# NATIONAL CERTIFIED COUNSELOR

Volume 19, Number 1 Summer/Fall 2002

**National Board for Certified Counselors** 

## TYING COUNSELOR STANDARDS TO NBPTS REQUIREMENTS

### By Thomas W. Clawson, NBCC Executive Director

Over the past few months, there has been significant progress in defining a long-term relationship between the National Board for Professional Teaching Standards (NBPTS) and NBCC. NBPTS has determined that it will proceed with the establishment of a certification for school counselors. However, a new relationship is being explored, and we are now dealing with details of what we assume to be the agreement that will be official between NBCC and NBPTS.

On April 8, upon the invitation and arrangement of Richard Wong, the executive director of the American School Counselor Association (ASCA), I met with NBPTS executive vice president, Dr. Gary Galluzzo. Since then, we have had a telephone meeting and two face-to-face talks regarding future plans.

On June 27, Dr. Galluzzo and I spoke to the ASCA Delegate Assembly and other invited ASCA members. After brief presentations, we answered questions for two hours.

Although neither board has fully ratified the proposal, this proposal is our goal:

- NBPTS will continue development of a certification for school counselors, which will be among its current credentials. The NBPTS school counselor credential will be recognized for higher pay incentives along with all other NBPTS certificates.
- 2 NBCC will continue to offer the National Certified School Counselor (NCSC) credential.
- 3 Eligibility for the NBPTS credential will include holding our NCSC credential.
- NBCC will partner with NBPTS in creating an assessment that will eliminate a major portion of the NBPTS process and be included in the NCSC requirements.

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## SPOTLIGHT ON NBCC AFFILIATES

## Center for Credentialing & Education (CCE)

The Center for Credentialing & Education (CCE®) is a corporate affiliate of NBCC®. In the last newsletter, we announced the launch of CCE's new Web site (www.cce-global.org) and outlined the services offered by CCE. These include Examination Services, Credential Review and Management Services, Association and Board Management Services, Supervision and Career Development credentials, a Study Guide for the NCE®, and i-counseling, which offers online continuing education to counselors.

In this issue, we are proud to formally introduce CCE's new online continuing education Web site, i-counseling, at www.i-counseling.net. i-counseling was developed by counselors for counselors and offers user-friendly online continuing education opportunities. A unique facet of i-counseling is that the continuing education articles are free to any user. This gives you access to cutting-edge information at your convenience. If you wish to receive formal continuing education hours, you may purchase an online quiz. Once you pass the quiz, you can print a certificate of completion to submit to NBCC, your licensure board, or another credentialing body. i-counseling keeps track of the courses you have completed, and you can return at any time to print a new certificate of completion for documentation purposes. The certificate of completion includes your name, the name of the course, the date you passed the quiz, and the number of continuing education hours awarded.

All i-counseling courses are NBCC-approved. These courses are developed by CCE in consultation with leaders in the field, including ERIC/CASS. Current courses include Psychodiagnosis, Psychiatric Epidemiology, Rural Mental Health, and Divorce Mediation. New courses on Supervision, Family Counseling in the Schools, School Violence, Refugee Mental Health, Life and Personal Coaching, Substance Abuse, and Cybercounseling are in development.

CCE invites you to try i-counseling, a new continuing education option, and let us know what you think.  $\Box$ 



Center for Credentialing & Education, Inc.

www.cce-global.org



www.i-counseling.net

## ANNOUNCING NEW STANDARDS FOR THE NCSC CREDENTIAL

As noted in our lead article, beginning January 1, 2004, new candidates for NBCC's National Certified School Counselor (NCSC) credential will complete the following requirements. (Additional requirements do not affect counselors currently holding the NCSC credential.)

- The candidate must hold the National Certified Counselor (NCC) credential.
- The candidate must have completed graduate coursework in the fundamentals of school counseling. This coursework includes, but is not limited to, foundations of school counseling, contextual dimensions of school counseling, and school counseling knowledge and skills.
- The candidate must have completed a minimum of three years of post (counseling) master's

supervised experience as a school counselor.

