FAIR ACCESS IN TESTING

By Tom Clawson, NBCC Executive Director

Counselors in California, Georgia, and Louisiana have faced recent challenges to fair access to tests. Psychologists in these states have mounted efforts to restrict the use of tests to doctoral level professionals. The efforts have been manifested as hearings before state counseling boards and legal initiatives against counselors. NBCC has responded by providing some funds, limited legal counsel, informed opinion, and expert witnesses and speakers as needed or requested. As always, we have been active in promoting collaboration among professional bodies by encouraging dialogue among them and advocating for focused efforts on this issue.

While NBCC has been involved in protecting the rights of counselors to perform the assessment tasks for which they have been trained, we also maintain that NCCs must maintain the best possible practices in the testing arena. The NBCC Board of Directors has noted some points which it feels is important to the assessment practice of NCCs.

- The practice of counseling requires a right to administer and interpret standardized psychometric assessment instruments (tests) to plan treatment or to assist with life planning.
- The right to administer tests should be based upon adequate training, not on degree or discipline.

More on Page 3

NBCC To MANAGE Mental Health Study FOR CMHS

By Kathryn K. Rhodes, NBCC Executive Projects Coordinator

The National Board for Certified Counselors is embarking on an exciting project in the field of managed care. The Center for Mental Health Services (CMHS) of the Department of Health and Human Services has contracted for a nine-month study of mental health workforce status, workforce projections, and training as they pertain to managed care. The related disciplines of counseling, marriage and family therapy, master’s psychology, and psychosocial rehabilitation have been designated by the CMHS to participate in the contract.

More on Page 3
NCSC BULLETIN BOARD

By Virginia Villarreal-Mann, NCC, NCSC, Specialty Director

When I was a little girl, I loved receiving Valentine's. I remember decorating a shoe box, taking it to school, and eagerly awaiting February 14! When I took my cards home, I read them over and over again. Every school counselor knows how much a child appreciates hearing nice things about himself or herself or reading a note that says, “You’re special,” or “Great job, I knew you could do it!”

Recently I attended the Texas Counseling Conference in Austin. One evening while visiting with fellow East Texas State University alumni and professors, I heard someone ask a friend, “When do you plan to retire?”

Retire?!! Suddenly it seemed as if everyone had calculated the years, months, even days left until retirement. As I looked around the room, I counted six past TCA presidents. After the initial shock had worn off that most of us in the room would be retiring within the next 10 years, I asked myself, “Where are our replacements? Where are our future counselors and leaders?”

Slowly I came to realize that the people, who had helped build our fledgling counseling profession in the 50s and had watched it grow through the 80s and into the 90s, were ready for a well-deserved rest. We who are in the counseling profession owe them a huge debt of gratitude. We need to write a note or make a call to say thank you to those special professors who helped us believe in ourselves and who were our role models and mentors.

Also, as NCSCs, it is up to us to foster the growth and development of future counselors. We need to encourage teachers as well as students who have the potential to become school counselors. We also need to nurture new counselors who recently have entered the field and encourage them to become credentialed. Tell them when they’re doing well or write them a note when they’re discouraged or frustrated. Seek out those with leadership skills and praise their abilities.

Allow me to send you a Valentine a student once gave me: “Roses are red, the sky is blue, each day is special, because of you!” Let’s reach out and touch someone whose professionalism and unselfish contributions have made a difference to our profession.

TWO THUMBS UP

The Joint Committee on Testing Practices (JCTP) has announced the availability of a videotape and accompanying guide for counselors and other school staff who want to provide an informative introduction to parents about assessment instruments commonly administered to their school-aged children. The videotape entitled, “ABCs of School Testing,” runs 16 minutes. The leader’s guide gives background information on testing that may be used by session leaders either as handouts or to supplement their own knowledge about testing. Tips for using the materials in workshops are included.

This set of materials is available for $20 and can be obtained by sending checks or purchase orders to National Council on Measurement in Education, 1230 Seventeenth Street, N. W., Washington, DC 20036.
NCCC BULLETIN BOARD

By Michael Shahnasarian, NCC, NCCC, Specialty Director

The Career Academy (composed of Bob Pate, Michael Shahnasarian, and Jane Walters) met at NBCC’s headquarters in Greensboro, NC, on November 15. At the meeting, Jim Sampson presented the results of a five-year study entitled, “The Practice of Career Counseling Among Certified Counselors: A Work Behavior Analysis.” This monograph, which will be distributed by NBCC in 1996, provides excellent insight into the varied specialty services and work behaviors performed by certified career counselors.

There has been a large number of NCCC referrals generated by excellent national media exposure, and the Academy is looking into ways to promote the NCCC credential to meet anticipated public demand. If you have suggestions, please write the Career Academy in care of NBCC.

