Morgan Hill, CA

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To Order By Fax: (408) 463-1507

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STATE LICENSURE UPDATE

ALABAMA
LAW PASSED 1979
Dr. Walter Cox, Executive Officer
Alabama Board of Examiners in Counseling
P.O. Box 550397
Birmingham, AL 35255
Phone: (205) 458-8716 or (800) 822-3307
Fax: (205) 458-8718

ALASKA
LAW PASSED 1998
Wanda Fleming, Licensing Examiner
Board of Professional Counselors
Division of Occupational Licensing
P.O. Box 110806
Juneau, AK 99811-0806
Phone: (907) 465-2551
Fax: (907) 465-2974
E-mail: wanda_fleming@commerce.state.ak.us

ARIZONA
LAW PASSED 1988
George Mehnert, Executive Director
Arizona Board of Behavioral Health Examiners
1400 W est W ashington Street
Suite 350
Phoenix, AZ 85007
Phone: (602) 542-1882
Fax: (602) 542-1830

CALIFORNIA REGISTRY OF CAREER COUNSELORS
Dean Porter, Associate Director for Professional Counselors
CA Registry of Professional Counselors & Paraprofessionals
2555 East Chapman Avenue, Suite 201
Fullerton, CA 92831
Phone: (714) 284-8857
Fax: (714) 871-5132

Please note: The CA Registry is a voluntary registry for career counselors, rehab counselors, and paraprofessionals in that state. The only state credential counselors may apply for is the Marriage, Family, Child Counselor. NCCs/LPCs moving to California can contact that board at:

Marriage, Family, Child Counselor
Board of Behavioral Sciences
400 R Street, Suite 3150
Sacramento, CA 95814-6240
Phone: (916) 445-4933
Fax: (916)-323-0707
E-mail: BBSW ebMaster@bbs.ca.gov
Web site: www.bbs.ca.gov

COLORADO
LAW PASSED 1988
Rene Staff, Administrative Assistant
State Board of Licensed Professional Counselor Examiners
1560 Broadway, Suite 1340
Denver, CO 80202
Phone: (303) 894-7766
Fax: (303) 894-7790
E-mail: joan.seggerman@state.co.us
Web site: www.dora.state.co.us/
registrations/men.htm

CONNECTICUT
LAW PASSED 1997
Norma Shea
Dept of Public Health–State of Connecticut
410 Capitol Avenue - MS # 12APP
P.O. Box 340308
Hartford, CT 06134-0308
Phone: (860) 509-7561
Fax: (860) 509-8457

GEORGIA
LAW PASSED 1984
Kathryn Mosley, Applications
Composite Board of Professional Counselors, Social Workers & Marriage & Family Therapists
Examining Boards Division
166 Pryor Street, SW
Atlanta, GA 30303
Phone: (404) 656-3933
Fax: (404) 656-3989

ILLINOIS
LAW PASSED 1992
Cheryl Foxx, Board Liaison
Illinois Department of Professional Regulations
320 W est W ashington Street
3rd Floor
Springfield, IL 62786
Phone: (217) 782-0458 for existing applications
(217)782-8556 or toll free 1-877-284-1521 for information/new applications
Fax: (217) 782-7645

MARYLAND
LAW PASSED 1985
Aileen Taylor, Administrator
State of Maryland
MD Dept. of Health & Mental Hygiene
Board of Professional Counselors
Metro Executive Center, 3rd Floor
4201 Patterson Avenue
Baltimore, MD 21215-2299
Phone: (410) 764-4732
Fax: (410) 764-5987

MASSACHUSETTS
LAW PASSED 1987
Jodi Bornstein, Administrative Assistant
Board Allied Mental Health & Human Services Professions
239 Causeway St.
Boston, MA 02114
Phone: (617) 727-3080

HAVE QUESTIONS?
Our Fax Information Line can help
Call 1-800-324-NBCC
STATE LICENSURE UPDATE