■ The candidate must pass a practical simulation examination, currently under development by NBCC.

## PROFESSIONAL PRACTICE STATEMENT

In order to prepare for the practical simulation examination, on or before January 1, 2003, applicants will be asked to provide a Professional Practice Statement as part of the application process. While not assessed or scored, this Professional Practice Statement will allow the candidate to reflect on practice by preparing the following:

■ Explain the reason you became a school counselor and your personal philosophy of school counseling.

- Describe how you incorporate your personal philosophy of school counseling into daily practice.
- Describe how you use nationally recognized standards for school counseling programs.
- Describe how you evaluate your effectiveness as it relates to student success in academic, career, or personal/social development.

The Professional Practice Statement will also provide ongoing descriptions of school counseling practice that will be compiled and researched to create a longitudinal assessment of national norms.

NBCC is pleased to join the American School Counselor Association (ASCA) in the promotion and ongoing enhancement of the NCSC credential, which is growing at a rapid pace nationwide.

## TYING COUNSELOR STANDARDS TO NBPTS REQUIREMENTS

### From Page I

**5** Both boards will respect each other in any state or local negotiations for higher pay based upon certification.

There will be a need for many meetings and joint committees to assure a quality assessment process; however, both Dr. Galluzzo and I are positive about the future of this process. In simple terms, the following will occur:

NBCC will continue to require a master's degree and regularly review standards based upon current counseling profession standards. NBCC consistently has maintained that the bachelor degree requirement of NBPTS is not relevant within our profession. By requiring the NCSC for NBPTS application, the Teacher Board has elegantly kept its requirements intact while deferring to NBCC for formulating standards of counselor training, practice, and ethics.

NBCC is in the process of revising the NCSC requirements. We use CACREP standards, ASCA program standards and formal practice statements, as well as our own national studies to formulate both requirements and assessment. As we develop the first NBCC school counselor examination, we look forward to cooperating with NBPTS assessment professionals

and committees.

We cannot predict the exact timing for the new arrangement to take place; however, spring of 2004 is the likely time. Rest assured that the NCSC credential will continue to be available throughout and after this entire process. In January 2004, the NCSC standards will change, and an examination will be added (see article above). Current NCSCs will be asked to participate in norming of the new examination.

It is with pleasure then that we announce an agreement by both boards to continue to move forward cooperatively. 

□

## NCCs of Note

- Debra Bush, NCC, NCSC, of Laurel, MS, with her coworkers, won the Kenneth B. Hoyt Award for Exemplary Guidance Programs for her work at West Jones High School in Laurel. The award was given at the 2002 American School Counselor Association (ASCA) conference in Miami, FL.
- Ralph E. Covington, NCC, CAS, LPC, of Concord, NC, was recently nominated for the Keenan Institute of Ethics' Character Educator of the Year Award. Covington was nominated for his development of creative characterbuilding programs for young people. These programs included developmental classroom guidance activities, a New Student Orientation Program, an "Above the Line" Club for at-risk youth, and a classroom guidance cooperation activity based upon the popular television program, Survivor. Covington retired from the North Carolina public schools with 32 years experience. Currently a counselor in private practice, Covington can be contacted at 51 Edgewood Avenue, Concord, NC 28025.
- Kamlesh Mehrota, NCC, LPC, of Glen Ridge, NJ, recently received both the Individual Performance Award for her counseling services for the year 2001 with the New Jersey Department of Labor and the Group Merit Award for her services to the September 11 victims affected by the World Trade Center attack. Mehrota had already been a recipient of the

Individual Merit Award in 2001. The awards were given by the New Jersey chapter of the International Association of Personnel in Employment Security.