This is indeed an exciting time to be a certified counselor. There has been an explosion of career, job, and employment information exchange opportunities through online services. One source is a career development network discussion list (CARDEVNET) which can be accessed at CARDEVNET-REQUEST@WORLD.STD.COM.

FAIR ACCESS IN TESTING

From Page 1

- The current behavior of the American Psychological Association (APA), state psychology licensure boards, and state psychology associations regarding discipline “ownership” of psychological testing is improper.
- No counselor should administer any assessment instrument without proper training.
- Training institutions should prepare counselors in the proper use and awareness of testing procedures.
- Members of the counseling profession, including all counseling professors, should promote proper use of tests and advocate for counselors’ right to use tests.

With the support of the Board of Directors, the NBCC staff is sponsoring the second meeting of the Fair Access Coalition on Testing in Greensboro, NC, on February 29. Lorin Letendre, chairman and CEO of Consulting Psychologists Press and president of Associated Test Publishers, hosted the first meeting of this group last year and will attend the second meeting.

More than 30 organizations have been invited. These organizations represent the membership and certification of more than 300,000 health, mental health, and education professionals. NBCC is pleased to host this expanded and energized coalition, and we anticipate that many good things will be accomplished through the interaction of so many diverse disciplines.

NBCC will continue to be involved in protecting the rights of counselors and the well-being of the consumers of mental health services. We will remain committed to do our best to cooperate, organize, lead, or follow, when it comes to promoting the best practices in counseling and the broadest appropriate array of services for the public.

NBCC TO MANAGE MENTAL HEALTH STUDY FOR CMHS

From Page 1

Participants in the award are Dr. John Ambrose and Dr. Colleen Peterson, both of the American Association for Marriage and Family Therapy; Helen Stidham, American Counseling Association; Dr. Mary Ann Gawelek, Council of Applied Master’s Psychology Programs; and Dr. Ruth Hughes, International Association of Psychosocial Rehabilitation. Dr. Thomas W. Clawson of NBCC will manage the contract.

The mental health care study will explain effective use of four disciplines of mental health providers by managed care networks. The award is part of the Division of State and Community Systems Development, which is responsible for the administration of the mental health training, workforce, and human resource development (HRD) program.

The purpose of the award is to contribute to a major CMHS effort to address changes occurring in mental health service delivery and managed care by assessing the short-term and long-range impact of managed care on training and services provided by the mental health professions.

The objectives of the contract will be accomplished by the compilation of data into a report on the advantageous use of the disciplines by managed care; this report will be published at a later date by the Center for Mental Health Services. Reports will provide current and future workforce data, existing standards of care, competencies expected of individual providers, training standards, and institutional standards.
NCCs of Note

NBCC is pleased to recognize the following National Certified Counselors’ personal achievements.

Gayle Michael (Mike) Cravens, NCC, LPC, of Henderson, TN, has been appointed by Tennessee Governor Don Sundquist to the LPC/LMFT Licensing Board of Tennessee. Cravens will serve on the board for a five-year term.

Sheryl M. Hartman, Ph.D., NCC, of Pembroke Pines, FL, has been awarded the 1995–98 Jack and Ruth B. Kassewitz Endowed Teaching Chair at Miami-Dade Community College. Hartman is responsible for teaching, psychological counseling, and faculty and staff training.

Andrew Katz, Ph.D., NCC, NCGC, of Hollywood, FL, the District VI representative (Broward, Dade, and Monroe counties) for FMHCA, was elected president-elect of FMHCA at the fall FCA convention.

Correction

Marion Holtzer has retired from the counseling division of the Circuit Court of Cook County but continues to have an active private practice in Chicago.

HATS OFF

Congratulations to the counselor education facility at the University of North Carolina at Greensboro, where 100% of the faculty is NCCs. If your program or center has 100% certification, drop us a note. We’d like to recognize your support of quality counseling through certification in a future issue of NewsNotes.

Continuing Education Providers

New Approved Providers

Southwestern Community College
Drug and Alcohol Counseling Program, Sylva, NC, #4451

University of New England, Biddeford, ME, #4452

Connecticut Center for Human Growth and Development, Colchester, CT, #5664

Colin A. Ross Institute for Psychological Trauma, Richardson, TX, #5665

New England Consultants, Inc., North Easton, MA, #5667

Family Therapy Institute of Washington DC, Rockville, MD, #5668

The Family Therapy Network, Washington, DC, #5669

The College of DuPage, Glen Ellen, IL, #5670

Philadelphia College of Osteopathic Medicine, Dept. of Psychiatry, Philadelphia, PA, #5671