MONTANA
LAW PASSED 1985
Mary C. Hainlin, Program Manager
Board of Social Work Examiners &
Professional Counselors
111 North Jackson, Arcade Building
Helena, MT 59620
Phone: (406) 444-4285
Fax: (406) 444-1667
E-mail: mhainlin@mt.gov
Web site: www.state.mt.us/License/
POL/pol_boards/swp_board/
board_page.htm

NEW HAMPSHIRE
LAW PASSED 1992
Peggy Lynch
New Hampshire Board of Mental
Health Practice
105 Pleasant Street
Concord, NH 03301
Phone: (603) 271-6762
E-mail: plynch@dhhs.state.nh.us

NEW JERSEY
LAW PASSED 1993
Lois Johnson, Executive Director
New Jersey Division of Consumer
Affairs
State Board of Marriage & Family
Therapy Examiners
Professional Counselor Examiners
Committee
P.O. Box 45007
Newark, NJ 07101
Phone: (973) 504-6415
Fax: (973) 648-3536

NEW MEXICO
LAW PASSED 1993
Juanita M. Uhl, Administrator
New Mexico Therapy Practice Board
Regulation & Licensings Dept.
2055 Pacheco Street, Suite 300
P.O. Box 25101
Santa Fe, NM 87505
Phone: (505) 476-7100
Fax: (505) 476-7094

OKLAHOMA
LAW PASSED 1985
Mike Blazi, Administrator
Licensed Professional Counselors
Advisory Board
Oklahoma State Dept. of Health
1000 NE 10th Street
Oklahoma City, OK 73117-1299
Phone: (405) 271-6030
Fax: (405) 271-1918

OREGON
LAW PASSED 1989
Carol Fleming, Board Administrator
Oregon Board of Licensed
Professional Counselors &
Therapists
3218 Pringle Road, SE, #160
Salem, OR 97302-6312
Phone: (503) 378-5499
E-mail: lpc.lmft@state.or.us

SOUTH CAROLINA
Law Passed 1985
Marjorie Montgomery, Administrator
South Carolina Dept. of Labor
Licensing Regulations
Division Professional & Occupational
Licensing
P.O. Box 11329
Columbia, SC 29211-1329
Phone: (803) 896-4660
Fax: (803) 896-4719
Web site: www.llr.sc.edu/bel.htm

TEXAS
LAW PASSED 1981
John L. Luther, Executive Director
Texas State Board of Examiners for
Professional Counselors
1100 W est 49th Street
Austin, TX 78756-3183
Phone: (512) 834-6658
Fax: (512) 834-6789

WASHINGTON
LAW PASSED 1987
Tonya Stauffer, Program Manager
Health Professions Quality Assurance
Division
Health Professions Section Two
1300 S.E. Q uince Street
Oly m pia, WA 98504-7869
Phone:
Counselor Registration:
(360) 236-4900
Mental Health Certification:
(360)236-4901
Fax: (360) 236-4909
e-mail: tgs0303@hub.doh.wa.gov

WISCONSIN
A Note from Wisconsin
I thought NBCC® might like to know that my national certification as a clinical
supervisor has made it possible for me in the state of Wisconsin to be the
signatory supervisor for what is deemed here the “3000 hour letter.” I
received a “special dispensation” from the Division of Supportive Living,
which is the regulatory state agency overseeing such matters. The 3000 hour
letter permits counselors to use the term “psychotherapist” and to accept
Medicaid payments. Normally in Wisconsin, only psychiatrists, psychologists,
or social workers can sign off on the 3000 hour (and there is no requirement
that any of the above professionals have ever had a single course in
supervision, much less that they have documented hours of supervision).

Thank you for creating a credential which helped me to be acknowledged for
my abilities as a counselor.