Victoria Merrill-Washington presents a check for \$200 to Mike Dexter, president of Crown Point Chamber of Commerce, as a donation to the New York Disaster Relief Fund.

- Victoria Merrill-Washington, NCC, of Merrillsville, IN, recently contributed in two significant ways to the New York Disaster Relief Fund. She gave three seminars: "Stress Management," "Longevity for the New Year," and "Weight Loss/Weight Management." The proceeds of \$200 from the seminars were donated to the New York Disaster Relief Fund. Her work with the fund has been featured on Channel 56, CLTV Channel 16, and in the February/March issue of USA Roller Sports magazine. Merrill-Washington, a nationally known speaker, may be contacted at VMW Consultant Services, PO Box 11393, Merrillville, IN 46410; 219-226-1381; e-mail: vmwconsult@earthlink.com.
- Judith L. Oakes, NCC, a school counselor from Gallup, NM,

was cited by the ASCA for Honorable Mention in the Exemplary School Counseling Programs at the 2002 ASCA conference in Miami, FL.

- William H. Stone, Jr., NCC, NCCC, of Winthrop, ME, was selected by the Association for Assessment in Counseling as this year's recipient of the Exemplary Practices Award. The association's decision was based on Stone's new book, The Harrington-O'Shea Career Decision Making System. The award was presented at the American Counseling Association (ACA) conference in New Orleans in March 2002. Stone is the CEO of Promising Futures Career Services of Falmouth, Maine, 4 Fundy Rd., Suite 102, PO Box 6149, Falmouth, ME 04105; 207-781-7999; fax: 207-228-3566; www.promisingfutures.com.
- Richard Wedemeyer, NCC, MAC, of Norman, OK, received the Rose State College 2002 Excellence in Teaching Award. He has taught at Rose State as an adjunct professor of psychology since 1985. In addition, he recently completed the second edition of Succeeding in Medical School: A Guide to Making the Grade and Coming Out Sane (Eagle Press, Greenville, SC, January 2002). Wedemeyer serves as a professional consultant and education specialist to the College of Medicine at the University of Oklahoma Health Sciences Center, assisting students with academic skills. He is also in private practice.

## NBCC BIDS FAREWELL TO DR. NICHOLAS VACC

Dr. Nicholas A. Vacc, of Greensboro, NC, died on June 8 after an extended illness. Dr. Vacc served as an NBCC and CCE examination consultant for 18 years and was instrumental in the development of the current National Counselor Examination for Licensure and Certification, the Examination for Certified Clinical Mental Health Counselors, and the Counselor Preparation Comprehensive Examination for graduate students. His contributions are among the chief reasons NBCC is the examinations leader in our profession. His steadfast, enlightened, and patient leadership propelled NBCC forward in professional examination development.

Born in Cleveland, OH, on September 22, 1939, Dr. Vacc served the counseling profession in many capacities. He was the president of the Association for Assessment in Counseling, editor of the *Journal of Measurement and Evaluation in Counseling and Development*, and president of Chi Sigma Iota International. During his tenure at the

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University of North Carolina, Greensboro, Dr. Vacc served as the chairperson of the Department of Counseling and Educational Devel-



**Dr. Nicholas Vacc** 

opment. He was selected as the Joe Rosenthal Excellence Professor and, under his leadership, the department was twice selected as the Outstanding Counselor Education Program (1991 and 1994).

Dr. Vacc had more than 120 scholarly publications. He was the author of 11 books or monographs, contributed to eight chapters in the works of others, and published 70 referenced articles. He was a frequent presenter at professional conferences and was often recognized by his profession. Among his

awards and honors were the American Counseling Association's David K. Brooks Distinguished Mentor Award and the Arthur A. Hitchcock Award for Distinguished Professional Service. The Association for Counselor Education and Supervision also recognized Dr. Vacc with its Distinguished Mentor Award, and the Association of Measurement and Evaluation in Counseling and Development gave him the Meritorious Service Award. He was also the recipient of the Ella Stephens Barrett Award from the North Carolina Counseling Association and was nominated for the North Carolina Board of Governors Award for Excellence.