NC Foundation for Alcohol and Drug Studies, Wilmington, NC, #5673

Atlanta Center for Cognitive Therapy, Atlanta, GA, #5674

American Group Psychotherapy, New York, NY, #5675

Boston Center for Modern Psychoanalytic Studies, Boston, MA, #5676

Journey Into Wholeness, Jacksonville, FL, #5677

Massachusetts School of Professional Psychology, Boston, MA, #5678

Collaborative Growth, LLC, Lakewood, CO, #5679

Riverbend Center for Mental Health, Florence, A L, #5680

Isaura A Ivarado Cartegena, San Juan, PR, #6034

Reinstated Providers

#5259 Viktor Frankl Institute of Logotherapy, Denton, TX

New Approved Home Study Programs

(Udd these to your old lists or call the Fax on Demand service for a new list.)

Continuing Education Resources
1812 Atlantic Blvd.
Jacksonville, FL 32207
904-398-1177

Uncommon Therapy: The Psychiatric Techniques of Milton Erickson

Fishing for Barracuda: Pragmatics of Brief Systemic Therapy

Handbook of Cognitive Therapy Techniques

Helping Couples Change: A Social Learning Approach to Marital Therapy

American Society on Aging
833 Market St., Suite 511
San Francisco, CA 94103
415-882-2810

When Depression Turns Deadly: Recognizing and Responding to Depression and Suicide in Later Life (on CD ROM)

Discontinued Providers

#5001 American Institute of Adlerian Studies
#5016 Trumbull Co. Children’s Services
#5069 Center for Human Development
#5141 District of Columbia Public Schools
#5261 Northeastern Ohio Universities
#5277 CEUs at Leisure
#5402 Forensic Mental Health Associates
#5423 Lighthouse Christian Counseling, Inc.
#5437 Family Psychological Consultants
#5489 Oklahoma Family Institute
#5505 Serenity Lane Health Services
#5538 TCRS/The Wellness Institute
#5549 Van Deusen and Associates
#5556 Namaste Child and Family Development Center
STATE COUNSELOR LICENSURE/CERTIFICATION
(JANUARY 3, 1996)

ALABAMA
LAW PASSED 1979
Walter Cox, Executive Officer
Alabama Board of Examiners in Counseling
PO Box 550397
Birmingham, AL 35255
(205) 933-8100 Fax (205) 933-6700

ARIZONA
LAW PASSED 1988
David Oake, Executive Director
c/o Counseling Credentialing Committee of the Arizona Board of Behavioral Health Examiners
1400 West Washington St.
Suite 350
Phoenix, AZ 85007
(602) 542-1882 Fax (602) 542-1830

ARKANSAS
LAW PASSED 1979
Ann K. Thomas, Executive Director
Arkansas Board of Examiners in Counseling
Southern Arkansas University
SAU Box 1396
Magnolia, AR 71753-5000
(501) 235-5149 Fax (501) 234-1842

CALIFORNIA
MFCC LAW PASSED 1963
Kathleen Callanan, Executive Officer
Board of Behavioral Science Examiners
400 "R" St., Suite 3150
Sacramento, CA 95814-6240
(916) 445-4933 (information)
(916) 322-4910

CALIFORNIA REGISTRY OF CAREER COUNSELORS
Robert J. Swan, Executive Director
California Association of Counseling and Development
2555 East Chapman Ave., Suite 201
Fullerton, CA 92631
(714) 871-6460

COLORADO
LAW PASSED 1988
Joan Seggerman, Admin. Assistant
State Board of Licensed Professional Counselor Examiners
1560 Broadway, Suite 1340
Denver, CO 80202
(303) 894-7766 Fax (303) 894-7790

DELAWARE
LAW PASSED 1987
Vicki Hall, Administrative Assistant
Board of Professional Counselors of Mental Health
PO Box 1401
Cannon Building, Suite 203
Dover, DE 19903
(302) 739-4522 Fax (302) 739-2711

DISTRICT OF COLUMBIA
LAW PASSED 1992
C. Yvonne Crawford, Administrator
District of Columbia Board of Professional Counselors
605 “G” St., NW, Room LL-202
Washington, DC 20001
(202) 727-7454

FLORIDA
LAW PASSED 1981, REVISED 1987
Lola Pouncey, Administrator
Agency for Health Care Administration
Board of Mental Health Counselors
1940 North Monroe St.
Tallahassee, FL 32399-0753
(904) 487-2520

GEORGIA
LAW PASSED 1984
Lori Gold, J.D., Director
Composite Board of Professional Counselors, Social Workers & Marriage & Family Therapists
Examining Boards Division
166 Pryor St., SW
Atlanta, GA 30303
(404) 656-3989