Bryce Wnukowski,
Ph.D., NCC, ACS

425 5th Ave. N.
Nashville, TN 37247-1010
Phone: (615) 532-3202 or
(888)310-4650
Fax: (615) 532-5164
### Continuing Education Provider Update

#### NEW APPROVED PROVIDERS
- **Lesley College**, Cambridge, MA, #4471
- **Chadron State College**, Chadron, NE #4473
- **John Brown University**, Siloam Springs, AR, #4474
- **New Jersey Institute for Training in Psychoanalysis**, Teaneck, NJ, #5822
- **EMPACT/SPC**, Tempe, AZ, #5823
- **Interfaith Counseling Service**, West Newton, MA, #5824
- **International Society for the Study of Dissociation**, Northbrook, IL, #5825
- **Professional Board of Alcohol and Drug Counselors-Germany**, #5826
- **New Perspectives of Indiana, Inc.**, Indianapolis, IN, #5827
- **Essence: Supervision and Counseling**, North Augusta, SC, #5828
- **Professional Training Seminars**, Pineville, LA, #5829
- **Mennonite Mutual Aid**, Goshen, IN #5830
- **New Jersey Association of Mental Health Agencies**, Manasquan, NJ #5831
- **Crisis Center, Inc.**, Birmingham, AL #5832
- **adventurehaven, LLC**, Edgewood, KY #5833
- **Human Development Training Programs**, Albuquerque, NM, #5834
- **REACH Educational Seminars**, Northampton, MA, #5835
- **Alabama Coalition Against Domestic Violence**, Montgomery, AL, #5836
- **Professional Development Specialists**, Murraysville, PA, #5837
- **The Message Company**, Santa Fe, NM #5838
- **The Institute of Ayurvedic Sciences**, Montgomery, AL #5839
- **RAPT Foundation**, Perth Amboy, NJ #5840
- **Alternative Interventions, Inc.**, Oklahoma City, OK, #5841
- **Mental Notes**, Englewood, CO #5842
- **Rhea Jacobson Mgmt.,** Battle Ground, WA, #5843
- **Moonshadow Learning Services**, Whittier, NC, #5844
- **Institute for Advanced Training in Counseling and Psychotherapy**, Mobile, AL, #5845
- **Alabama Council of Community Mental Health Boards**, Birmingham, AL, #5846
- **Lajolla Program**, Lajolla, CA, #5847
- **Northwest Pastoral Counseling**, University Place, WA, #5848
- **Washington Community Mental Health Council**, Seattle, WA, #5849
- **Association for the Advancement of Gestalt Therapy**, Kent, OH, #5850