His guidance, his leadership, and, most of all, his friendship will be deeply missed by all who were fortunate enough to have known him.

## RECERTIFICATION NEWS

## SEPTEMBER 11 AFFECTS RECERTIFICATION RATE

For the past several years, the recertification rate for NCCs has been in the neighborhood of 87 percent. In 2001, we saw a low of 78 percent of NCCs returning their completed recertification forms in April in contrast to a 97 percent return rate for August, most of which arrived after September 11. The rate remained in the high 80s and 90s for the rest of 2001.

## THANKS TO THE VOLUNTEERS

NBCC wishes to thank all of the NCCs who not only volunteered their services in the aftermath of the September 11th attacks but who also took the time to write of their experiences for the collection that NBCC is compiling. NCCs are still volunteering, and we hope those of you who do will send us a written account of your experiences. Please send your stories on this topic to NBCC at #3 Terrace Way, Suite D, Greensboro, NC 27403.  $\square$ 

## CE Provider Update

## NEWLY APPROVED PROVIDERS

AAR Services, Naples, FL, #6062

Altoona Hospital Center for Behavioral Services, Altoona, PA, #6053

American Association of Sex Educators, Counselors, and Therapists, Richmond, VA, #6056

**Appelbaum Training Institute,** Sugarland, TX, #6046

Assertive Community Treatment Association (ACTA), Brighton, MI, #6044

Brandeis University Genetic Counseling Program, Waltham, MA, #6060

Cascadia Behavioral Healthcare, Portland, OR, #6066

Center for Energetic Psychology, Ramsey, NJ, #6065

Christopher J. Alexander and Associates, Santa Fe, NM, #6051

Creative Thought Seminars, Chapel Hill, NC, #6054

**Eastern Mennonite University,** Harrisonburg, VA, #4488

Family Institute of Westchester, White Plains, NY, #6068

IN-GLO Christian Counseling & Consulting Services, Inc., Maryland Heights, MO, #6047

Institute for Mediation and Psychotherapy (IMP), Newton, MA, #6048

Institute for the Psychological Sciences, Arlington, VA, #6064

Institute for Addiction Awareness/ CEUInstitute.com, Laguna Hills, CA, #6057

Jatawans Certified Master Level Addiction Professional Educational Service, Mobile, AL, #5995

Joshua Tree, Boise, ID, #6045

Lynn Damiano, Olympia, WA, #6070

McGinnis & Reed Associates, Sunrise, FL, #6069

Mid-Atlantic Addiction Technology Transfer Center, Richmond, VA, #6063

National Association for Continuing Education, Inc. (NACE), Plantation, FL, #6052

Open International University, Corpus Christi, TX, #4487

Play Therapy International, Clayton, NY, #6059

Seaside Consulting and Sailing Company, Atlantic Beach, FL, #6058

**Simply Said Seminars, Inc.,** Prairie Village, KS, #6061

**University of Mississippi,** University, MS, #4489

University of Rochester Medical Center, Rochester, NY, #6050 www.psychceu.com, Novato, CA, #6055

## PROVIDERS WITH REINSTATED APPROVAL

The Center for Body Oriented Psychotherapy, Somerville, MA, #5710

## NEW OFFICERS FOR NBCC, CCE, AND RACC ARE ELECTED

Elections were recently held for Director positions on the NBCC, CCE and RACC Boards. Congratulations to all new board members and officers.

### **NBCC:**

New Board Members: Dawna Jackson-Sanford, NCC, LCPC, LMFT, Boise, ID, and Thomas J. Keller, NCC, ACS, LMHC, Indianapolis, IN.