GUAM
LAW PASSED 1989
Teofila P. Cruz, Licensing Administrator
Department of Public Health & Social Services
Guam Board of Allied Health Examiners
PO Box 2816
Agana, GU 96910
(671) 734-7295 Fax (671) 734-7295

IDAHO
LAW PASSED 1987
Janice W. Edrick, Board Secretary
Idaho State Counselor Licensing Board
Bureau of Occupational Licenses
Owyhee Plaza, 1109 Main St., Suite 220
Boise, ID 83702-5642
(208) 334-3233 Fax (208) 334-3945

ILLINOIS
LAW PASSED 1992
Mary W. right, Board Liaison
Illinois Department of Professional Regulations
320 W est W ashington St.
Springfield, IL 62786
(217) 785-0872 Fax (217) 782-7645

IOWA
LAW PASSED 1991
Carol Barnhill, Board Administrator
Iowa Department of Public Health
Bureau Professional Licensed Behavioral Science Examiners
Lucas Building, 4th Floor
Des Moines, IA 50319
(515) 281-6352 Fax (515) 281-4958

KANSAS
LAW PASSED 1987
Cheryl H. Kinderknecht
Behavioral Sciences Regulatory Board
712 S. Kansas Ave.
Topeka, KS 66603-3817
(913) 296-3112

LOUISIANA
LAW PASSED 1987
Lin Falcon, Administrative Assistant
Licensed Professional Counselors Board of Examiners
4664 Jamestown Ave., Suite 125
Baton Rouge, LA 70808-3218
(504) 922-1499 Fax (504) 622-2160

MAINE
LAW PASSED 1989
Mary Breton, Board Clerk
Maine Board of Counseling Professionals Licensure
State House Station, #35
Augusta, ME 04333
(207) 624-8603 Fax (207) 624-8637
<table>
<thead>
<tr>
<th>State</th>
<th>Law Passed</th>
<th>Administrator/Officer</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maryland</td>
<td>1985</td>
<td>Aileen Taylor</td>
<td>Administrator State of Maryland Department of Mental Health/Hygiene Professional Counselors Metro Executive Center, 3rd Floor 4201 Patterson Ave. Baltimore, MD 21215-2299 (410) 764-4732 Fax (410) 764-5987</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>1987</td>
<td>Emily Mitchell</td>
<td>Chairperson Board Allied Mental Health &amp; Human Services Professions 100 Cambridge St., 15th Floor Boston, MA 02202 (617) 727-1716 Fax (617) 727-2197</td>
</tr>
<tr>
<td>Michigan</td>
<td>1988</td>
<td>Doris Foley</td>
<td>Licensing Administrator Michigan Board of Counseling PO Box 30018 Lansing, MI 48909 (517) 373-1870</td>
</tr>
<tr>
<td>Mississippi</td>
<td>1985</td>
<td>Glenda Jenkins</td>
<td>Executive Secretary Mississippi State Board of Examiners for Licensed Professional Counselors PO Drawer 6239 Mississippi State, MS 39762-6239 (601) 325-8182 Fax (601) 325-3263</td>
</tr>
<tr>
<td>Missouri</td>
<td>1985</td>
<td>Loree Kessler</td>
<td>Executive Director Division of Professional Registration Committee for Professional Counselors 3605 Missouri Blvd., PO Box 162 Jefferson City, MO 65109 (314) 751-0020 Fax (314) 751-4176</td>
</tr>
<tr>
<td>Montana</td>
<td>1985</td>
<td>Mary C. Hainlin</td>
<td>Assistant Board of Social Work Examiners &amp; Professional Counselors 111 North Jackson, Arcade Building Helena, MT 59620 (406) 444-4285</td>
</tr>
<tr>
<td>Nebraska</td>
<td>1986</td>
<td>Kris Chiles</td>
<td>Associate Director Bureau of Examining Boards 301 Centennial Mall South PO Box 95007 Lincoln, NE 68509-5007 (402) 471-2115 Fax (402) 471-0383</td>
</tr>
<tr>
<td>New Hampshire</td>
<td>1992</td>
<td>Peggy Lynch</td>
<td>Board of Psychology 105 Pleasant St., Box 457 Concord, NH 03301 (603) 271-6762</td>
</tr>
<tr>
<td>New Jersey</td>
<td>1993</td>
<td>New Jersey Licensure Board: Leslie Aronson New Jersey Division of Consumer Affairs Board of Professional Counselors PO Box 45007 Newark, NJ 07101 (201) 504-6200 New Jersey Board of Registry: J. Barry Mascari, Contact C/O 26 New York Ave. Hawthorne, NJ 07506 (201) 470-5697</td>
<td></td>
</tr>
<tr>
<td>New Mexico</td>
<td>1993</td>
<td>Juanita M. Uhl</td>
<td>Administrator New Mexico Counseling &amp; Therapy Practice Board Regulation &amp; Licensings Department 1599 St. Francis Dr. Santa Fe, NM 87504 (505) 827-7554 Fax (505) 827-7560</td>
</tr>
<tr>
<td>North Carolina</td>
<td></td>
<td>Lucinda Chew</td>
<td>North Carolina Board of Licensed Professional Counselors Box 21005 Raleigh, NC 27619-1005 (919) 787-1980 Fax (919) 571-8672</td>
</tr>
<tr>
<td>North Dakota</td>
<td>1989</td>
<td>Allen Muggli</td>
<td>Executive Secretary North Dakota Board of Counselor Examiners PO Box 2735 Bismarck, ND 58502 (701) 224-8234</td>
</tr>
<tr>
<td>Ohio</td>
<td>1984</td>
<td>Beth Farnsworth</td>
<td>Executive Secretary Counselor &amp; Social Worker Board 77 South High St., 16th Floor Columbus, OH 43266 (614) 466-0912 Fax (614) 644-0222</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>1985</td>
<td>Mike Blazi</td>
<td>Administrator Licensed Professional Counselors Committee 1000 N E 10th St. Oklahoma City, OK 73117-1299 (405) 271-6030 Fax (405) 271-5493</td>
</tr>
<tr>
<td>Oregon</td>
<td>1989</td>
<td>Carol Fleming</td>
<td>Board Administrator Oregon Board of Licensed Professional Counselors &amp; Therapists 3218 Pringle Road, SE, #160 Salem, OR 97302-6312 (503) 378-5499</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>1987</td>
<td>Peter Petrone</td>
<td>Administrative Officer Mental Health Counselor Department of Health Division of Professional Regulation 3 Capitol Hill, Cannon Building Room 104 Providence, RI 02908-5097 (401) 277-2827 Fax (401) 277-1272</td>
</tr>
<tr>
<td>South Carolina</td>
<td>1985</td>
<td>Marjorie Montgomery</td>
<td>Administrator South Carolina Department of Labor Licensing Regulations Division of Professional &amp; Occupational Licensing 3600 Forest Dr., Suite 101 PO Box 11329 Columbia, SC 29211-1329 (803) 734-4243</td>
</tr>
</tbody>
</table>
SOUTH DAKOTA
LAW PASSED 1990
Jamie L. Post, Executive Secretary
South Dakota Board of Counselor Examiners
115 E. Sioux, PO Box 1115
Pierre, SD 57501
(605) 224-6281