#### NEWLY APPROVED HOME STUDY PROGRAMS

<table>
<thead>
<tr>
<th>Program</th>
<th>Hours</th>
<th>Provider Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subscription to the AMHCA newsletter, The Advocate</td>
<td>1 hour</td>
<td>From: Affect +, PO Box 273476, Tampa, FL 33688-3476 (813)948-8887</td>
</tr>
<tr>
<td>“Understanding Biological Psychiatry”</td>
<td>10.5 hours</td>
<td>From: Journal Learning International, PO Box 1987, Clackamas, OR 97015 (503) 725-4741</td>
</tr>
<tr>
<td>“Integrative Couples Therapy”</td>
<td>8.5 hours</td>
<td>From: Health Science Seminars, Los Altos, CA 94022 (650) 949-0401</td>
</tr>
<tr>
<td>“Treating Troubled Children and Their Families”</td>
<td>18 hours</td>
<td>From: Affect +, PO Box 273476, Tampa, FL 33688-3476 (813)948-8887</td>
</tr>
<tr>
<td>“Emotional Intelligence”</td>
<td>6 hours</td>
<td>From: Affect +, PO Box 273476, Tampa, FL 33688-3476 (813)948-8887</td>
</tr>
<tr>
<td>“Wly Zebras Don’t Get Ulcers”</td>
<td>8 hours</td>
<td>From: Affect +, PO Box 273476, Tampa, FL 33688-3476 (813)948-8887</td>
</tr>
<tr>
<td>“Successful Aging”</td>
<td>5 hours</td>
<td>From: Affect +, PO Box 273476, Tampa, FL 33688-3476 (813)948-8887</td>
</tr>
<tr>
<td>“Intelligence and Intelligence Tests”</td>
<td>2 hours</td>
<td>From: Affect +, PO Box 273476, Tampa, FL 33688-3476 (813)948-8887</td>
</tr>
<tr>
<td>“Progressive Muscle Relaxation”</td>
<td>2 hours</td>
<td>From: Affect +, PO Box 273476, Tampa, FL 33688-3476 (813)948-8887</td>
</tr>
<tr>
<td>“Hereditary Breast Cancer”</td>
<td>2 hours</td>
<td>From: Affect +, PO Box 273476, Tampa, FL 33688-3476 (813)948-8887</td>
</tr>
<tr>
<td>“Alzheimer’s Disease: Diagnosis and Treatment”</td>
<td>2 hours</td>
<td>From: Health Science Seminars, Los Altos, CA 94022 (650) 949-0401</td>
</tr>
<tr>
<td>“CHS1: Tools and Techniques”</td>
<td>8 hours</td>
<td>From: The Center for Journal Therapy, 12477 W. Cedar Dr., #102, Lakewood, CO 80228 1-888-421-2298 fax (303) 985-3903. W eb site: <a href="mailto:journaldoc@aol.com">journaldoc@aol.com</a></td>
</tr>
<tr>
<td>“CHS2: Experiential Workshop”</td>
<td>11 hours</td>
<td>From: The Center for Journal Therapy, 12477 W. Cedar Dr., #102, Lakewood, CO 80228 1-888-421-2298 fax (303) 985-3903. W eb site: <a href="mailto:journaldoc@aol.com">journaldoc@aol.com</a></td>
</tr>
<tr>
<td>“CHS3: Men’s Issues”</td>
<td>10 hours</td>
<td>From: The Center for Journal Therapy, 12477 W. Cedar Dr., #102, Lakewood, CO 80228 1-888-421-2298 fax (303) 985-3903. W eb site: <a href="mailto:journaldoc@aol.com">journaldoc@aol.com</a></td>
</tr>
<tr>
<td>“CHS4: Tools for Trauma Survivors”</td>
<td>9 hours</td>
<td>From: The Center for Journal Therapy, 12477 W. Cedar Dr., #102, Lakewood, CO 80228 1-888-421-2298 fax (303) 985-3903. W eb site: <a href="mailto:journaldoc@aol.com">journaldoc@aol.com</a></td>
</tr>
<tr>
<td>“CHS5: Lectures in Journal Therapy”</td>
<td>6 hours</td>
<td>From: The Center for Journal Therapy, 12477 W. Cedar Dr., #102, Lakewood, CO 80228 1-888-421-2298 fax (303) 985-3903. W eb site: <a href="mailto:journaldoc@aol.com">journaldoc@aol.com</a></td>
</tr>
</tbody>
</table>

The following programs were previously listed in The National Certified Counselor but have now been renamed. Please add them to your list of approved home study programs.

- **“CHS1: Tools and Techniques”** was renamed to “CHS1 Tools and Techniques”
- **“CHS2: Experiential Workshop”** was renamed to “CHS2 Experiential Workshop”
- **“CHS3: Men’s Issues”** was renamed to “CHS3: Men’s Issues”
- **“CHS4: Tools for Trauma Survivors”** was renamed to “CHS4: Tools for Trauma Survivors”
- **“CHS5: Lectures in Journal Therapy”** was renamed to “CHS5: Lectures in Journal Therapy”

### AACC Adjective Checklist
- **“Why Zebras Don’t Get Ulcers”**
- **“Integrative Couples Therapy”**
- **“Successful Aging”**
- **“Understanding Biological Psychiatry”**
- **“Wly Zebras Don’t Get Ulcers”**
- **“Self Esteem”**
- **“Alzheimer’s Disease: Diagnosis and Treatment”**
- **“CHS1: Tools and Techniques”**
- **“CHS2: Experiential Workshop”**
- **“CHS3: Men’s Issues”**
- **“CHS4: Tools for Trauma Survivors”**
- **“CHS5: Lectures in Journal Therapy”**

If you want a complete list of approved home study programs, please contact the Recertification Department or see the NBCC’s Web site at www.nbcc.org.
Richard A. Benbow, Ph.D., NCC, CCMHC, of Las Vegas, NV, has been granted validation for life as a Certified Program Administrator by the Nevada Bureau of Alcohol and Drug Abuse (BA DA). In addition, he recently met license renewal requirements as a Secondary Counselor and has been selected for inclusion in the 27th edition of Marquis Who’s Who in the West.