Officers: Chair, Wayne L. Lanning, NCC, LPC; Chair-elect, Charles F. "Rick" Gressard, NCC, MAC, LPC, LMFT; Secretary, Thomas M. Collins, NCC; Past Chair, Dorothy Jeffries Anderson, NCC, CCMHC.

### CCE

New Board Member: Clifford "Ford" Brooks, Jr., NCC.

Officers: President, Barry Glick, NCC; President-elect, Harold "Dick" Hackney, NCC, LPC, ACS; Secretary, Stanley J. Maliszewski, NCC; Past President, Thomas M. Lovett, NCC.

### RACC:

New Board Member: David C. Weigle, NCC, ACS.

Officers: President, Stephen P. Barrett, NCC; President-elect, Samuel T. Gladding, NCC, CCMHC; Secretary, Betsy J. Page, NCC, ACS, LPCC; Past President, Sandra B. Barker, NCC, MAC, LPC.

Many thanks for years of service and contribution to the counseling profession to those NBCC Board members leaving us this year: Lynn E. Brueske, NCC, MMCHC, ACS, LMHC, and Estela M. Pledge, NCC, MAC, ACS, LCPC, CADC. We wish you both the best in your continued work in our field.

Farewell also to departing CCE Board Member Judy Lombana, NCC, LMHC, and RACC Board Member Leon E. Spencer, NCC, MAC, LPC. You all have our deepest gratitude for your valuable service to NBCC, CCE, and RACC.

## NCC Network

- Joan H. Blacher, NCC, MFT, of Somis, CA, and Robert J. Meadows, a criminal justice expert, have coauthored a guide for parents of oppositional, defiant teens. Difficult Teens: A Parents Guide for Coping (Meadow Oaks Press, 2002) describes characteristic behaviors of such children, discusses risk factors for becoming defiant, explains the impact on families, and identifies relevant school and legal issues. To order: contact Meadow Oaks Press, 260 Maple Court, Suite 118, Ventura, CA; 805-529-7847; www.meadowoaks.com; or www.amazon.com.
- Janice Calnan, NCC, from Ottowa, Ontario, Canada, has authored a new book. In SHIFT: Secrets of Positive Change for Organizations and Their Leaders, she offers a new perspective on coping with the perceived disorder and chaos of today's ever-changing workplace. SHIFT offers simple steps to help the leader slow down, notice how he or she contributes to the work environment, and then move forward in a more purposeful, effective, and personally rewarding manner. To order: contact Creative Bound Resources, 1-800-287-8610; fax: 613-831-3643; e-mail: resources@creativebound.com.
- William Watson Purkey, NCC, NCSC, of Greensboro, NC, and David B. Strahan have applied the valid principles of Invitational Education to the enduring problem of classroom discipline in a new book. *Inviting Positive Classroom Discipline* presents practical ideas in the form of "blue notes," a color-

- coded framework that describes theoretical concepts that work in many different settings. When applied to discipline, the tenets of Invitational Education will create an overall classroom environment that will greatly improve student achievement. To order: contact Radford University Center for Invitational Education, c/o Paula Helen Stanley, College of Education and Human Development, PO Box 7009, Radford University, Radford, VA 24142; 1-540-831-6509; fax 540-831-5059; e-mail: inviteru@radford.edu.
- Robert Schwarz, NCC, of Haverford, PA, has published a new book Tools for Transforming Trauma (Burnner Rutledge, July 2000). The book presents an integrated framework for treating trauma that includes Ericksonian, Solution Oriented, NLP, and Energy approaches. It includes more than 30 detailed instructions and rationales for using different tools at different points in a phaseoriented treatment of trauma. Schwarz has also created two selfhelp audio tapes that teach creating safety as well as boundaries. There is also a videotape for mental health professionals demonstrating the use of Trauma Reassociative Conditioning (aka V/K dissociation). To order: contact Schwarz at 349 West Lancaster Avenue, Suite 101, Haverford, PA 19041; 610-642-0844; www.drbob.net.
- John Swanson, NCC, CCMHC, a licensed professional counselor in Corvallis, OR, has recently written a book called Communing with Nature: A Guide-

book for Enhancing Your Relationship with the Living Earth. Inspired by his own nature explorations, Swanson presents workshops in the emerging field of ecopsychology. He

believes that our relationship with the natural environment is a critical component of mental health that has long been overlooked. This guidebook is a valuable resource