TECHNOMESSE
LAW PASSED 1984
Janet Smithson Floyd, Board Administrator
Tennessee State Board of Professional Counselors & Marital & Family Therapists
283 Plus Park Blvd.
Nashville, TN 37247-1010
(615) 367-6207 Fax (615) 367-6210

TEXAS
LAW PASSED 1981
Kathy Craft, Executive Secretary
Texas State Board of Examiners for Professional Counselors
1100 West 49th St.
Austin, TX 78756-3183
(512) 834-6658

UTAH
LAW PASSED 1994
Dr. Ronald Bingham, Contact
328 McKay Building, PO Box 25093
Brigham Young University
Provo, UT 84602
(801) 378-3857

VERMONT
LAW PASSED 1988
Dianne LaFaille, Staff Assistant
LCMHC Advisory Board
109 State St.
Montpelier, VT 05609-1106
(802) 231-3569 Fax (802) 231-3568

VIRGINIA
LAW PASSED 1976
Evelyn Brown, Executive Director
Virginia Board of Professional Counselors
Department of Health Professionals
6606 W est Broad St., 4th Floor
Richmond, VA 23230
(804) 662-9912

WISCONSIN
LAW PASSED 1992
Betsy W ood
Wisconsin Department of Regulation Licensing
PO Box 8935
Madison, W I 53708
(608) 267-7212 Fax (608) 267-0644

WYOMING
LAW PASSED 1987
Veronica Skoranski, Administrative Officer
Mental Health Professions Licensure Board
First Bank Plaza
2020 Carey Ave., Suite 201
Cheyenne, W Y 82002
(307) 777-7788 Fax (307) 777-6005

GUIDE TO WRITTEN EXAMINATIONS ADMINISTERED BY THE STATES ON NEXT PAGE

WASHINGTON
LAW PASSED 1987
Tracey Robecker
Health Professions Section 2
Department of Health
PO Box 47869
O lympia, WA 98504-7869
(360) 664-9098 Fax (360) 586-7774

WEST VIRGINIA
LAW PASSED 1986
Charles Maine, Administrator
West Virginia Board of Examiners in Counseling
PO Box 6492
Charleston, W V 25362
(304) 345-3852

NBCC FAX INFORMATION LINE MENU
To receive information from the NBCC Fax Information Line, call 1-800-324-NBCC (6222). Have ready your certificant ID number, the document number for the information you are interested in, and the phone number of a fax machine where you can receive documents.