The lifetime Program Administrator certification and inclusion in the Marquis biographical reference both recognized Benbow’s excellence in alcohol and drug abuse treatment as well as management practice, in providing administrative services which meet the high standards established in the field. He is recognized in four additional Marquis Who’s Who biographical reference publications.

A Court Intake Supervisor, Benbow is actively involved as a volunteer with numerous organizations in the southern Nevada area. He spends his spare time assisting with a local children’s soccer team, coaching a local Bobby Sox softball team, and serving as a chaperone with a local Girl Scout Troop and the Grant Sawyer Middle School Band on road trips.

Thomas W. Clawson, E.Ed., NCC, of Greensboro, NC, received the American Counseling Association’s Arthur A. Hitchcock Distinguished Professional Service Award at the ACA World Conference in San Diego. As co-chair of FACT, Clawson has done a great deal for the good of fair testing. He has also strengthened the position of counselors and other test users so that they can better serve the public. Professional organizations recognize the advocacy component of the work being done at NBCC®. Our NCCs see the value of FACT’s contribution as well.

Earl Coleman, Ph.D., NCC, MAC, of Thomasville, NC, has been elected president of the Certified Professional Counselors Association of North Carolina for 1999. There are currently more than 1,600 licensed professional counselors (LPCs) in North Carolina.

In addition to being an LPC, Coleman is a NC Certified Clinical Addictions Specialist, a National Certified Counselor, a Master Addictions Counselor, and a Licensed Clinical Pastoral Counselor. He is an Approved Clinical Supervisor with NBCC® and a Certified Clinical Supervisor with the National Christian Counselors Association. Coleman is the clinical supervisor of the Baptist Counseling Center of Greensboro and in full-time private practice with Green Valley Psychiatric Group, PA.

Cass Dykeman, NCC, NCSC, MAC, of Corvallis, OR, has been appointed associate professor of Counselor Education. Dykeman previously was an associate professor at Eastern Washington University.

Charles Guest, NCC, of Mobile, AL, attended the White House Conference on School Safety. He is a university professor who has done work in the area of juvenile crime prevention. The conference focused on short-term and long-term solutions to the growing problem of school violence in communities across the nation.

Scott McGowan, Ph.D., NCC, of Brookville, NY, was presented with the Arthur A. Hitchcock Distinguished Professional Service Award at the 1998 ACA World Conference in Indianapolis. The national award “recognizes outstanding service at the local, state, and the national level that reflects significant contribution to the professional concerns of the American Counseling Association.” McGowan is president of the Association for Humanistic Education and Development, immediate past chair of the Council of ACA Journal Editors, and past editor of the Journal of Humanistic Education and Development.

Diana Quealy-Berge, NCC, of Laramie, WY, was honored with the J.R. MacNee Award for her work as director of the Chemical Abuse Research and Education & Violence Prevention Program (C.A.R.E.) at the University of Wyoming. Quealy-Berge worked closely with Drug Free School coordinators, administrators, counselors, teachers, and University of Wyoming faculty members to provide technical assistance, distribute materials regarding substance abuse prevention, and offer training throughout the state.
**NCCs of Note**

Julie Price, NCC, of Powell, WY, received the Human Rights Award for her ongoing work against domestic violence. Prior to joining the staff of Northwest College in 1996, Price worked with abused women at the SAFE Project in Laramie, WY. She lobbied for victims' rights and brought the Victim/Witness Protection and Rights Program to Laramie.

Nicholas Vacc, NCC, of Greensboro, NC, a specialist in counseling and counselor education, has been elected co-chairman of the Joint Committee on Testing Practices. Vacc, who represents the ACA on the committee, will serve a two-year term. The committee is composed of representatives of professional organizations whose members have substantial training in the development, administration, and use of tests, assessments, and appraisal measures. Membership consists primarily of people employed by universities and testing organizations.