John Swanson

for therapists, educators, wilderness guides, and anyone who loves the outdoors and wants to reconnect with nature. It is filled with insightful theory, practical exercises, and examples of how the author successfully applies his theories in his own practice. To order: go to www.1stBooks.com; 1-888-280-7715; e-mail: illaheeproject@aol.com.

■ Joe Wittmer, NCC, and Mary Ann Clark, NCC, both of the University of Florida, Gainesville, recently published a school-wide character education program for K-6 grades. Program publications include a 176-page teacher handbook, Teaching Children to Respect and Care for Others, along with an 80-page instructor's guide for use by counselors for the purpose of training teachers in their respective schools. Teachers are taught the techniques needed for building cohesion, belonging, and bonding within their respective classrooms. To order: contact Educational Media Corporation, Minneapolis, MN; 1-800-966-3382.

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—Donna, L.P.C., North Carolina



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Domestic Violence Update		2.0 CE credits	\$ 40
Clinical Psychopharmacology		6.0 CE credits	\$ 80
HIV Update		3.0 CE credits	\$ 50
HIV/AIDS: An Overview		6.0 CE credits	\$ 80
Current Innovations In Attention Deficit Disorder		6.0 CE credits	\$ 80
Addiction: Signs and Symptoms		12 CE credits	\$140
New Issues In Domestic Violence		6.0 CE credits	\$ 80
Sexual Abuse and Trauma		2.0 CE credits	\$ 40
HIV/AIDS and TB in the Substance Abuse Population		4.0 CE credits	\$ 60
Dual Disorders		4.0 CE credits	\$ 60
Ethics		2.0 CE credits	\$ 40
Addiction and Domestic Violence		6.0 CE credits	\$ 80
Adolescent Substance Abuse Assessment		4.0 CE credits	\$ 60
Addiction and Co-Existing Conditions: Intensive Confidentiality: A Right to Privacy—2 CE Credit		9.0 CE credits	\$120
CFR 42: Confidentiality for Adolescents & Criminal Justice Clients—2 CE Credit	Total	4.0 CE credits	\$ 60

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## NBCC MARKS 20TH ANNIVERSARY

The regular June meeting of the NBCC Board of Directors was anything but ordinary. It was the 20th year of operation for NBCC, and the event was recognized by inviting all of the past chairs of the board to a special meeting. The meeting included presentations for them and by them in order to bring us full circle to where we stand today, at the beginning of the new millennium. We were honored by the presence of the following past chairpersons: Lloyd Stone, Carl Swanson, Fred Adair, Elinor Waters, Dick Percy, John Bloom, Bob Pate, Janine Bernard, Sandra Lopez-Baez, Dick Page, and Lynn Brueske. Unable to attend and sorely missed were Betty Hedgeman, Joyce Breasure, Wanda Lipscomb, and Joe Wittmer.

Staff members reported feeling "awed" by the presence of so many of our profession's leaders in one room. And, indeed, before the end of the day, there were laughter and tears and a deepened sense of purpose and dedication felt by all. Presentations by the staff illustrated the growth that NBCC has experienced since the early 1980s. We pointed out the 32,500 NCCs, the six major examinations administered, the 43 states using our exams, the increase in staff, building size, and budget. In contrast, the presentation by the past chairs related NBCC's history from a personal viewpoint. They were the eyewitnesses, the architects of the facts that most of us have only read about. They were the shepherds who brought us to the new millennium, and now we go forward to a bright future because of their contributions.

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