1001 Menu of Publications
1002 Code of Ethics
1003 Consumer Rights and Responsibilities
1004 “Dedicated to Helping you—What is a National Certified Counselor?”
1005 Order Form—Plaque, pins, NBCC Code of Ethics

Certification
2001 Certification Information and Application Request Form
2002 CACREP (Council for Accreditation of Counseling Related Educational Programs) Programs List
2003 State Licensure List

Testing
3001 National Test Dates and Sites
3002 Preparation Guide Order Form—National Counselor Examination (NCE) for Licensure and Certification
3003 Preparation Guide Order Forms—National Clinical Mental Health Counseling Examination (NCMHCE)

Continuing Education
4001 Approved Home Study Programs
4002 Continuing Education Update

Continuing Education Update
5001 New England—Maine, Rhode Island, New Hampshire, Massachusetts, Vermont
5002 Northeast—New York, Connecticut
5003 Eastern Seaboard—New Jersey, Delaware, Maryland
5004 Mid-Atlantic—Virginia, Pennsylvania, Washington DC
5005 Southeast—North Carolina, South Carolina, Georgia, Florida
5006 South—Kentucky, Tennessee, West Virginia, Arkansas
5007 Deep South—Mississippi, Louisiana, Alabama
5008 Great Lakes—Ohio, Michigan, Minnesota, Illinois, Indiana, Wisconsin
5009 Midwest—Missouri, Kansas, Nebraska, Iowa
5010 West—Colorado, Nevada, Utah, South Dakota, North Dakota, Idaho, Montana, Wyoming
5011 Southwest—Oklahoma, Texas, New Mexico, Arizona
5012 Pacific—Washington, Oregon, California, Alaska, Hawaii
5013 Non-US—Puerto Rico, Canada, US Virgin Islands

NBCC New Corporations
6001 Application Materials
# Recertification Bulletin Board

## NCCS With a June 30 Expiration Date

If your expiration date was June 30, 1995, and you have not completed recertification, you have missed the last deadline for recertifying through normal procedures and your certification is lapsed.

If you are now interested in reactivating your certification, you must request reinstatement. This involves payment of appropriate fees and mandatory audit. Contact the Recertification Department at 910-547-0607 for information and the proper form.

## NCCS With a December 31 Expiration Date

If your expiration date was December 31, 1995, and you have not yet sent in the required form and CE materials (if selected for audit), be aware that you must do so before June 30 to avoid having to go through reinstatement which requires mandatory audit and extra fees.

If you have not received your recertification form in the mail, please check with the Recertification Department to verify that we have your correct address. We will be glad to send you a duplicate form if needed.

If you have sent in your form, fees, and any required materials, your new certificate(s) and continuing education files will be mailed to you by the end of February.

## Written Examinations Administered by the States

Professional Counselor Licensure/Certification

(January 3, 1996)

<table>
<thead>
<tr>
<th>State</th>
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## Key

**NCE**  National Counselor Examination for Licensure and Certification of the NBCC

**NCCE**  National Career Counselor Examination of the NBCC

**NCMHCE**  National Clinical Mental Health Counseling Examination of the NBCC

**These states are in the process of determining exam status.**

**OH**  Ohio Licensed Professional Counselor Examination

**TX**  Texas Professional Counselor Examination

**VA**  Virginia Written Counselor Examination

## Notes

- Please check with individual state licensure boards for specific information about application procedures and any additional requirements. Most states using the NCE will accept a passing score taken for national certification or licensure in a different state.

- States may accept alternative national certification examinations (i.e., Certified Rehabilitation Counselors) as satisfying the written exam component of state credentialing requirements. Contact individual states if you have questions regarding equivalent examinations.

- Information for school counselors: If you are interested in endorsement as a school counselor in the states of Washington and Maryland, please contact the offices of those state boards of education for information on how the National Counselor Examination is used as a part of the certification process.
Interim Corporations Begin Tasks

In a recent NBCC NewsNotes, Board Chair John Bloom explained the rationale for NBCC’s creation of the affiliate organizations: Research and Assessment Corporation for Counseling, Inc. (RACC) and Council for Credentialing and Education, Inc. (CCE). In short, the new corporations, which are integral to and controlled by NBCC, will perform present and future operations that relate to the work of certifying counselors. These operations historically have taken time away from other NBCC Board duties.