Vacc is the Joe Rosenthal Excellence Professor in the Department of Counseling and Educational Development at the University of North Carolina. He is the author or co-author of 11 books or monographs, eight book chapters, 10 invited reviews by the Mental Measurement Yearbook, and more than 70 articles in scholarly journals.

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**Introducing the GSA-NCE**

NCCC® has changed the name of its Special Administration for students to the Graduate Student Administration of the NCE, now known as the GSA-NCE. This name more accurately reflects what this service is—an opportunity for students to apply for the National Certified Counselor (NCC) credential and take the NCE while they are in school.

Students enrolled in CACREP-accredited programs who pass the NCE can be nationally certified after sending their final transcript and professional endorsement form to NCCC®.

Schools that do not have CACREP-accredited programs may also participate. Under the Board Eligible GSA-NCE program, qualified students can take the NCE prior to graduating and have up to three years to complete their experience requirement. Students must expect to meet NCCC® coursework requirements prior to graduation in order to qualify.

The cost for GSA-NCE applicants is lower than for regular NCC applicants and their NCE scores may be applied towards their state credential in those states that require the NCE for licensure or certification.

NCCC® also sends an aggregate score report to each participating school. Please note that the NCE cannot be used as a comprehensive examination. The Center for Credentialing and Education, Inc. (CCE), an affiliate of NCCC®, offers a comprehensive examination called the Counselor Preparation Comprehensive Examination (CPCE). For more information on the CPCE, contact NCCC®’s examinations department.

More than 150 schools are participating in the 1999 GSA-NCE programs. For information on how to become a participating school, contact NCCC®’s GSA Coordinator at 336-547-0607 or nbcc@nbcc.org.

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**NCC Network**

Laurence Armand French, NCC, of Mimbres, NM, has published a book, The Qualla Cherokee—Surviving in Two Worlds. The book addresses the complex identity relationship between the real and imaginary Cherokee images presented among Qualla C herokee. It takes into consideration the rich, unique traditional culture and history; commercial stereotypical Indian images; and the influences of the dominant Anglo-American society. French is currently director of psychology programs in the Department of Social Sciences at Western New Mexico University. He has published eight previous books and monographs as well as many articles.

Loyd Ray Ganey, Jr., NCC, of Sierra Vista, AZ, has developed and launched a new course on the Internet for Cochise College called “Loss, Grief & Dying.” He welcomes any NCC to visit at http://xwing.cochine.cc.az.us/online-campus/.
The following NCCs have passed the NBCC® Voluntary Audit for special recognition in continuing education. While 100 hours of continuing education are required for recertification, these NCCs have completed and documented more than 130 hours in the five-year certification period. They have received a special certificate citing this achievement and are to be congratulated for their dedication to excellence. NBCC® salutes them!

- Maria Ebert, #30389, Maisach, Germany
- Paulette L. Kraus, #28631, New Orleans, LA
- Mary Katrina Warsick, #30568, Hudson, FL
- George F. Olinski, #121, Lewiston, NY
- Susan R. Heritage, #30449, W heat Ridge, CO
- George A. Buettner, #129, Portland, OR
- Joseph Charles Ciechalski, #674, Greenville, NC
- Susan Fleming Keaton, Ph.D., #2283, High Point, NC
- Thomas Francis O’Brien, #1966, Mantua, NJ
- Chuck William Johnson, #30428, Camp Point, IL
- Rose Anne Hartman, #2123, Oak Ridge, TN
- Dennis Lee Gaugler, #27249, Oakwood, IL