Establishing the new corporations serves several good purposes. First, it allows the Board to remain comparatively small—twelve directors—and to keep itself focused upon certification and professional issues. NBCC directors represent only our certified counselors and have no outside organizations’ interest to promote. This is one of the reasons that NBCC moves relatively swiftly on issues and is able to operate economically.

The Research and Assessment Corporation for Counseling (RACC) is established as a 501(c)3 not-for-profit corporation. It will serve as the examination and data research affiliate to NBCC. RACC will develop and administer exams, but NBCC will own them. NBCC has collected significant data over the years and will now ask RACC to systematically produce needed research. In the future, you may expect to see RACC receive and grant monies to extend the research base of counseling.

The Council for Credentialing and Education (CCE), a 501(c)6, will serve another set of needed functions. The council will be able to publish popular and needed documents, create targeted educational projects for continuing education, establish coalition groups in mental health, create non-master’s certifications, manage certification programs, and, most importantly, be available for creative ventures that can better the profession while supporting counselor certification.

The RACC and CCE are meant to be successful ventures that will not drain NBCC funds. Thus, they will support the certification process and keep down costs to NCCs.

In November, the Interim Council of the two corporations set out to select the best combination of professionals to guide the RACC and CCE starting next fiscal year (July 1996). NCCs have received an invitation to nominate others or self nominate to various positions. The process is ongoing and cumulative. Every application will be kept to provide us with names of volunteers not only for the two corporations but for future committees and task forces.

The one-year Interim Council chaired by Richard Percy also has launched upon other business. It is exploring the establishment of a career paraprofessional credential with the National Association of Career Development (NCD&A) as well as responding to international requests for cooperation, preparing for a future managed care research project, and considering future publications.

RACC and CCE will support the certification process and keep down costs to NCCs.

State News

North Dakota

During its 1995 session, the North Dakota Legislature authorized the NDBCE to develop counseling specialty licensing. The first request was for a clinical counseling specialty from the North Dakota Mental Health Counselors Association. After assessing the need for such a specialty, the NDBCE has begun the process of developing a new Licensed Professional Clinical Counselor (LPCC) credential.

The academic standards of the LPCC will include a master’s degree with a total of 60 graduate semester hours with certain clinical counseling coursework being required. Following NBCC patterns, up to 12 of the 60 required hours may be earned in approved clinical workshops and training outside the classroom. The experience standards will require the two-year, 3000 hours post-master’s training to be in a clinical counseling setting.

Finally, to qualify for the LPCC, the counselor must pass the National Clinical Mental Health Counseling Examination (NCMHE). Guidelines for a two-year grandparenting period are being developed. This will allow qualified, established clinical counselors to obtain the license based on their present education, clinical training experience, and professional preparation.

The LPCC qualifications and application procedures will be finalized in February 1996, and it is expected that the first LPCC licenses will be issued after July 1, 1996.
By Dick Page, NCC, MAC, Specialty Director

NBCC Board member Dick Page is representing MAC certificants on the Office of National Drug Control Policy’s (ONDCP) Committee for the Development of National Training and Certification Guidelines for Treatment and Prevention Providers. This initiative will have national importance in the addictions counseling arena.

Other representatives are from organizations such as Department of Transportation, Department of Justice, Department of Education, Public Health Services, Department of Veterans Affairs, and NAADAC. All members of the committee have received a packet of informational materials about the MAC certification.

The Job Analysis Committee for the MAC is considering the results of a survey sent to addictions counselors. The work behavior study will be an integral component in the development of an examination for this specialty credential.

The exam is scheduled to be administered for the first time in April 1997. MAC candidates applying after October 1, 1996, will be required to sit for the examination.

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VIRGINIA FIRM KEEPS CONTRACT TO REVIEW & AUTHORIZE CHAMPUS MENTAL HEALTH CARE

The current CHAMPUS mental health contractor has again won the contract to authorize, review, and monitor mental health care provided to members of service families under CHAMPUS and to enrollees in the Defense Department’s Continued Health Care Benefit Program.

Health Management Strategies International, Inc. (HMS), of Alexandria, VA, was awarded the $30.5 million contract on August 21.

Under the contract, HMS will process all requests for advance authorizations for most civilian inpatient mental health care for CHAMPUS patients. This includes requests for care in residential treatment centers, partial hospitalization programs, and substance use disorder rehabilitation facilities. The firm also will handle requests for waivers of annual limits on inpatient mental health care authorizations for extended outpatient mental health care and will monitor mental health care provided to eligible persons.

The contract with HMS doesn’t apply to families who are covered under the Defense Department’s new TRICARE managed-care program. In those areas where TRICARE is in place, the local contractor will handle mental health care authorization and review functions.

CHAMPUS CLAIMS ADDRESS CHANGES FOR SIX STATES

Effective July 1, 1995, six states have a new mailing address for CHAMPUS claims and a new toll-free telephone number.

The six states are: Minnesota, Wisconsin, Iowa, West Virginia, Kentucky, and Ohio.

For those states, claims submitted on or after July 1 should be sent to: Palmetto Government Benefits Administrator, CHAMPUS Claims, PO Box 100598, Florence, SC 29501-0598. Also effective July 1, the new toll-free telephone number for the six states is 1-800-471-0704.

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CONSUMER REPORTS STIRS UP COUNSELORS

The fact that the November issue of Consumer Reports did not mention mental health counselors in the report about psychotherapy has caused considerable concern in the counseling profession. Two members of the National Board for Certified Counselors (NBCC) Board of Directors have responded to the article. We also have heard from many counselors who responded as well. A letter to the editor from Joyce Breasure, ACA president, and Glenda Isenhyour, AMHCA president, was published in the January issue.

Susan Eubanks, NBCC Director of Professional Relations, also corresponded with the editor of Consumer Reports to inform the publication of NBCC’s organizational history. NBCC also let Consumer Reports know that we can be contacted for additional information at any time.
Want to advance your professional career? If so, I urge you to consider becoming an N C G C — that is a National Certified Gerontological Counselor. Having the N C G C credential is an excellent way to let potential clients and other counselors know of your expertise. Chances are if you work with adults of any age, people are already coming to you with questions about their aging relatives or their own aging.

To qualify, you need to have two years of supervised counseling experience, which includes work with, or on behalf of, older adults. You also need to have three graduate courses in gerontological studies or the equivalent. Equivalency can be attained through 120 hours of related gerontological continuing education or through documenting appropriate segments of relevant graduate courses. You also will need to complete a self-assessment of your competencies in gerontological counseling and have professional references who can attest to your competencies.

If you think you notice a change in the requirements, you’re right! We recently have eliminated the requirement for an internship in gerontological counseling as so many gerontological counselors received their formal academic training before they knew about that requirement. There are many opportunities for acquiring continuing education that is relevant for gerontological counselors. Jane Myers offers a summer workshop at the University of North Carolina in Greensboro. Richard Johnson also will be offering a course at W ashington University in St. Louis this summer. A C A has home study courses in gerontological counseling that carry credits. Other organizations, such as the A merican Society on A ging (A S A), have annual conventions that include many relevant workshops. A S A has a special interest network on M ental H ealth and A ging, which usually offers a special pre-conference workshop. So make yourself both more knowledgeable and more marketable; become an N C G C.  

ACA–AMHCA/ASCA
Relationship with NBCC

From the beginning, NBCC has been a proponent of credentialing in the counseling profession. NBCC philosophically supports strong state counselor regulation laws, strong national training standards, and strong national certification programs. For years, NBCC has worked for cooperation among certifying agencies and supported a unified presentation of professional counselors to the public. In addition, NBCC contends that legislators, regulators, and the public are influenced by professional disciplines that have large numbers of participants.

Regardless of the outcome of the A C A–A M H C A/ A S C A controversies, NBCC will continue to certify qualified general practitioners and specialists. Membership in counseling organizations has never influenced individuals’ abilities to become certified. National Certified School Counselors (N C S C) and Certified Clinical Mental Health Counselors (C C M H C) will not be affected by the decisions of the members of those organizations.
ACA Long-Distance Learning

By W. Mark Hamilton, ACA Director of Professional Development

“Ethics in Counseling” is the topic of the first “live” national ACA interactive videoconference, which will be broadcast from Washington, DC, to more than 20 downlink sites across the United States on March 16 starting at noon EST. Videoconferencing is fast becoming a viable, cost-effective, long-distance instructional method for associations and corporations alike.

In this newest professional development offering from ACA, a panel of leading experts—Dr. Gerald Corey, Dr. Barbara Herlihy, Dr. Derald Wing Sue, Dr. Courtland Lee, and Dr. Holly Forester-Miller—will discuss key ethical issues concerning professional counselors, standards of practice, and the 1995 edition of the ACA Code of Ethics. They will answer questions from audiences in the Washington studio and at downlink sites across the country on numerous topics including: client rights and informed consent, competence, dual relationships, confidentiality, ethical issues in multicultural counseling, and counselor training and supervision.

The four-hour program will carry continuing education credit, and workbook materials will be provided to all participants. The base downlink system will be provided by the Community College Satellite Network (CCSN), a coalition of higher education institutions sharing resources through the cooperative use of satellite technology. More than 500 participants are expected. To register, contact ACA Member Services at 800-347-6647 ext. 222 or ACA Professional Development at ext. 271.

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