Voluntary Audits

- Charlotte McIlwain Rahaim, #30844, Richton, MS
- Alfred L. Richards, #5367, Carrollton, GA
- Marjorie Ann O’Leary, #23947, Lancaster, PA
- Susanne Beier, #4185, Forest City, PA
- Anne V. Mann, #22742, Tempe, AZ
- Paula Ayn Phillips, #29958, Keene, NH
- Robert S. Hagstron, Jr., #31018, Billings, MT
- Jon Andrew Bolaski, #4306, Shelburne Falls, MA
- Edward D. Mauzey, #3118, Big Sandy, TX
- Bert Gronseth, #3200, W inston-Salem, N C
- Helen Marie Clark, #24337, European Military
- Marion Staton McLean, #24337, European Military
- Cora Lee Nieghbors, #5157, Potomac, MD
- Barbara Esther Kaplan, #10141, Charlotte, NC
- Suzanne Bartlett Greason, #35281, Cold Spring Harbor, N Y
- Lucy S. Wood, #28867, Glen Rock, PA
- Wayne Lynn King, #30455, Smithfield, N C
- Robert E. McCarthy, #32887, Myrtle Beach, SC
- Elliott D. Klem, #31831, Brooklyn, N Y
- Nancy A. McCormack, #36359, Throop, PA

Recertification News

NCCs with a December 31, 1998 Expiration Date

If your expiration date was December 31, 1998, you should have received and returned your blue recertification form. If you have not done so, you have until June 30, 1999, to complete recertification. After that time, if you wish to renew your certification, you will have to complete reinstatement procedures which include a mandatory continuing education audit plus pay a $50 reinstatement fee in addition to the annual fee and any past fees owed. Contact the Recertification Department by phone, fax, or e-mail.

Review of Recent Changes in Continuing Education Policy

In the past couple of years NBCC® has made several changes to continuing education policy that affect all NCCs. “New Program Development” was added under the category “Publication and Presentations.” This addition allows NCCs to count up to 20 hours for the development of a new course (at a university), workshop or seminar, training program, or community service program.

Another significant change was the addition of a new category for earning hours. This is called “Non-related Programs.” This refers to workshops or training programs that do not relate to one of the 10 content areas but which enhance NCCs’ direct service to their clients.

Lastly, NBCC® developed a Continuing Education Monitoring Form which NCCs may use to document a continuing education event for which no documentation was provided or where a document was available but only at a significant price. This form is available on the NBCC® Web site or from the Recertification Department.

Kudos to MES Counselors

Congratulations to MES Foundation (previously named Maine Education Services). MES counselors are now 100 percent National Certified Career Counselors. The counseling staff includes:

- Janet K. Etzel, #34177, MS, LCPC, NCC, NCCC
- William S. Webb, #41120, M.Ed., NCC, NCCC
- Crisanne K. Blackie, #41119, M.Ed., NCC, NCCC
- William H. Stone, #21913, Ed.D., LPC, NCC, NCCC
NCC Facts and Findings

By Wendy Charkow

How do male and female test takers compare and contrast with regard to performance on the National Counselor Examination (NCE)? We analyzed NCE scores by gender for each national testing administration since April 1985. We then collapsed the data so that we could report statistics for the entire NCC population that tested in or after 1985, as well as to see if specific chronological trends could be identified through the years.

Here’s what we found: Overall, for males, the mean NCE score was 109.21, with a standard deviation of 15.33 points, and a median NCE score of 110.65. For females, the overall mean NCE score was 109.07, with a standard deviation of 14.80, and a median NCE score of 110.38. (The maximum NCE score that can be obtained is 160.) The mean pass rate for males, or the percentage of male test takers that have passed the exam, is 81.38%. The mean pass rate for females is 82.36%. Obviously, overall, males and females perform similarly on this examination.

In looking at chronological trends, it appears that in the beginning males were obtaining somewhat higher scores than females. For example, the pass rate for males in April 1985 was 83.22% and the pass rate for females was 79.80%. However, this trend only lasted about a year, and the performance by gender began to equalize, and in some years, it even reversed. For example, in April 1992, the pass rate for males was 78.53%, and the pass rate for females was 82.4%. Currently, males and females are performing in almost an identical fashion; in October of 1998, males passed the NCE at a rate of 82.86% and females exhibited a pass rate of 83.53%.

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NCCs TO GET NEW EXPIRATION DATES. SEE THE CHART ON PAGE 6.